p 380E

App. F. IX-4

1928 29 (C.R.B)

C.R.B File No. 1-28

Previous References

Serial Nos. 1-2212

References

General and Revenue Secretariat.

Serial Nos.

Part B for

SUBJECT

Inspection of Public Offices by the Secretary C.R.B.

To The Secys to Govt
Heads of Depts
Dy Comrs & Dists
Other Unit Officers

Issues certain instructions regarding inspection of Offices by the Secretary C.R.B.

Hrnj 7-2-29

G. R. S. III—31

ROUTINE NOTES

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Dno 972
CW

As there has been no
complaint that the
Secretary C.A.B has
not carried out any
instructions as framed
at the R.A he may
take up the following
offices in Dec & Jan.

Inspector-General
G.S.
Ch Engr.
Engine Room

} Wd Dec

Attend the offices in
the following dockyards
Sheerness
Chatham
Portsmouth

5366
25/11

N. B.—Should routine notes be written on small slips the notes must be copied, or slips pasted on this form.

Arrangements will be
made to relieve the
Assistant Secretary
for about 3 weeks
from 1st December

D. R. Boyson
Please hand to
Mr 25/11

I agree
26/11

26/11

G.R.S. III—3)

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

The Notes of Inspection of the Deputy Commissioners' Offices in Kolar Chikmagalur, Shimoga, Chitaldrug and Hassan are placed below. The Deputy Commissioners were requested to get a statement of vacancies from 1st July 1923 to 31st October 1926 prepared for reference during the inspection but the statements prepared by the several offices were not complete as some of the particulars required were not furnished. It was also found difficult to verify from the register maintained ~~at the Keepers'~~ whether the statements included all the vacancies that occurred in the ~~District~~ offices concerned ~~or it was not possible to verify the information from the registers maintained in the offices.~~ Nor was it easy to trace the seriatim arrangements made in any particular vacancy from the Office Memo books as arrangements relating to the same vacancy ~~are~~ were made in several memos and on different dates and not infrequently the arrangements ~~are~~ were modified and the lien of the officials ~~is~~ shifted from one post to another. Further, the last place in the seriatim arrangements made in some vacancies have been filled up by subordinate officers no information was available in the District offices as to

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Routine Notes.

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acancies have been actually filled up. ~~cannot~~ could not
nspection in such circumstances ~~cannot~~
ut be incomplete unless the subordinate
ffices were also inspected. ~~Such~~ It is, however,
ot worth while to undertake the ins-
ection of several subordinate offices as
the ~~inspection~~ number of vacancies filled up by
the officers in charge of these offices
~~will naturally be~~ is naturally very small. To facili-
tate the audit of appointments made in
all the offices, under the control of the
Deputy Commissioner, it appears desirable
to maintain a register in the following
form giving a history of each vacancy in
the several classes of appointments --

(1) Designation and pay of the appointment that fell vacant.

(2) Date and duration of the vacancy. (If temporary, subsequent extension, if any, should also be noted).

(3) Whether the vacancy was filled up by promotion or direct recruitment.

(4) If filled up by promotion, whether the two vacancies in the same class of appointments were filled up by direct recruitment, if so, particulars to be furnished.

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(5) The seriatim arrangements made in case the vacancy is filled up by promotion. Particulars regarding the last place thrown

G.R.S. III—3]

Routine Notes.

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open for direct recruitment and how it has been filled up should be furnished together with information regarding the caste and qualifications of the candidate appointed.

(6) If filled up by direct recruitment, whether the vacancy was advertised and if so in what issue of the Gazette, who the appointed candidate is, what his caste and qualifications are, whether the appointment has been reported to the C.R. Board and if so when.

2. Separate registers may be opened for each class of appointments or some pages allotted in the same register for vacancies falling under each class of appointments. All vacancies exceeding three months should invariably be entered in the register and the necessary particulars noted. If the filling up of the vacancy in question or the last place in the chain of arrangements made is within the powers of patronage of the subordinate officers, detailed information as to how the vacancy or the last place had been actually filled up should be obtained from such officers and noted in the register. In the case of temporary vacancies, the date of expiry of the vacancies should be noted in the register. The Personal Assist-

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Routine Notes.

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the Deputy Commissioner and the ministerial head of the office should attest the entries made in the register and the former should record a certificate every quarter that there were no other vacancies in the District (exceeding 3 months) except those that are included in the register. If such a register is maintained properly and kept up-to-date it will enable the inspecting officer to verify whether the rules of recruitment have been followed in filling up the vacancies.

3 From the Absentee statements maintained in the office it is very difficult to find out what leave has been granted to each of the officials and what arrangements have been made in the vacancies. It is desirable to maintain a leave register showing the period and nature of leave granted to each official and the arrangements made for filling up the vacancy.

4 The following defects among others were noticed during the course of inspection.

(i) According to existing orders every 2 out of 3 vacancies in the several classes of appointments except the first should be filled up by direct recruitment and the remaining third vacancy by promotion. This rule is not at all followed in any of the Districts. When a vacancy in the

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G.R.S. III—3]

Routine Notes.

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higher grade occurs, seriatim arrangements are invariably made to fill up the vacancy and only the last place (generally that of a Local Fund Attender or the Attender of a Sub Registry office or a Junior Gumasta in Taluk office) is thrown open for direct recruitment. It may be admitted that in some cases it will not be desirable in the interests of efficient discharge of work to throw open higher vacancies for direct recruitment and select raw candidates for the places. For instance, in the vacancy of Head Gumasta in a Taluk office, it will not be desirable to advertise the vacancy and select a new recruit for the place. On the other hand the practice of throwing open only the last place on Rs.20/- or Rs.25/- for direct recruitment cannot also be allowed, as it will not give full scope to the recruitment of highly qualified candidates of the Backward communities. A vacancy in the next lower class of appointments should at least be thrown open for direct recruitment. in such cases

(ii) Candidates appointed in temporary vacancies without conforming to the rules of recruitment have been continued indefinitely in several independent vacancies, some of which have ex-

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Routine Notes.

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ore than 4 months in duration. Such vacan-
ies should have been advertised and
illed up in accordance with rules. Some
of the temporary officials have been acting
in such vacancies for more than 2 or 3
years without being confirmed and some
have been confirmed without obtaining the
special sanction of Government, The
continuance of such officials in long-term
vacancies is in direct violation of the
recruitment rules.

(iii) Candidates who were appointed
in short vacancies in accordance with re-
cruitment rules have been continued in
subsequent vacancies as a matter of
course. It has been recently laid down
that when a vacancy which is temporary
becomes eventually permanent it has to be
advertised again and filled up in accord-
ance with rules.

(iv) Officials in service are granted leave
in bits and acting arrangements are made
to fill up the vacancies without adver-
tising the same, even though the period
of leave in the aggregate is 9 ~~m~~ or
12 months. It will no doubt be hard to

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refuse extensions of leave, if applied
for, but at the same time the practice of
tioning extensions of leave 3 or 4 times

7

Routine Notes.

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ought to be checked. In one case, the leave granted originally was extended 8 times, the total period of leave being 1 year and 4 months. If such a practice is continued no vacancy will be available for direct recruitment, even though the vacancy may last for a sufficiently long period.

(v) Delay in filling up vacancies in some cases. Some vacancies are not advertised as soon as they fall vacant but acting arrangements are made and the last place is filled up temporarily by one of the acting officials. The vacancies are advertised after a delay of 4 to 6 months. This is done probably with a view to provide for the temporary officials.

(vi) Arrangements in anticipation of exemption.

Though it has been laid down that arrangements should not be made in anticipation of sanction of exemption, there are several instances in which such arrangements have been made.

(vii) Transfer from Ministerial to Executive service.

In some of the vacancies in the executive service, the officials in the ministerial service have been posted to the vacancy and the consequential

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vacancy in the ministerial service has been thrown open for direct recruitment. For instance, the vacancies of Excise Assistant Inspectors have been filled up by promotion and transfer of clerks in the Revenue or other branches and only the clerical appointments in the Revenue or other Branches have been thrown open for direct recruitment. Though it is not desirable to bar the promotion of officials in ministerial service to posts in executive service, it appears necessary to restrict the scope of such promotion, as otherwise the representation of the backward communities in the executive service of the several departments will not appreciably be increased for a long time to come.

(viii) Transfer from one Department to another.

In some cases, teachers in the Education Department have been appointed either as clerks in the Revenue or other branches or as Inspectors in the Excise Department, the vacancies in the Education Department being thrown open for direct recruitment. As the representation of the Backward communities

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G.R.S. III—3]

Routine Notes.

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in the Excise and Revenue Departments i still low and as service in the Educa- tion Department has not got the same charm as ministerial and executive service in other departments, and as th is no relation between the work of the Education Department and that of other Departments, such transfers should be generally avoided.

(ix) Promotion of officials in inferic service to posts of in superior service.

In Some cases the last places in the ~~thrown open for direct recruitment~~ have been filled up by the promotion of inferior servants, such as Mutchis and Attenders without the vacancies being advertised and filled up in accordance with rules. Such promotions are irregular.

5 Some of the temporary officials who have put in only acting service without holding a lien on any permaner appointment have been confirmed in permanent vacancies. The continuance these officials in vacancies which exceeded 4 months in duration, without filling up the same in accordance wi recruitment rules was in direct contravention of the existing orders and as such, the service put in by

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1)

G.R.S. III—3]

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these officials could not give them any ~~a~~ claim for confirmation. In any case the sanction of Government or exemption from the operation of the recruitment rules should have been obtained before confirming them and this has not been done. However, as they have been confirmed, it will be rather hard if their appointments are terminated at this distance of time for no fault of theirs. The officers concerned ~~should~~ would have done well ~~exercised better discretion in the matter as they felt that the existing orders were not clear,~~ ~~they should have~~ if they had addressed Government and obtained clear instructions before taking any action to confirm the officials on their own responsibility. Instructions may however be issued that in all such cases, sanction of Government should be obtained in future before confirming the officials.

2) The case of temporary officials who are still acting is on a different footing. Their initial appointment as well as their continuance in several vacancies (each of which exceeded 4 months in duration) ~~being~~ irregular being in contravention of the rules of recruitment

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~~irregular when such~~, their cases do not deserve much sympathetic consideration.

11

G.R.S. III—3]

Routine Notes.

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The services of all officials who have put in only acting (but continuous) service for less than 2 years on 1st January 1927 and who are at present working in vacancies which are ~~said~~ expected to last for more than 3 months may perhaps be dispensed with and the places vacated by them advertised and filled up in accordance with rules. Similar action may also be taken in the case of all temporary officials who have not put in continuous service and who are acting in vacancies either permanent or temporary but likely to ~~exceed for more than~~ last for more than 3 months.

7. If there are cases in which much hardship will be caused by the strict application of the above proposals and if the Deputy Commissioners concerned bring such cases to the notice of Government, clearly explaining the hardship caused, ~~and~~ the grounds, ~~and~~ the ~~grounds~~ on which exemption is sought for etc, Government may consider the cases on their merits and pass such orders as they may think fit. But the officials should not be continued in service in anticipation of orders.

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12

£ 1695
C. R. B.

3.R.S. III—3]

Routine Notes.

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The appointments of other acting officials which will not be affected by the above proposals may be regularised by obtaining the sanction of Government for continuing the officials in the present vacancies and for confirming them in the same, if the vacancies are permanent.

2 Strict instructions may be issued, to appointing officers not to make such appointments in future. The action that may be taken in the case of some of the regular appointments is also indicated in the notes of inspection.

Chairman C.R.B.
Mirajh Circle

28/2

Secy.
24/2
28/2

Seen. Please put up necessary drafts.

OFFICE OF THE THIRD MEMBER OF COUNCIL.
1 MAR. 1927
No. 423.

The Inspn reports C.S.K. may be sent to the Dcs concerned.
1/3 28/2 & then submit C.S.K.
of Division

9/3

10

Done & resubmit
28/2

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Letter No. E 5004-8/C.R.B. dt. 8th March 1927 to the Dcs Comrs of Kolar, Chitaldrug, Shimoga, Hassan and Kadur Distts — Forwards copy of inspection notes of each office.

1695

13

G.R.S. III—3]

Routine Notes.

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Resubmitted.
19.3.27

Secy for favour.

Dewan) 19/3

20.3.27

NEH 21/3

(1) A draft to the Deputy Commissioners requesting them to furnish their remarks, if any, on the inspection notes written on 7 is submitted for approval, so that replies may be received in order without unnecessary delay.

Chetty) 24/3

(2) Issued
NEH
26/3

To The Deputy Commissioners (Kolar, Chitaldrug, Hassan, Kadur, Shimoga)
No. 85194-98 dated 28th March 1927
Requesting them to furnish Govt with their remarks, if any, on the inspection report of their offices by the Secretary, S.R.B.

Secy 15/4/27

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DEWAN'S OFFICE
Received
19. MAR. 27
Regd. No. 615

16 1997

G.R.S. III—31

1695 (RB)

Routine Notes.

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From the D. C. Shimoga
D.O. No. S.I-C-1957/26-27
dt 1st April 1927
Requests that the draft
Statement of vacancies &
appts made since the year
1923- it may be returned.
Draft Subd.
8/4
16/4 8/4

To. The Deputy Comnr.
Shimoga.
R No. 5391/C.R.B. dt 9.4.27
Returns the draft statements
of vacancies & appointments rec'd
above. Sws 16/4

From
The Deputy Comnr. Kadur
Letter No. M-2-4004-26-27. dt. 3.4.27.
Forwards a note containing his
remarks on the notes of inspection
of the Kadur Dist Office.
Subd. may the receipt of replies
from other Dists be awaited
16/4 DRS 16/4

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G.R.S. III—3]

1695
0.29

Routine Notes.

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18 Draft reminder Subtd

GRS 19 Issue by S/4.
18/4

Issued No. 5430-33 dy 4.

Sub

From The Deputy Commissioner
Hassan District

Letter No. Sl. 1605 dy. 21.4.2

Furnishes his remarks on t
notes of Inspection of the Ha
Dist Office by The Secretary
C.R. Board.

20) Subtd for orders. (Ref
MS The Dcs of Kolar, Shimoga & Ch
23/4. are still due).

A tabular statemen
to be prepared, s
brief
i the observations v
in the Inspectio
ii the reply of the
Commr
iii Remarks
Secy, if an
iv Orders of the
v Orders of the
Govern
++
Subs

Letter No Rev 5 - C 2816 - 24
dt. 6th May 1927 from the Dy
Chitaldrug Communicating
remarks on the notes of in
of his office by the Secreta

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D 2208

11/10

2285

G.R.S. III—31

Routine Notes.

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21 Replies from the D.Cs Kolar & Shimoga will be awaited till the 20th, if appd yes in the meanwhile issue reminders

DS 12/5

12/5/27

Issue a reminder

DS 19/5/27

Draft of a reminder to the D.C. Shimoga is submitted.

DS 28/5/27

Reminder issued No. 16994 d/ 30-5-27

m the D.C. Kolar
. M-L-C. 3691/26-27 d/ 22.5.27
forwards his remarks on notes of inspection of his office by the Secy, C.R.B.;

22 Reminder may issue.
calls & may be made to each with ref to & a note ments on the merits or observations of the Secy & the reply of the D.C. & whether any reme as directed be taken called for in each case. Please attend early.

DS 28/5

23 m S C R
Above explains
Secy that in some of the
fact that all the re
is required to in the
note
desirable to separate & that
statt. will type
each Bill separately
Please attend to this

DS 31/5/27

another Reminder
to the D.C. Shimoga
& putap
issue reminder

DS 18/10

18/10

Reminder issued
No. 1221 d/ 20

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G. R. S. III—3]

ROUTINE NOTES.

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Letter no. S.I.C 1981/26-27 dated 1st December 1927 from the Dy Commissioner, Shimoga District

Forwards a Statement embodying his remarks on each of the points touched by the Secretary C.R.B.A. in his notes of inspection of his office.

A Tabular Statement embodying the several points noted in the notes of inspection by the Secy, C.R.B.A. the replies of the Dy Commissioner Concerned is submitted herewith.

The defects of a common nature generally noticed in the offices inspected are set forth in paragraph 4 of the notes (pages 4 to 9)

The Dy Comms, Kolar District states that the foregoing instructions have been issued to the subordinate offices in matters of Direct Grievance of Rules of Recruitment, the maintenance of Interested Registers and the like in our

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ROUTINE NOTES.

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Returns under the rules of C.R.B.

The Dy Comm^r Shimoga states that all the assignments allotted to me the notes of inspection relate to the period between September 1923 and November 1926 and recommends that for A. 2 in view of the efflux of time that has occurred since the assignments were made and the good work done by the officers concerned, all the assignments objected to may be kindly expunged by Govt.

The Dy Comm^r Kadur A^{dm} has stated that the inspection notes relate to a period during which the force the Dy Comm^r held office that it is not therefore possible for him to explain away all the points raised in the inspection notes. He also that in view of the peculiar circumstances of the Service case

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G.R.S. III—3]

Routine Notes.

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It is difficult to say when a Vacancy really commenced or ceased & suggests issue of specific instructions as to how each case is to be dealt with. Vide his remarks against para 1 in his letter.

The Dy Comm^r, Chittagong has stated that he has no remarks to offer on the notes of inspection beyond the fact that the appointments referred to have already been made before he took charge of the district.

In view of the considerable hardship and dislocation of work in the Several Mags to be caused by the removal of officials in question I recommend that the arrangements already made may be approved as a special case.

The Dy Comm^r, Hazaribagh District has offered his remarks in respect of the irregularities noted in the Inspection Notes & regarding rectification of the appointments objected to.

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G.R.S. III—3]

Routine Notes.

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The point for consideration and
order is whether any of the
rights is to be taken at this stage
In this connection it is submitted
that the rules of procedure
relate to the period from 1st July
1923 up to ~~the end of~~ 1926,
during which the Rules of Procedure
may be said to have been not
sufficiently well-understood. The
Rules of Procedure have since been
revised in G.O. No. 5771-830 CRB 5-76-1 dated 10th June 1927 †
and Supplementary ~~in~~ Standing Order
were issued by Govt. explaining the application and
the scope of the revised Rules, ~~the~~ the following orders
Circulars have also been issued
for the guidance of the Several
Courts of Revision:—

(1) G.O. No 4267-97 CRB 5-76 of 26.6.27 H
re procedure for filling up Vacancies

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† G.O. No 67126 CRB 5-26 dated 8.7.27 ✓

Routine Notes.

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for which ~~B~~ Candidates dates of Enclosure Connections are not forthcoming in spite of the Vacancies being advertised more than once.

J (2) D.O. no C 4298 4348 C.R.B.B. of 26.6.27 directing that Officers empowered to make appointments to the public Service should strictly & scrupulously observe the rules.

(3) O.M. no. 319-78 C.R.B.B. 27.1 of 26.7.27 requiring the Secretary of State or other Officers Authorising Establishments responsible for classifying Vacancies into general & Special and furnishing to the C.R.B. the prescribed Statements.

K (4) O.M. no 476526 C.R.B.B. 27-1 of 6.8.27 defining general and Special Vacancies

L (4) O.M. no 2639-2708 of 28.2.28 directing that in Cases in which a Candidate other than the one first grouped is selected for appointment, the Special Reason justifying the Selection should invariably be mentioned in B Statement furnished to the C.R.B.

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Routine Notes.

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~~(4)~~ (5) A circular is also under issue defining the manner in which Vacancies – permanent & temporary should be treated for purposes of classification into general or special.

A the annual embodying orders & rules relating to recruitment is also proposed to be issued shortly for the guidance of all Depts concerned.

The Secy of C R.B Ltd also be requested to reorganize their and the appointments reported by them are being scrutinized in the C R.B Office and irregularities, if any, are promptly brought to the notice of the concerned officers.

In view of the foregoing above facts and in view also of the recent circular* issuing on the withdrawal of powers enjoyed by the officers entrusted with powers of appointment the necessity of carrying out the policy of Govt

* No 1978-2030/C R.B dt 31.28 Hof S.

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At the meeting of the C.R.B held on 10.12.27 it was agreed that Correspondence relating to all Vacancies up to 31st July 1927 may be closed & Statistics maintained from 1st July 1927 onwards.

with the Secretary of Recruitment as a Secret of Confidential, except perhaps the Correspondence may perhaps be afterwards recorded and the Dy. Comm. requested to see that the Rules of Recruitment are strictly adhered to. During the Recruitment in Special of Posts by the Secy, C.R.B, he may the Action taken with reference to the previous notes of inspection may be kept & inspection of any Confidential nature, brought to notice of Govt.

Filed for other Wallen

Re in view of the above 11.7.28 the correspondence

~~Chiefly~~ VL

may be recorded 13/7 Wallen each item gone in detail and the matter pursued further. In view of the Resolution of the C.R.B in their meeting held on 10-12-27, it is

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B76

Routine Notes.

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perhaps not necessary to go in to this matter. The rolls of travellers are valuable as bringing out some of the common prevailing defects which will be kept in view while checking the various returns & statements and recent circulars also aim at minimising such irregularities and with the publication of the Manual of Rules, everything is likely to run well and smoothly until further orders.

Chief Secy) 13/7

CHIEF SECRETARY. 14 JUL 29

I agree that it is unnecessary to pursue individual cases of irregularity brought to notice in these notes. But a general circular on the lines of Mr Appleyard's note of 20/4/27 may be issued drawing attention to irregularities which are more or less common.

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1767

G.R.S. III—31

Routine Notes.

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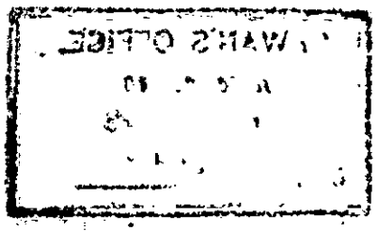

which it is feared, has not altogether ceased with the promulgation of the recent circulars in reply to above.

Dist. Inspl. Sheriff may visit the Offices again and report whether there has been any improvement since the issue of the new rules in May 1927. He should see to it that the register of vacancies is opened in each office, and all appointments made since 1st July 1927 should be examined and if any serious irregularity is noticed, he must submit a note on each case with the remarks of the appointing officer so that Govt. may pass orders either cancelling or approving of the appointments.

To pile up long notes and start correspondence only leads to fruitless work and this will be impressed on the Secy. CRB if his deputation for inspecting the Offices is approved.

Chief Member
Revenue

1012/24.9

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G.R.S. III$_5$—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

DEWAN'S OFFICE.
Received on
26. JUL. 1928
Reg. No. 593

Request the Chief Secy.
Mr. Ismail Khatib may
~~accompany~~ make
deputn to inspect the
Opns ~~in~~ all Opns. Compete to
make appointments with
his list visited
in appn. for da
25/7/28

Dewan)

Nem
26/7
25/7/28

Mn
26-7-28

A/C Please put up draft
re a programme of
inspection

Copy
Dr. medicale

NB 27/7

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Two drafts should for approval

~~The~~ 2 copies of the programme is with the Secretariat while the 1 for approval

1.8.28.

1.8.28

Typed drafts should be for consideration

3.8.28

Chief Secy)

4/8

please submit for approval

CHIEF SECRETARY.
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Programme

Issue & send up a

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B Rec

13/11/28

[APP. [redacted]VI. Gl.]

[2]

SUBJECT.....

.....

.....

Diary No. of letter replied to

Section

File No.

Serial No.

No. 1221/CRB

General and Revenue Secretariat
(GRB)
the 192

To The Deputy Commissioner
Shimoga District

Date of issue 20/10/27

Signed by [illegible]

Sir,

I am directed to invite reference to the correspondence ending with this office letter No. 5699 A/30 thirty 192[illegible], in the matter of furnishing Govt with your remarks, if any, on the notes of inspection of your office by the Secy, G.R.B., and

List of enclosures.....

Copied by.....

Examined by .....

over

Map

SUBJECT.

Section

Date of Issue

Expiration Date

Name

Code

Ex

Date of Issue

Section

Signature of Property Owner

No.

Name

Signature of Property Owner

Shimoga District.

Observations made in the Inspection Notes.	Reply of the Deputy Commissioner	Remarks Secy	Orders of the Chief Secretary	Orders of the Chairman.

GENERAL REMARKS.-

The appointments dealt with the above relate to a period between Septr' 1923 & Novr' 1926 when Mr. A.K.Syed Taj Peeran -- presided over the District. Though I could disclaim all responsibility on that score, I could yet state from the general tenor of the appointments as apparent from the correspondence pertaining to them, that there has been no deliberate attempt to transgress the C.R.3 rules, but on the other hand, an earnest --- has been made made by Mr. Taj Peeran to push on the enlistment of members of the Backward communities consistent with efficiency. The few departures from the strict adherence to the rules appear to have been due to doubts on certain points in connection with the ~~~- inerpretation of the original Recruitment order. Notwithstanding the appointment of the few Brahmin candidates now objected to, the percentage of the members of the Backward Communities in the District office rose to 35 % during the period. The percentage -- would have been much more but for the fact that on account of the retrenchment in the Public Works, Survey and other Departments certain thrown-out Brahmin officials had to be provided in the Revenue Department under the special orders of Govt. Now since the promulgation of the new Recruitment Order of June 1927, which has been so explicit and elaborate, there has been no difficulty in its interpretation and consequently the same is being followed, both in spirit as well as by letter as directed by Govt

In the vacancy of Ananthachar acting Accountant, District Treasury, one Chandrasekhariah, a graduate and a Brahmin by caste was appointed as acting clerk, District office on Rs.45/- in O.M. No.25 of 23-24 dated 4th September 1923 and it has been stated in the memo that he bore No.4831 in the list issued by the C.R.Board office. There is no indication whether there were no qualified candidates of the Backward communities who were willing to accept the appointment. Mere inclusion of the name of a candidate in the list did not authorise the appointing officers to prefer Brahmin candidates unless there were no qualified candidates of the Backward communities. The candidate was continued acting in several vacancies which exceeded 4 months in duration and was confirmed as clerk on Rs.50/- with effect from 1st June 1926 vice Shamanna clerk on Rs.50/-, District Office, confirmed as Head Clerk, Sagar Sub Division Office. It is irregular to have continued him in several independent vatancies, without conforming to the the recruitment rules and to have confirmed him in a permanent vacancy without obtaining the necessary exemption from the operation of the recruitment rules.

In view of the foregoing circumstances, the efflux of time that ha passed since the appointments were made and the good work done by the officials concerned, all the appointments objected to may be kindly approved by Government.

References as to whether there were non-brahmin candidates applying for the post in question are not forthcoming in the office at this distance of time. The official is a native of the District and a Graduate. His name was borne in the C.R. list as No. 4831. On the receipt of his application for a post on Rs 60/- in the District Office, his applicationwas favourably considered by Mr. A.K.Syed Taj Peeran and he was a given a post on Rs 45/-. All that I can now state is, that he has been workit satisfactorily in an important and rather technical branch of Local-Self Government work. His appointment may kindly be approved.

2. One M. Narayana Moorthy, a graduate and a Brahmin by caste was appointed as acting clerk on Rs.40/- in a temporary vacancy for 6 months in the office of the President, - District Board, Shimoga with effect from 6th March 1924. Out of the two Brahmin applicants for the post he was selected being a Graduate and a native of the Shimoga District. He was transferred on promotion to the Revenue Branch of the District Office as clerk on Rs.45/- with effect from 31st March 1924 and continued in - several vacancies exceeding 4 months in duration (which according to existing orders should have been advertised and filled up in accordance with recruitment rules, being independent vacancies) and Confirmed as clerk on Rs.50/- from 1st June 1926 without

without obtaining the sanction of Government or exemption from the operation of the recruitment rules. A candidate appointed in a temporary vacancy even in conformity with - recruitment rules cannot be continued in other vacancies if they exceed 4 months in duration without advertising and filling them up in accordance with the rules. Nor can such candidates be confirmed in permanent vacancies on the score of their having put in service in such acting vacancies, without obtaining the sanction of Government

2. The official's 1st appointment as per C.R.B. rules being in order, his subsequent continuance in several - acting appointments and his final - confirmation on Rs.40/- after 1 year and 4 months' service is, if at all, a slight departure from a strict interpretation of the C.R.B. rules, which however may be overlooked. This official has turned out to be one of the very efficient officials of my Office. The irregularity, if any, regarding his - confirmation may be kindly condoned.

One Balaji Rao a Brahmin by caste, was appointed clerk on Rs.25/- in an acting vacancy for 3 months in the first instance from 27th August 1923 and continued in several vacancies some of which exceeded 4 months in duration, with short breaks. He acted continuously in the vacancy of one Venkanniah on other duty from 18-12-1924 to 1-7-1926, (for more than one year and 6 months) without the vacancy being advertised and filled up in conformity with the recruitment rules. He is now acting from 1-7-1926 in the vacancy due to the transfer of one of the permanent officials as temporary Railway Accountant in the District Board office. It is understood that the period ~~xxxxxxxxxxxxxxxxxxxxxxxxxx~~ on other duty as Railway Accountant is one year at a time. The vacancy being for one year should have been filled up in accordance with recruitment rules. As the acancy is likely to continue, the Deputy Commissioner may be requested to terminate the present acting arrangement and to fill up the vacancy according to Standing orders.

The official who was first appointed in August 1923 in a short term vacancy continued in other similar vacancies, with breaks, of course, eventually being appointed to act in the arrangement of the District Board Railway Loan Clerk, whose term of office was thrice extended from year to year. This is also a useful official of the Accounts Branch, the technique of which he has grasped well and is fully deserving of confirmation, having put in nearly 4¼ years' of approved service. His case will be separately recommended for an exemption.

Papers received from the D.C. to ~~be~~ ~~confirmed~~ pending orders in Circle No (2333

4.The vacancy of 4th clerk, Special First Grade Magistrate's Court was advertised in the Gazette and of the 5 applications received (all from - Brahmin candidates) one G.K. Narayana Iyengar was appointed to the post. After the expiry of the period of the vacancy (viz.6 months) the official was continued in the vacancy of 3rd clerk on leave for 6 months from 23rd April 1924. This being a separate vacancy extending for 6 months should have been advertised and filled up in accordance with the recruitment rules. The official was later on continued in the vacancy of one Aron Manohar, clerk, District Office, on other duty as - Sheikdar from July 1923 and subsequently confirmed as Local Fund Clerk, Kumsi Sub Taluk in O.M. No.54 dated 5th November 1926. Though his appointment in the first vacancy was regular, his continuance in several vacancies thereafter and subsequent confirmation in virtue of his acting service without obtaining exemption from the recruitment rules orspecial sanction of Government are objectionable.

It may be noted in this connectionx that in the vacancy of Aron Manohar, on other duty from July 1923, a number of candidate have been appointed even though the vacanc continued for more than 3 years and the - lien of such candidates has been transferred from one temporary vacancy to - another so that no single candidate might put in long service in the same vacancy.

4. In response to an advertisement of an acting vacancy on Rs.25/- in the Special I Class Magistrate's Court, Shimoga, the official's application was received. There were no non-brahmin applications and this official had the highest qualifications among the candidates that applied for the post. Hence he was appointed by the Special I Class Magistrate. As noted against Sl.No.2, the 1st appointment being in order, the subsequent deviation from a strict interpretation of the C.R.B. rules may be condoned. Thi Official is reported to be doing his work satisfactorily.

5. During the absence of B.Venkataramiah, clerk, Town Municipality, Shimoga, on other duty in several vacancies from 23rd March 1924, one N.S.Ramanna, S.S.L.C. and a Brahmin Brahmin by caste has been appointed. The Deputy Commissioner has requested permission to confirm him as Municipal Mutsaddi on Rs.20/- in view of his acting service for nearly 2½ years. He has been requested to furnish a history of the services of the official with information as to whether his appointment in several vacancies, if each of them exceeded 4 months in duration, was in accordance with recruitment rules. It was seen from the correspondence in the District Office that Ramanna has been continued in the vacancy of Venkataramiah who has been on other duty for more than 2½ years in several vacancies some of which have exceeded 4 months in duration. In these circumstances there appears to be no strong case for the grant of exemption, as the continuance of the candidate in service is itself irregular. The Deputy Commissioner may be requested to terminate the appointment immediately if the vacancy is likely to continue and to fill up the vacancy in accordance with the recruitment rules. The tendency of continuing the candidates appointed in short vacancies in subsequent vacancies exceeding 4 months in duration ought to be effectively checked.

5.This official has passed the U.E. Examination in addition to the Revenue (Hr) and Registration. He is an efficient official of the Shimoga Town Municipal Office. I also strongly recommend an exemption in his case.

6. In the leave vacancy for 6 months of Gurumoorthy Rao, Excise Clerk on Rs.40/- in the Sagar Sub Division Office, the last - place on Rs.25/- was advertised in the Gazette and filled up by the selection of a Mahomedan candidate. The vacancy expired but the e arrangements made were continued in the vacancy of C. Rama Rao, Revenue Head Accountant on other duty as acting Deputy Amildar from 4th October 1924. This vacancy which is continuing up to date being a long standing one should have been - advertised and filled up in accordance with the recruitment rules.

6. As recommended against Sl.No.2 and 4, the candidate's first appointment being in order, the same official's continuance in other vacancies has not been construed as an irregularity. The error, if any, may be condoned. The Official from the references of the office, appears to be a Member of - Washerman community.

7. In the permanent vacancy of Excise Assistant Inspector on Rs.35/- plus 15 caused by the retirement of one Venkata Rao with effect from 1st July 1926, Mahomed Ali Mecci (Matriculate and U.E.Course) Excise 2nd Clerk, Kadur District was appointed 1st Grade Assistant Inspector and one Govinda Rao Scindia (Mahratta) acting 2nd Grade Gumasta, Sagar Taluk on Rs.25/- whose appointment was about to cease was transferred to Kadur District for being provided with a permanent vacancy. As Govinda Rao Scindia was entertained only in a temporary vacancy he ~~xxx~~ should not have been absorbed in a permanent vacancy without advertising and filling up the same in accordance with rules.

8. In G.C.No.E.4186 dated 9th February 1926, 6 temporary officials of the District Office as noted in the margin who had put in acting service for some years were permitted to be absorbed in permanent vacancies subject to the condition that only one out of every 3 vacancies will be utilised for such absorption as proposed by the Deputy Commissioner. It was seen from the Office Memo Nos. 100 and 121 dated 15th March and 17th May 1926 respectively that 3 officials were confirmed in the first memo and the remaining 3 in the second memo. During the intervening period only one vacancy was advertised for direct recruitment. The absorption of the officials regardless of the conditions specified in the G.O.referred to is irregular.

7. The First appointment of Govinda Rao, being in order, his subsequent confirmation in a totally different vacancy has not been construed as an irregularity, as noted against Sl.Nos.2,4, and 6. The error, if any, may be condoned. Govinda Rao Scindia is a Maharata by caste, who had passed S.S.L.C. and had been appointed acting I Grade Gumasta, Sagar Taluk in Sagar Sub Division Officer's Memo No.5595/24-25 dated 11-12-1924 by advertisement in a long standing vacancy, which lasted from 1-9-1923 to 14-12-1925. Advantage was taken of the Kadur District vacancy to provide Scindia with a permanent vacancy.

8. In giving effect to the Government Order No.E. 4186/9-2-1926 it was noticed that since 1st January 1924, from which date vacancies in the District began to be advertised in the Gazette, more than 21 appointments had been given to candidates whose applications have been received from the Central Recruitment Board and it was perhaps thought not inconsistent with the direction of Government contained in the above order, that only one out of every 3 vacancies would be reserved for such absorption, that the 6 officials in question could be appointed permanently on the date of the Government Order, especially as the vacancies in which they had been acting occurred some years ago previously, and had been earmarked for them in view of the correspondence with the Revenue Commissioner and the Government on the subject. Of the 6 candidates who were confirmed one was an "Uppar". The appointments in question may, therefore, be kindly approved.

9. Mr. K. Rama Rao, 1st Grade Taluk Sheristedar, was granted leave for 6 months with effect from 4th September 1926 (vide O.M. No.29 dated 25th August 1926) and the vacancy was filled up by promotion. The last place has not been advertised till now and the District Office could not explain as to why this has not been done. Probably a candidate who is not holding any permanent post is acting in the last place in one of the Taluks of the District.

9. This was perhaps due to an oversight. The permanent official returned to duty.

10. One Hussain Khan, Municipal Mutsaddi on Rs.20/- in the Shimoga Municipality has been appointed Local Fund Clerk, Taluk - Board Office, Kumsi vice K.Subbannachar transferred to Kadur District as Local Fund Clerk. In the O.M. dated 9th September 1926 it is stated that the post of Municipal Mutsaddi, Shimoga Municipality, will be - advertised. The post has not been advertised till now and one L.N. Ramanna who has no lien on any permanent appointment is continuing in the vacancy. His appointment should be - terminated immediately and the vacancy filled up according to rules.

10. This is the same man referred to in Serial No.5, his initial being N.S. and not L.N. as shown here.

11. The vacancy of clerk for one year in the District Health Office was advertised in the Gazette in August 1926 and one Abdul - Salam Zaffari was appointed to the post in memo No.43 dated 4th October 1926. As the post of Local Fund clerk on Rs.20/- in the Kumsi Sub Taluk fell vacant on account of the death of the permanent incumbent, the lien of the 4th clerk in the Special First Grade Magistrate's Court was shifted to the post of Local Fund Clerk, Kunsi and Abdul Salam Jaffari was transferred to Special First Grade Magistrate's Court as permanent 4th clerk on Rs.25/- in O.M. dated 25th - October 1926 (20 days after the first -

11. Abdul Salam Zaffari, who had applied to this office for appointment and who knows typing was appointed for typing work in this office with effect from 27-11-1925. The particulars of his service [illegible] now are as follows:--

(1) Acting Clerk on Rs.25/- District Office from 27-11-1925 to 10-3-1926.

(2) - do - from 18-3-1926 to 3-5-1926.

(3) Acting Clerk on Rs.25/- Special

I am making Court Enquiry for 5.5.26 to 4.6.26.

first appointment). As the vacancy in which Zaffari was appointed in the first instance was only temporary, his lien should not have been shifted so soon to a permanent vacancy. The latter vacancy should have been advertised and filled up in accordance with recruitment rules. It may however be noted that the vacancy of clerk District Health Office was subsequently advertised and a Lingayet candidate by name N.Marulappa was appointed to the post.

(4) Acting Clerk on Rs.25/-Tirthahalli Sub Division Office from 6-8-26 to 17-10-26.

(5) -do- District Health Office, Shimoga from 18-10-26 to 12-11-1926.

(6) Permanent Clerk on Rs.25/- Special I Class Magistrate's Court.Shimoga from 13-11-1926.

It will be seen from the above, that the Official had been employed in short vacancies of less than 4 months' duration from 27-11-25 to 17-10-1926 with a break of 8 days, i.e., for more than 10 months, when he joined the District Health Office, Shimoga in accordance with this office Memo No.43/26-27 dated 13-10-1926, as acting clerk of that office, his application No.6739 having been received therefor from the Secretary, Recruitment Board. Subsequently, in consideration of his acting period of service amounting to nearly 11 months (from 27-11-25 to 25-10-26) he was appointed permanent clerk on Rs.25/- in the Special 1st Class Magistrate's Court, Shimoga. It is stated in the note that the official was appointed to a permanent post "20 days after the 1st appointment" It will be seen from the foregoing facts that he was really appointed to a permanent post after the lapse of nearly 11 months from his first appointment. The above facts will also make it clear that the appointment of the official was regular.

12. In the vacancy of 1st grade - Gumasta, Sorab Taluk due to the retirement of N. Gopala Iyengar, the permanent ~~2nd~~ ~~Grade~~ incumbent, one Bhimachar permanent 2nd Grade Gumasta, Shimoga Taluk was - confirmed as Ist Grade Gumasta (Vide O.M. No.50 dated 3rd November 1926) and the last place in the chain of arrangements was not advertised but one K.Ranganatha Rao who has no lien on any appointment has been allowed to continue in the - place. This candidate has put in temporary service in several short vacancies from 20th March 1926 and a recommendation has been made for grant of exemption. The Deputy Commissioner has been requested by the C.R.Board Office to furnish a history of services of the Official. No reply has yet been sent. It was however seen from the records that he had put in service in very short vacancies with breaks and that there is no case at all for grant of ~~exemption~~ exemption, the total service being less than one year. The - vacancy being a permanent one should be advertised immediately and filled up in accordance with recruitment rules.

12. An exemption has in due course been applied for and the further reference from the Secretary, Central Recruitment Board, has since been replied to in this office No. S.1.C. 1380/26-27 dated 30th November 1927. Whether or not the exemption is to be - granted is for the Board and I think it is beyond the province of the Secretary, - Central Recruitment Board to order that the vacancy "should be advertised".

13. The vacancy due to the retirement of C. Murigappa, Head Gumasta, Channagiri Taluk with effect from 22nd July 1925 was filled up by promotion and the last place of Municipal Clerk on Rs.25/- in the Shikarpur Municipality was ordered to be advertised, which does not however appear to have been done. The District office could not explain as to how the last place has been filled up. Similarly no explanation was forthcoming as to how the last place in the permanent vacancy of Treasury Head Accountant due to the retirement of the permanent incumbent was filled up.

13. (1) One Raghavendriah, Second Grade Gumasta, Chennagiri Taluk was first appointed in this Office Memo No.21/25-26 dated 10-8-1925 as Municipal Clerk, Shikarpur, which was the last place caused by the retirement of Murigappa and later on one K.N. Subba Rao, Excise Range Clerk on Rs.20/- was appointed as Municipal Clerk, Shikarpur. The vacancy was not advertised as originally intended, consequent on the necessity of giving effect to certain retrenchments in the Registration Department. There was also some correspondence about interchange of officials between Mysore, Hassan, Bangalore and this District in the course of which one Mahabala Rao, had to be provided on Rs.20/- in this District permanently at the instance of the Deputy Commissioner, Mysore.

(2) The Treasury Head Accountant, Mr. B.Shama Iyengar, who had gone on long leave, was retired with effect from 1st September 1923 and Mr.C.Hanumantha Rao, who had been appointed in his place with effect

effect from 29th October 1922 was made provisionally permanent in this office Memo No.54 dated 3-12-23. The chain of arrangements extended to the Chennagiri Taluk. In what way the last vacancy in the Taluk was filled and by whom cannot be made out clearly from the reference of this office at this distance of time.

14. The leave vacancy of G.Ranga Rao, Clerk on Rs.25/- from 26th October 1923 to 5th September 1924 was filled up by promotion and in the last place, one N. Venkatagiri Rao temporary official without lien on any permanent appointment was - continued to act.

15. One M. Veerappa, Halepika by caste was appointed in a temporary vacancy for 6 months in Office Memo No.61 dated 6th November 1925. He has been confirmed in a permanent vacancy in Memo dated 27th - September 1925. The candidate appointed in a temporary vacancy should not have been confirmed in a permanent vacancy.

16. The vacancy or Economic Conference clerk was advertised in the issue of the Gazette dated 2nd November 1926 and the duration of the vacancy was notified to be 6 months. (the post of Economic - Superintendent was sanctioned for 1 year, it is presumed that the establishment is also sanctioned for the same period). It was seen from the connected papers that out of the applicants for the post, one Chinniah a Goldsmith by caste, was selected but he neither reported himself for duty till now nor sent a reply expressing his unwillingness to accept the appointment.

14. N. Venkatagiri Rao, referred to is one of the 6 officials whose exemption from the Recruitment rules had been under correspondence with Government and eventually sanctioned (vide Sl.No.8). This official had been holding a long standing acting post.

15. The official, who had been appointed by direct recruitment having worked satisfactorily for over 10 months and the place in which he had been acting having fallen permanently vacant, he was confirmed in that very vacancy. Further, the official is a Member of the"Halepika" caste, one of the most Backward communities very little represented in Government service. The irregularity, if any, may kindly be condoned.

16. The official temporarily appointed had to be kept on in the interest of the work, the District Economic Superintendent, having been given only one Clerk in spite of the diverse responsibilities attached to him. The official having proved himself so useful to the District Economic Superintendent, that he found it hard to replace him by an equally efficient official; a recommendation for exemption is being made to the Central Recruitment Board. The official is a passed S.S.L.C. and a smart typist.

for orders.

By Commissioner's
Case transferred to
Pending orders in
Confidential (D 3333).

As the order appointing him was passed more than a month and a half ago and as it is stated in the O.M. that the candidate should report himself for duty within a week of the receipt of the order, it is not known why further action has not been taken for filling up the vacancy. One Durgappiah, Brahmin by caste, who was appointed temporarily is continuing in the post.

In the Notes of Inspection of the Office by the Revenue Commissioner on 20th January 1926 no reference is made as to how far the rules of recruitment have been followed in filling up the vacancies in the office.

A circular may perhaps be issued enjoining such a thing being invariably made

C. Statement

The latest statement sent to the C.R. Board Office is for the quarter ending 30th September 1926. The statement includes only the officials of the Revenue and Treasury Branches. The Registration Branch has been sending statements separately but no such statement is received from the Excise and Income-tax Branches. Necessary instructions have been given in the matter of preparation and forwardal of the statements by these Branches to the C.R.Board Office in future.

The total number of officials in all the Branches of the District Office is 43 as detaile below:--

Community.	No.	Percentage.
Brahmins.	28	65.1
Kshatriyas.	2	4.7
Lingayets.	2	4.7
Vokkaligas	1	2.3
Tailors.	2	4.7

Goldsmith.	1	2.3
Mahomedans.	5	11.9
Christians.	1	2.3
Panchamas and other Depressed classes.	1	2.3

Notes of the Inspection ~~Report~~ of ~~Shimoga~~ District Office, Shimoga.

Date of Inspection.

24-1-1927.	12 to 5-30 P.M.
25-1-1927.	do.
26-1-1927.	do.

Map

The statement of vacancies furnished by the office, is enclosed. As in the case of other Districts, the statement is incomplete and does not furnish full information. Moreover the entries are also in many cases overlapping and as such it is not possible to get a clear idea as to the number of vacancies that actually occurred.

The defects noticed during the course of inspection were the following :--

In the vacancy of Ananthachar, acting Accountant, District Treasury, one Chandrasekhariah, a graduate and a Brahmin by caste was appointed as acting clerk, District office on Rs.45/- in O.M. No.25 of 23-24 dated 4th September 1923 and it has been stated that in the memo that he bore No.483/ in the list issued by the C.R.Board office. There is no indication whether there were no qualified candidates of the Backward communities who were willing to accept the appointment. Mere inclusion of the name of a candidate in the list did not authorise the appointing officers to prefer Brahmin candidates ~~of the~~ unless there were no qualified candidates of the Backward communities. The candidate was continued acting in several vacancies which exceeded 4 months in duration and was confirmed as clerk on Rs.50/- with effect from 1st June 1926 vice Shamanna

clerk on Rs.50, District Office, confirmed as Head Clerk, Sagar Sub Division Office. It is irregular to have continued him in several independent vacancies without conforming to the recruitment rules and to have confirmed him in a permanent vacancy without obtaining the necessary exemption from the operation of the recruitment rules.

2) One M. Narayana Moorthy, a graduate and a Brahmin by caste was appointed as acting clerk on Rs.40/- in a temporary vacancy for 6 months in the office of the President, District Board Shimoga with effect from 4th March 1924. Out of the two* Brahmin applicants for the post he was selected being a graduate and a native of the Shimoga District. He was transferred on promotion to the Revenue Branch of the District Office as clerk on Rs.45/- with effect from 31st March 1924 and continued in several vacancies exceeding 4 months in duration (which according to existing orders should have been advertised and filled up in accordance with recruitment rules, being independent vacancies) and confirmed as clerk on Rs.50/- from 1st June 1926 without obtaining the sanction of Government or exemption from the operation of the recruitment rules. A candidate appointed in a temporary vacancy even in conformity with recruitment rules cannot be continued in other vacancies if they exceed 4 months in duration without advertising and filling them up in accordance with the rules. Nor can such candidates be confirmed in permanent vacancies on the score of their having put in service in such acting vacancies, without obtaining the sanction of Government.

3) One Balaji Rao a Brahmin by caste, was appointed clerk on Rs.25/- in an acting vacancy for 3 months in the first instance from 27th August 1923 and

* memo No-779 23 and 24 dated 18-2-1924.

* 1.M.Narayana Moorthy
2.C.Ananda Sastry.

continued in several vacancies some of which exceeded 4 months in duration, with short breaks. He acted continuously in the vacancy of one Venkanniah on other duty from 18-12-1924 to 1-7-1926 (for more than one year and 6 months) without the vacancy being advertised and filled up in conformity with the recruitment rules. He is now acting from 1-7-1926 in the vacancy due to the transfer of one of the permanent officials as temporary Railway Accountant in the District Board office. It is understood that the period on other duty as Railway Accountant is one year at a time. The vacancy being for one year should have been filled up in accordance with recruitment rules. As the vacancy is likely to continue, the Deputy Commissioner may be requested to terminate the present acting arrangement and to fill up the vacancy according to Standing Orders.

4. The vacancy of 4th clerk, Special First grade Magistrate's Court was advertised in the Gazette and of the 5 applications received (all from Brahmin candidates) one G.K. Narayana Iyengar was appointed to the post. After the expiry of the period of the vacancy (viz 6 months) the official was continued in the vacancy of 3rd clerk on leave for 6 months from 23rd April 1924. This being a separate vacancy extending for 6 months should have been advertised and filled up in accordance with the recruitment rules. The official was later on continued in

in the vacancy of one Aron Manohar, clerk, District office, on other duty as Sheikdar from July 1923 and subsequently confirmed as Local Fund clerk, Kumsi Sub Taluk in O.M. No.54 dated 5th Novr. 1926 Though his appointment in the first vacancy was regular, his continuance in several vacancies thereafter and subsequent confirmation in virtue of his acting service without obtaining exemption from recruitment rules or special sanction of Government are objectionable.

It may be noted in this connection that in the vacancy of Aron Manohar, on other duty from July 1923, a number of candidates has been appointed even though the vacancy continued for more than 3 years and the lien of such candidates has been transferred from one temporary vacancy to another so that no single candidate could put in long service in the same vacancy.

5. During the absence of B. Venkataramiah, clerk, Town Municipality, Shimoga, on other duty in several vacancies from 23th March 1924, one N.S. Ramanna, S.S.L.C. and a Brahmin by caste has been appointed. The Deputy Commissioner has requested permission to confirm him as Municipal Mutsaddi on Rs.20/- in view of his acting service for nearly 2½ years. He has been requested to furnish a history of the services of the official with information as to whether his appointment in several vacancies, if each of them exceeded 4 months in duration, was in accordance with recruitment rules. It can be seen from the correspondence in the District Office that Ramanna has been continued in the vacancy of Venkataramiah who has been on other duty for more than 2½ years in several vacancies some of which have exceeded 4 months in duration. In these circumstances there appears to be no strong case for the grant of exemption, as the continuance of the candidate in service is itself irregular. The Deputy Commissioner

may be requested to terminate the appointment immediately if the vacancy is likely to continue and to fill up the vacancy in accordance with the recruitment rules. The tendency of continuing the candidates appointed in short vacancies in subsequent vacancies exceeding 4 months in duration ought to be effectively checked.

6) In the leave vacancy for 6 months of Gurumoorthy Rao, Excise clerk on Rs.40 in the Sagar Sub Division Office, the last place on Rs.25 was advertised in the Gazette and filled up by the selection of a Mahomedan candidate. The vacancy expired but the arrangements made were continued in the vacancy of C. Rama Rao, Revenue Head Accountant on other duty as acting Deputy Amildar from 4th October 1924. This vacancy which is continuing up to date being a long standing one should have been advertised and filled up in accordance with the recruitment rules.

7. In the permanent vacancy of Excise Assistant Inspector on Rs.35 plus 15 caused by the retirement of one Venkata Rao with effect from 1st July 1926, Mahomed Ali Mecci (Matriculate and U.E.Course) Excise 2nd clerk, Kadur District was appointed 1st Grade Assistant Inspector and one Govinda Rao Scindia (Mahratta) acting 2nd Grade Gumasta, Sagar Taluk on Rs.25 whose appointment was about to cease was transferred to Kadur District for being provided with a permanent vacancy. As Govinda Rao Scindia was entertained only

in a temporary vacancy he should not have been absorbed in a permanent vacancy without advertising and filling up the same in accordance with rules.

8) In G.O. No. E.4186 dated 9th February 1926, 6 temporary officials of the District Office as noted in the margin who had put in acting service for some years were permitted to be absorbed in permanent vacancies subject to the condition that only one out of every 3 vacancies ~~being recruited~~ will be utilised for such absorption as ~~suggested~~ ordered by the Deputy Commissioner. It was seen from the Office Memo Nos. 100 and 121 dated 15th March and 17th May 1926 respectively that 3 officials were confirmed in the first memo and the remaining 3 in the second memo. During the intervening period only one vacancy was advertised for direct recruitment. The absorption of the officials regardless of the conditions specified in the G.O. referred to is irregular.

1. S.N.Venkata Rao.
2. N.Venkatagiri Rao.
3. G.Suryanarayana Rao
4. M.Devooriah.
5. S.P.Eswarappa.
6. B.Ramaswamiah.

9) Mr. K. Rama Rao, 1st grade Taluk Sheristedar, was granted leave for 6 months with effect from 4th September 1926 (vide O.M. No.29 dated 25th August 1926) and the vacancy was filled up by promotion. The last place has not been advertised till now and the District Office could not explain as to why this has not been done. Probably a candidate who is not holding any permanent post is acting in the last place in one of the Taluks of the District.

10) One Hussain Khan, Municipal Mutsaddi on Rs.20 in the Shimoga Municipality has been appointed Local Fund clerk, Taluk Board office, Kumsi vice K. Subbannachar transferred to Kadur District as Local Fund clerk. In the O.M. dated 9th September 1926 it is stated that the post of Municipal Mutsaddi, Shimoga Municipality will be advertised. The post has not been advertised till now and one L. N. Ramanna who has no lien on any permament appointment is continuing

in the vacancy. His appointment should be terminated immediately and the vacancy filled up according to rules.

(11) The vacancy of clerk for one year in ~~the~~ the District Health Office was advertised in the Gazette in August 1926 and one Abdul Salam Zaffari was appointed to the post in memo No. 43 dated 4th October 1926. As the post of Local Fund clerk on Rs.20/- in the Kumsi Sub Taluk fell vacant on account of the death of the permanent incumbent, the lien of the 4th clerk in the Special First Grade Magistrate's Court was shifted to the post of Local Fund clerk, Kumsi and Abdul Salam Jaffari was transferred to Special First Grade Magistrate's Court as permanent 4th clerk on Rs.25 in O.M. dated 25th October 1926 (20 days after the first appointment). As the vacancy in which Zaffari was appointed in the first instance was only temporary, his lien should not have been shifted so soon to a permanent vacancy. The latter vacancy should have been ~~orders~~ advertised and filled up in accordance with recruitment rules. It may however be noted that the vacancy of clerk District Health Office was subsequently advertised and a Lingayet candidate by name N. Marulappa was appointed to the post.

12 In the vacancy of 1st grade Gumasta Sorab Taluk due to the retirement of N. Gopala Iyengar, the permanent incumbent, one ~~XXXXXXX~~ Bhimachar permanent 2nd Grade Gumasta, Shimoga Taluk was confirmed as 1st Grade Gumasta (Vide O.M. No.50 dated 3rd November 1926) and the last pl-

in the chain of arrangements was not advertised but one K. Ranganatha Rao who has no lien on any appointment has been allowed to continue in the ~~post~~ place. This candidate has put in temporary service in several short vacancies from 20th March 1926 and a recommendation has been made for grant of exemption. The Deputy Commissioner has been requested by the C.R. Board office to furnish a history of services of the official. No reply has yet been sent. It ~~has~~ however seen from the records that he has put in service in very short vacancies with breaks and that there ~~is~~ no case at all for grant of exemption, the total service being less than one year. The vacancy being a permanent one should be advertised immediately and filled up in accordance with recruitment rules..

13. The vacancy due to the retirement of C. Murigappa Head Gumasta, Chanagiri Taluk with effect from 22nd July 1925 was filled up by promotion and the last place of Municipal clerk on Rs.25 in the Shikarpur Municipality was ordered to be advertised, which does not however appear to have been done. The District office could not explain as to how the last place has been filled up. Similarly no explanation was forthcoming as to how the last place in the permanent vacancy of Treasury Head Accountant due to the retirement of permanent incumbent was filled Up.

14 The leave vacancy of G. Ranga Rao, clerk on Rs.25 from 26th October 1923 to 5th September 1924 was filled up by promotion and the last place, one N. Venkatagiri Rao temporary official without lien on any permanent appointment was continued to act.

15 One M. Veerappa, Halepika by caste, was appointed in a temporary vacancy for 6 months in Office Memo No.61 dated 6th Novr. 1925. He has been confirmed in a permanent vacancy in Memo dated 27th September 1925. The candidate appointed in a temporary vacancy should not have been confirmed in a permanent vacancy.

but no such statement is received from the Excise and Income-tax Branches. Necessary instructions have been given in the matter of preparation and forwardal of the statements by these Branches to the C.R. Board office in future.

The total number of officials in all the Branches of the District Office is 43 as detailed below :--

Community.	No.	Percentage.
Brahmins.	28	65.1
Kshatriyas.	2	4.7
Lingayets.	2	4.7
Vokkaliges	1	2.3
Tailors.	2	4.7
Goldsmith.	1	2.3
Mahomedans.	5	11.9
Christians.	1	2.3
Panchamas and other Depressed classes.	1	2.3.

16. The vacancy of Economic Conference clerk was advertised in the issue of the Gazette dated 2nd November 1926 and the duration of the vacancy was notified to be 6 months. (The post of Economic Superintendent was sanctioned for 1 year, it is presumed that the establishment is also sanctioned for the same period). It was seen from the connected papers that out of the applicants for the post, one Chinniah was a Goldsmith by caste, was selected for the post but he has neither reported himself for duty till now nor sent a reply expressing his unwillingness to accept the appointment. As the order appointing him was passed more than a month and a half ago and as it is stated in the O.M. that the candidate should report himself for duty within a week of the receipt of the order, it is not known why further action has not been taken for filling up the vacancy. One Durgappiah, Brahmin by caste, who was appointed temporarily is unwilling continuing in the post.

In the Notes of Inspection of the office by the Revenue Commissioner on 20th January 1926 no reference is made as to how far the rules of recruitment have been followed in filling up the vacancies in the office.

C Statement.

The latest statement sent to the C.P. Board office is for the quarter ending 30th September 1926. The statement includes only the officials of the Revenue and Treasury Branches. The Registration Branch has been sending statement separately

No.S.1.C. 1981/26-27

Office of the Deputy Commissioner,
Shimoga District.
Shimoga, dated, 1st December 1927.

From

B.T. Kesavaiengar, Esq., B.A.,
Deputy Commissioner,
Shimoga District.

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to Government,
Bangalore.

Sir,

With reference to correspondence ending with your letter No. 1221/C.R.B. dated 20th ultimo, in the matter of furnishing Government with my remarks on the notes of inspection of this Office by the Secretary, Central Recruitment Board, I have the honour to forward herewith a statement embodying my remarks on each of the points touched by the Secretary in his Note. // The appointments dealt with in the above relate to a period between September 1923 and November 1926 when Mr. A.K. Syed Taj Peeran, presided over the District. Though I could disclaim all responsibility on that score, I could yet state from the general tenor of the appointments as apparent from the correspondence pertaining to them, that there has been no deliberate attempt to transgress the Central Recruitment Board Rules, but on the other hand, an earnest attempt has been made by Mr. Taj Peeran to push on the enlistment of members of the Backward Communities consistent with efficiency. The few departures from the strict adherence to the rules appear to have been due to doubts on certain points in connection with the interpretation of the original Recruitment Order. Notwithstanding the appointment of the few Brahmin candidates now objected to, the percentage of the Members of the Backward Communities in the District Office rose to 35% during the period. The percentage would have been

been much more but for the fact that on account of the retrenchment in the Public Works, Survey and other Departments, certain thrown-out Brahmin Officials had to be provided in the Revenue Department under the Special Orders of Government Now since the promulgation of the new recruitment Order of June 1927, which has been so explicit and elaborate, there has been no difficulty in its interpretation and consequently the same is being followed, both in spirit as well as by letter as directed by Government.

In view of the foregoing circumstances, the efflux of time that has passed since the appointments were made and the good work done by the Officials concerned, all the appointments objected to may be kindly approved by Government.

I have the honour to be,

Sir,

Your most obedient servant,

Deputy Commissioner,

Shimoga District.

Statement showing the observations of the Deputy Commissioner, Shimoga District, on the Notes of Inspection of the Deputy Commissioner's Office, Shimoga, by the Secretary, Central Recruitment Board.

No.	Points noticed by the Secretary, Central Recruitment Board.	Observations of the Deputy Commissioner.
1.	Appointment of Mr. Chendrasekhariah, B.A., as a Clerk on Rs 45/- in the vacancy of Mr. Ananta Char in September 1923 and his subsequent confirmation on Rs 50/- in January 1926. (Page 1 of the Notes)	References as to whether there were Non-brahmin candidates applying for the post in question are not forthcoming in the Office at this distance of time. The Official is a native of the District and a Graduate. His name was borne in the C.R.B. list as No. 4831. On the receipt of his application for a post on Rs 60/- in the District Office, his application was favourably considered by Mr. A.K. Syed Taj Peeran and he was given a post on Rs 45/-. All that I can now state is, that he has been working satisfactorily in an important and rather technical branch of Local Self Government work. His appointment may kindly be approved.
2.	Appointment of Mr. M. Narayana murty, B.A., as acting Clerk on Rs 40/- in March 1924 and confirmation on Rs 50/- in January 1926 without the sanction of Government (Page 2 of the notes)	The official's 1st appointment as per C.R.B. rules being in order, his subsequent continuance in several acting appointments and his final confirmation on Rs 40/- after 1 year and 4 months' service is, if at all, a slight departure from a strict interpretation of the C.R.B. rules which however may be overlooked. This Official has turned out to be one of the very most efficient officials of my Office. The irregularity, if any, regarding his confirmation may be kindly condoned.

3. Appointment of Balaji Rao, in the first instance for 3 months in August 1923 and his continuance in long term vacancies up-to-date without the same being advertised (Page 2 last para)	This official who was first appointed in August 1923 in a short term vacancy continued in other similar vacancies, with breaks of course, eventually being appointed to act in the arrangement of the District Board Railway Loan Clerk, whose term of office was thrice extended from year to year. This is also a useful official of the Accounts Branch, ~~whose~~ technique of which he has grasped well and is fully deserving of confirmation, having put in nearly 4¼ years' of approved service. His case will be separately recommended for an exemption.
4. G.K. Narasaiengar, who was appointed, in accordance with C.R.B. Rules in April 1924 for 6 months was subsequently continued in acting appointments and confirmed in November 1926 without sanction of Government (Page 3 para 2)	In response to an advertisement of an acting vacancy on Rs 25/- in the Special I Class Magistrate's Court, Shimoga, the official's application was received. There were no non-brahmin applications and this official had the highest qualifications among the candidates that applied for the post. Hence he was appointed by the Special I Class Magistrate. As noted against Sl.No. 2, the 1st appointment being in order, the subsequent deviation from a strict interpretation of the C.R.B. rules may be condoned. This Official is reported to be doing his work satisfactorily.
5. M.S. Ramanna was appointed on Rs 20/- permanently in March 1924 vice, S. Venkataramiah on other duty; that in his case an exemption has been applied and that he does not deserve exemption etc. (Page 4 para 3)	This official has passed the U.E. Examination in addition to the Revenue (Hr) and Registration. He is an efficient official of the Shimoga Town Municipal Office. I also strongly recommend an exemption in his case.

6. An official who was appointed in the 1st instance in a 6 months' vacancy in due compliance with the C.R.B. order was continued in other long term vacancies without advertisement (Page 5 para 1)

As recommended against Sl. No. 2 and 4, the candidate's ~~final~~ first appointment being in order, the same official's continuance in other vacancies has not been construed as an irregularity. The error, if any, may be condoned. The Official, from the references of the office, appears to be a Member of Washerman community.

7. Govinda Rao Scindia (Maharatta) who had a temporary tenure was recommended to be provided in a permanent vacancy in Kadur District, wherefrom one Mahomed Ali Meccai was permanently taken as Excise Assistant Inspector (Page 5 para 2)

The first appointment of Govinda Rao, being in order, his subsequent confirmation in a totally different vacancy has not been construed as an irregularity, as noted against Sl.Nos. 2, 4, and 6. The error, if any, may be condoned. Govinda Rao Seindia is a Maharata by caste, who had passed S.S.L.C. and had been appointed acting I Grade Gumasta, Sagar Taluk in Sagar Sub Division Officer's Memo No. 5595/24-25 dated 11-12-1924 by advertisement in a long standing vacancy, which lasted from 1-9-1923 to 14-12-1925. Advantage was taken of the Kadur District vacancy to provide Scindia with a permanent vacancy.

8. Appointment of S.N. Venkata Rao and 5 other officials is not in conformity with the G.O. specifying the mode of their absorption (Page 6 para 1)

In giving effect to the Government Order No.E. 4186/9-2-1926 it was noticed that since 1st January 1924, from which date vacancies in the District began to be advertised in the Gazette, more than 21 appointments had been given to candidates whose applications had been received from the C.R.O. and ~~applications had been~~ not inconsistent with the direction of Government contained in the above order, that only one out of every 3

vacancies

vacancies would be reserved for such absorption, that the 6 officials in question could be appointed permanently on the date of the Government Order, especially as the vacancies in which they had been acting occurred some years ago previously, and had been earmarked for them in view of the correspondence with the Revenue Commissioner and the Government on the subject. Of the 6 candidates who were confirmed, one was an 'Uppar'. The appointments in question may, therefore, be kindly approved.

9. The last place in the arrangement of K. Rama Rao, Taluk Sheristedar being granted 6 months' leave has not been advertised (Page 6 para 2)

This was perhaps due to an oversight. The permanent official returned to duty.

10. L.N. Ramanna has been acting as Municipal Mutsaddy in Shimoga Municipal Office though the official memorandum required the vacancy to be advertised.(Page 6 para 3)

This is the same man referred to in Serial No. 5, his initial being M.S. and not L.N. as shown here.

11. Abdul Salam Zaffari, who was appointed as per C.R.B. rules in a one year vacancy on Rs 20/- was made permanent on Rs 25/- twenty days later in another vacancy, re-advertising the 1st vacancy a second time. The official's temporary lien should not have been shifted

At this office for appointment and who knows typing was appointed for typing work in this office with effect from 27-11-1925. The particulars of his service till now are as follows:-

(1) Acting clerk on Rs 25/- District Office from 27-11-1925 to 10-3-1926.

(2) Do Do from 18-3-1926 to 3-5-26

shifted so soon to a permanent vacancy and on the second occasion the permanent vacancy and not the temporary one should have been advertised (Page 7 para 1)

(3) Acting Clerk on Rs 25/- Special I Class Magistrate's Court, Shimoga from 5-5-26 to 4-8-1926.

(4) Do Do Tirthahalli Sub Division Office from 5-8-26 to 17-10-26.

(5) -Do- -Do- District Health Office, Shimoga from 18-10-26 to 12-11-1926.

(6) Permanent Clerk on Rs 25/- Special I Class Magistrate's Court, Shimoga. from 13-11-1926.

It will be seen from the above, that the Official had been employed in short vacancies of less than 4 months' duration from 27-11-25 to 17-10-1926 with a break of 8 days, i.e., for more than 10 months, when he joined the District Health Office, Shimoga in accordance with this office Memo No. 43/26-27 dated 3-10-1926, as acting clerk of thatoffice, his application No. 6739 having been received therefor from the Secretary, Recruitment Board. Subsequently in consideration of his acting period of service amounting to nearly 11 months (from 27-11-25 to 25-10-26) he was appointed permanent clerk on Rs 25/- in the Special 1st Class Magistrate's Court, Shimoga. ***

*** It is stated in the note that the official was appointed to a permanent post "20 days after the 1st appointment" It will be seen from the foregoing facts that he was really appointed to a permanent post after the lapse of nearly 11 months from his first appointment. The above facts will also make it clear that the appointment of the official was regular.

12. Appointment of K. Ranganatha Rao, without advertisement in a permanent vacancy was not in order and that the exemption applied for in his case was not justitiable (Page 7 last para.)

An exemption has in due course been applied for and the further reference from the Secretary, Central Recruitment Board, has since been replied to in this office No. S.1.C. 1380/26-27 dated 30th November 1927. Whether or not the exemption is to be granted is for the Board and I think it is beyond the province of the Secretary, Central Recruitment Board to order that the vacancy "should be advertised"

13. Now

13. How the last placesin the vacancies caused by the retirement of (1) Murigappa, Head Gumasta, Chennagiri Taluk, and (2) the Treasury Head Accountant were filled up have not been explained by the District Office.

(1) One Raghavendriah, Second Grade Gumasta, Chennagiri Taluk, was first appointed in this Office Memo No. 21/25-26 dated 10-8-1925 as Municipal Clerk, Shikarpur, which was the last place caused by the retirement of Murigappa and later on one K.V. Subba Rao, Excise Range Clerk on Rs 20/- was appointed as Municipal Clerk, Shikarpur. The vacnacy was not advertised as originally intended, consequent on the necessity of giving effect to certain retrenchments in the Registration Department. There was also some correspondence about interchange of officials between Mysore, Hassan, Bangalore and this District in the course of which one Mahabala Rao, had to be provided on Rs 20/- in this District permanently at the instance of the Deputy Commissioner, Mysore.

(2) The Treasury Head Accountant, Mr. B. Shama Iyengar, who had gone on long leave, was retired with effect from 1st September 1923 and Mr. C. Hanumantha Rao, who had been appointed in his place with effect from 29th October 1922 was made provisionally permanent in this Office Memo No.54 dated 3-12-23. The chain of arrangements extended to the Chennagiri Taluk. In what way the last vacancy in the Taluk was filled and by whom cannot be made out clearly from the reference of this office at this distance of time.

14. In a leave vacancy of 10 months and 20 days, V. Venkatagiri Rao, a temporary Official

V. Venkatagiri Rao, referred to is one of the 6 officials whose exemption from the Recruitment rules had been under correspon-

ence

Official was continued to act (Page 8 para 3)	correspondence with Government and eventually sanctioned (vide Sl.No. 8) This official had been holding a long standing acting post.
15. M. Veerappa, appointed in November 1925 in a temporary vacancy of 6 months should not have been confirmed in a permanent vacancy (Page 8 para 4)	The official, who had been appointed by direct recruitment having worked satisfactorily for over 10 months and the place in which he had been acting having fallen permanently vacant, he was confirmed in that very vacancy. Further, the official is a Member of the "Halepika" caste, one of the most Backward communities very little represented in Government service. The irregularity, if any, may kindly be condoned.
16. Durgappiah, who was temporarily appointed pending advertisement as Economic Conference Clerk has been continued to act because the Backward community man appointed did not turn up for duty or respond to the notice issued to him.	The official temporarily appointed had to be kept on in the interest of the work, the District Economic Superintendent, having been given only one Clerk in spite of the diverse responsibilities attached to him. The official having proved himself so useful to the District Economic Superintendent, that he found it hard to replace him by an equally efficient official; a recommendation for exemption is being made to the Central Recruitment Board. The official is a passed S.S.L.C. and a smart typist.

Shimoga,
1st December 1927.

Deputy Commissioner,
Shimoga District.

Notes of Inspection of the District Office, Chitaldrug.

Date of Inspection.

27-1-1927. 12-30 to 5-30 P.M.
28-1-1927. 12 to 6 P.M.
29-1-1927. 8 to 10-30 A.M. and 1 to 3 P.M.

Flag 3 ~~and~~

The statement of vacancies furnished by the District Office is enclosed. The general remarks made in regard to the other Districts apply to this District as well. The defects noticed during the course of inspection were the following

One H. Bhima Rao (S.S.L.C.) Brahmin by caste was appointed to act as clerk on Rs.25 in the District Office in a leave vacancy for 3 months in the first instance (vide office memo No.57 ~~dated~~ of 23-24) and subsequently continued in the vacancy of Local Fund Clerk up-to-date. The vacancy being a long standing one should have been advertised and filled up according to rules.

One C. Krishna Rao was appointed temporarily as 4th clerk. Sub Division office, Davangere, on Rs.25 with effect from 1st September 1923 and ~~was~~ confirmed from 1st June 1924 → The District office could not explain whether there were no qualified candidates of the Backward communities who could be appointed for the post and if there were, why the above candidate was preferred to them or whether exemption had been obtained for the appointment. The Sub Division Officer, Davangere, may be requested to furnish the necessary information. As the offic

~~was~~ the appointment was made by the Sub Division Officer

(2)

was confirmed after December 1923, the vacancy should have been advertised and filled up in accordance with the rules.

In the vacancy of Bill Collector, in the Chitaldrug Municipality due to the transfer of the Junior Gumasta, Chitaldrug Taluk, as Local Fund clerk, Harihar, one Sitharamiah, holding the post of Gollar in the Chitaldrug Taluk was appointed as Bill Collector. This is a case of promotion from Inferior Inspector to Superior Supervisor service. The last vacancy should have been advertised and filled up in accordance with the rules. It was however understood that the official was thrown out recently and reverted as Gollar. (3)

In the vacancy of Shroff, Molakalmuru Taluk, due to the retirement of Govinda Setty the permanent incumbent, one A.S.Sesha Setty, acting Deputy Munshi, was appointed Shroff after due advertisement. The consequential vacancy of acting Deputy Munshi which became subsequently permanent was given to one Abdul Kareem, Assistant Nagadi Gumasta and in his place the following arrangements were made :-- (4)

1. K. Subba Sastry, Local Fund Attender as Assistant Nagadi Gumasta.
2. D. Abdul Khader, Bill Accountant, Harihar Town Municipal Council, as Local Fund Attender on Rs.17.
3. K. Gopaliah, Gollar, Holalkere Taluk as Bill Accountant (Vide O.M. No.48 dated 19-11-1923). (5)

It will be seen that the last vacancy was filled up by promotion of an official from Inferior Inspector service instead of being advertised and filled up in accordance with rules. The post of Bill Accountant is however understood to have been abolished in G.O. No.L.5040-Munl. 32-24-7 dated 17th January 1925 and Gopaliah transferred as Gollar, Holalkere Taluk.

One Syed Osman alias Pashaw, a thrown out

Sub Overseer was absorbed on Rs.40 in the seriatim arrangements made in the vacancy of Revenue Head Accountant on Rs. 57-4-77 as per orders of Government. He was later on permitted to join the Electrical Department as Probationary Overseer. The vacancy was again filled up by promotion, only the last place being made available for direct recruitment.

(7) In the vacancy of Head Gumasta, due to the retirement of P. Seshagiri Rao, the permanent incumbent, from 17th March 1923 seriatim arrangements were made in O.M. dated 1st March 1924 and one Rachutiah was appointed to the last place of Local Fund clerk on Rs.25/- as he was working in the District Office in several temporary vacancies and his name was also included in the lists that had been issued from the C.R. Board office. As the revised rules laying down that all vacancies whether temporary or permanent should be filled up after due advertisement and from among the candidates whose applications were received in pursuance of the advertisement, had come into effect, the vacancy should have been advertised and filled up in accordance with the rules.

H. Ramaswamy Iyengar, acting clerk on Rs.30 was transferred to the Chitaldrug Taluk office as permanent Nagadi Gumasta on Rs.30/- and his place in the District Office was given to one Srikantia. In the vacancy of the latter, one H. Bhima Rao a volunteer in the office who worked in several temporary vacancies was

appointed to act and was transferred a few days later as acting Local Fund clerk, Harihar Sub Taluk vice Anantharamiah, Local Fund clerk transferred to the District Office. He is continuing in the appointment up-to-date. The vacancy of clerk either in the District Office or that of Local Fund clerk in the Taluk office should have been advertised and filled up in accordance with the rules instead of continuing Bhima Rao for nearly 3 years. It is however understood that the post of Local Fund clerk will be done away with in connection with the abolition of Taluk Boards from 1st February 1927. As the continuance of Bhima Rao was irregular, he will have no claim for an appointment as a thrown out official after his present post is abolished. (9)

In connection with the reduction of the Maramat establishment attached to the Chitaldrug District ~~according to~~ (Vide G.O. dated 7th April 1922) (10) one D. Shama Rao, Tank Inspector who had put in service for 1 year and 9 months was thrown out of office. His work as Tank Inspector was not reported to be satisfactory. On the recommendation of the Deputy Commissioner that he may be provided with an appointment in the clerical line, the Revenue Commissioner in his letter dated 18th September 1923 authorised his absorption. The official was appointed in several temporary vacancies and he is now working as permanent Junior Gumastha in the Molakalmuru Taluk. As the recruitment rules had come into ~~existence~~ effect by this time, sanction of Government should have been obtained for his absorption, especially as he had put in service for only 1 year and 9 months and that ~~two~~ two, not of a satisfactory nature and the G.O. dated 25th Septr. 1922 laid down that only those that had put in continuous service of two years should be shown preference

in filling up vacancies.

The vacancy due to the grant of combined leave for 6 months to Venkataramanachar, Head Munshi, Challakere Taluk was filled up by promotion and the last place of Registration clerk in the Hiriyur Taluk was given to one Linga, Mutchi of the District office. The vacancy should have been advertised and filled up in accordance with rules instead of being filled up by promotion of an official in inferior service. It may be noted that there are several instances in which officials in inferior service have been promoted to the last places in the seriatim arrangements made for filling up the temporary vacancies.

In the leave vacancy for 6 months from October 1924 of H. Ramachar, Sheikdar the last place of Record Keeper, Hiriyur Taluk was given to one K.V. Krishnamurthy as there were no applicants of the Backward communities. Ramachar died before the leave expired and K.V. Krishnamurthy continued in the vacancy. As the vacancy which was advertised to be temporary subsequantly became permanent, it should have been advertised again and filled up in accordance with the recruitment rules.

(12)

The vacancy of Venkataramanachar Head Munshi, Challakere Taluk on combined leave for 6 months was filled up by promotion and the last place was given to one C. Seshachar who was acting in a temporary vacancy. The above arrangement was subsequently continued in the leave vacancy of

(13)

T.K. Byata Rao Head Munshi, Chitaldrug Taluk, for 6 months from 2-2-1925. Each of the above vacancies being for 6 months should have been advertised and filled up in accordance with the rules.

Similarly in the leave vacancy of Junior Gumasta Molakalmuru Taluk for 6 months, C. Lingappa, Local Fund Attender was appointed to act as Junior Gumasta and one K. Srinivasa Iyengar was appointed to act as Local Fund Attender. This vacancy should have also been advertised. (16)

In the allocation of officials in the revised scale of establishment sanctioned for the Municipal Council, Chitaldrug, in G.O. dated 1st August 1924 the last vacancy of Sanitary Maistry due to adjustment of officials was given to one Ghouse Peer who was then Municipal Daffedar. The last appointment belonging to superior service should have been advertised and filled up in accordance with the recruitment rules. (15)

In the permanent vacancy of ~~retired~~ Record-keeper, Hosadurga Taluk, seriatim arrangements were made and ~~one~~ one Narasingachar, Local Fund Attender was appointed as Junior Gumasta, Molakalmuru Taluk and his place was thrown open for direct recruitment. It is not ~~known thrown open~~ known whether the service of Local Fund Attender is considered as superior. At any rate the vacancy of Junior Gumasta on Rs.25/- should have been thrown open for direct recruitment. In several instances the last place made available for direct recruitment is that of Local Fund Attender. The vacancy of Local Fund Attender in question was filled up by one Krishnappa belonging to Devanga community.

The appointment of a clerk for the office of the Economic Superintendent was sanctioned in G.O. dated 26th Septr. 1926. The vacancy was advertised in the issue of the Gazette dated 16th November 1926 and the applications were forwarded by the C.R. Board office (17)

in filling up vacancies.

The vacancy due to the grant of combined leave for 6 months to Venkataramanachar, Head Munshi, Challakere Taluk was filled up by promotion and the last place of Registration clerk in the Hiriyur Taluk was given to one Linga, Mutchi of the District office. The vacancy should have been advertised and filled up in accordance with rules instead of being filled up by promotion of an official in inferior service. It may be noted that there are several instances in which officials in inferior service have been promoted to the last places in the seriatim arrangements made for filling up the temporary vacancies.

In the leave vacancy for 6 months from October 1924 of H. Ramachar, Sheikdar the last place of Record Keeper, Hiriyur Taluk was given to one K.V. Krishnamurthy as there were no applicants of the Backward communities. Ramachar died before the leave expired and K.V. Krishnamurthy continued in the vacancy. As the vacancy which was advertised to be temporary subsequantly became permanent, it should have been advertised again and filled up in accordance with the recruitment rules.

(12)

The vacancy of Venkataramanachar Head Munshi, Challakere Taluk on combined leave for 6 months was filled up by promotion and the last place was given to one C. Seshachar who was acting in a temporary vacancy. The above arrangement was subsequently continued in the leave vacancy of

(13)

on 6th January 1927. No appointment has been made as yet nor have notices been sent to the applicants. The One Guru Rao has been appointed temporarily in the vacancy.

In the vacancy caused by the retirement of T. Srinivasachar, Record keeper Chitaldrug Taluk office, Mahomed (19) Mujdam, Sheikdar who was reduced on account of certain irregularities, was appointed as Recordkeeper but as he was on leave, one T. Seshachar was appointed to act for him vide office memo dated 7th July 1924. The above candidate was again appointed in the vacancy of Local Fund clerk on Rs.25 vice A. Rama Rao on other duty, in the vacancy due to the grant of combined leave for 6 months to Venkatarayanadar Head Munshi Challakere Taluk. T. Seshachar is continuing up-to-date as Local Fund clerk as the permanent incumbent is on other duty. He has no lien on any permanent appointment and he was not appointed in any of the vacancies in accordance with recruitment rules. He will probably be thrown out after the abolition of the Taluk Board, but he cannot be permitted to be absorbed in other vacancies in the Revenue establishment on the score of his acting service for a long time, as his continuance in the several temporary vacancies, which according to Standing orders should have been filled up in accordance with rules, was irregular.

In the vacancy of Deputy Munshi (19) Hosadurga Taluk office, due to the retirement of the permanent incumbent

(B.S. Krishnaswamy Iyer) from 22nd January 1926, one C. A. Khuddus, Sanitary Maistry of Hosadurga Municipality was appointed as Deputy Munshi and the consequential vacancy of Sanitary Maistry has probably been filled up otherwise. The Sub Division Officer has requested the Deputy Commissioner in his letter dated 22nd January 1927 that the last place may be permitted to be filled up according to rules. The delay of one year in taking action to fill up the vacancy in conformity with recruitment rules is not satisfactory.

(20) One H. Cheluviah, 1st clerk, Chitaldrug Taluk office was granted leave, for three months at a time from 7th June 1923 to 6th November 1924 (for 1 year and 5 months) The vacancy was filled up by promotion and the last place of 2nd clerk, Chitaldrug District office was given to one Ramakrishniah, Attender, Davangere Sub Registry office, vide office memo dated 30th September 1924.

The above official viz Cheluviah was again granted combined leave for one year and 6 months with effect from 24th November 1926. The vacancy has been filled up by promotion and only the last place of Local Fund Attender on Rs.17 proposed for advertisement and pending the selection of candidate according to recruitment rules one B.K. Srinivasa Rao has been allowed to continue as Local Fund Attender - vide O.M. dated 17th Novr. 1926.

(21) One B. V. Thirumalachar was appointed to act as Junior Gumasta from 22nd March 1926 vice D. Syed Ismail, permanent Gumasta on other duty as Acting Sheikdar. He was acting in this vacancy till 2nd October 1926 from which date he has been appointed to act in another vacancy viz that of Mahomed Khalander, permanent Junior Gumasta on other duty. The Amildar, Hiriyur Taluk is not able to say

whether the original appointment of Tirumalachar was in accordance with the recruitment rules as the appointment was made by the Sub Division Officer. However as the present vacancy in which he is continued is a separate one, the Deputy Commissioner may be requested to terminate the appointment if the vacancy is to continue for 3 months or more and fill it up according to recruitment rules.

(22) One C.V. Narayana Rao was appointed on 4th February 1924 as temporary Record-kee er, Chitaldrug Town Municipal Office. The vacancy does not seem to have been advertised and the candidate appears to have been selected as his name was included in the C.R.B. lists. He continued in the post for one year - till 4th February 1925. and was drafted to the Revenue Department as Nagadi Gumasta in place of H. Naranappa on other duty. This appointment is irregular and the Deputy Commissioner may be requested to take action to fill up the vacancy of Naranappa if it is expected to continue for more than 3 months in accordance with recruitment rules.

C. Statement.

(23) The statement for the quarter ending 31st December 1926 has been sent on 22nd January 1927. The sanctioned scale of establishment for the Revenue and Treasury Brahches is 32 posts of which 22 were held by Brahmin afficials and 10 by Non-Brahmins. No separate C. statement is being sent for the Income-tax Branch. The latest C statement sent by the District Board is for the quarter ending 31-3-1926.

In the Notes of Inspection of the District office by the Revenue Commissioner on 5th June 1926, no observations are made as to how the recruitment rules have been worked in the District.

D 2206
C.R.B

Tel: Address:—Depcom.
CHITALDRUG.

In reply, please refer to
No. M5-C.2816/26-27
Enclosures. Nil

OFFICE OF THE DEPUTY COMMISSIONER,
CHITALDRUG DISTRICT.

Dated Chitaldrug.....6th.....May.....1927.

CRB 8/5/27

FROM

The *Deputy Commissioner,*
Chitaldrug District.

To

The Chief Secretary to Government,

B a n g a l o r e.

Sir,

With reference to your letter No. E 5194-98 C.R.B. dated 28th March 1927, I have the honor to state that I have no remarks to make on the notes of inspection of this office by the Secretary, Central Recruitment Board, beyond the fact that the appointments referred to therein were all made before I took charge. The observations of the Secretary, Central Recruitment Board will be duly noted for future guidance. The details of these appointments wanted by the Secretary are briefly as follows:-

1. C. Krishna Rao, appointed 4th Clerk, Davangere Sub Division Office. I enclose herein a copy of the letter received from the Sub-Division Officer explaining the circumstances under which this official was appointed. The Sub Division Officer states that it is not possible to say whether there were any candidates of the Backward community or not, at the time. This official hasacquired sufficient experience and is now doing good work in the District Office.

2. K. V. Krishnamurthi was first entertained in a leave -- vacancy for 6 months from 1st October 1924 and continued in the same appointment after the death of the permanent incumbent, without the vacancy being readvertised. The order directing such appointments to be re-advertised when they become permanently vacant was passed on 18-3-1926 i.e. long after this appointment was made.

3. For the Economic Superintendent's Office, one Abdul Khader Recruit No.13769 has been appointed with effect from 12-2-1927 and the fact duly reported to the Secretary, Central Recrutment Board.

4. T. Seshachar was appointed as acting clerk on Rs.25/- in

in the District Board Office on 26-6-1923 his name having been registered as 1317 in the Central Recruitment Board list and was confirmed in October ~~xxxx~~ 1926 as Local Fund Clerk, Chitaldrug. This official has put in a service of over 3 years and is reported to be doing good -- work. I have since absorbed him in the Revenue Department, like other Local Fund Clerks, with effect from 1st February 1927 when his appoint -ment terminated consequent on the abolition of the Taluk Boards as per Government Orders Nos.L 3059-124/L.B.25-26-14 dated 12th November 1926, L 3686-704/L.B.119-26-1 dated 10/20th December 1926 and L.5425-42/L.B.-25-26-53 dated 3rd February 1927 regarding the absorption of Local Fund employees thrown out on the abolition of Taluk Boards.

5. H. Bhima Rao first appointed as acting VI Accountant on Rs.25/- District Treasury on 2-1-1924 who was thereafter continued to act as Local Fund Clerk, Harihar Sub Taluk. This official has put in a service of over 3 years and has got sufficient experience and doing good work. He has been absorbed temporarily in the Revenue Department with effect from 1st February 1927 owing to the abolition of the Local Fund Clerk's post from that date, as his case deserved to be viewed favorably

6. Tirumalachar was holding a permanent appointment on Rs.20/- as Sanitary Maistry of Hiriyur Municipality, when he was acting as Junio Gumasta vice Syed Ismail on other duty. He was subsequently transferred as acting Junior Gumasta vice Mahomed Khalander on other duty.

7. C. V. Narayana Rao appointed acting clerk on Rs.20/- on 4-2-1924 has now put in a service of over 3 years and is reported to be doing very good work. It is very hard to remove him now. He may perhaps be allowed to continue in the appointment.

In conclusion I would urge that the removal of these officials at this stage would entail considerable hardship and dislocate work in the ~~xxxxx~~ several offices and would recommend that the arrangements already made be approved as a special case.

I have the honor to be,

Sir,

Your most obedient servant,

Try: Assistant Commissioner,

For Deputy Commissioner,

Chitaldrug District.

(absent from station

Letter No. R1-C.708/26-27 dated 12th April 1927 from the Sub Division Officer, Davangere to the Deputy Chitaldrug District.

****

In reply to your No. M5-C.116/26-27 dated 9-4-1927 re the appointment of C. Krishna Rao as 4th Clerk of this Office, I have the honor to submit herewith copies of memos of this office dated 28-8-1923 and 4-6-1924 regarding the appointment and confirmation respectively of C. Krishna Rao as IV clerk of this office. Apart from these two memos there is no other reference in this connection in this office. At this distance of time it is not possible to say whether there were any candidates belonging to backward community or not at that time.

From the memos it has to be inferred that there were no ~~xxxxxxxx~~ qualified candidates of the backward community and that C. Krishna Rao was therefore appointed for the ~~xxxxx~~ place. The necessity for obtaining exemption for the appointment of C. Krishna Rao did not seem to have arisen in this case then as under the old rules he had his name already entered in the Recruitment -- Board.

"C O P Y"

For Deputy Commissioner,

Chitaldrug District.

Chitaldrug District

Observations made in the Inspection Notes.	Reply of the Deputy Commissioner	Remarks of the Secretary.	Orders of the Chief Secy.	Orders of the Chairman.
	General Remarks.-			
	All the appointments were made by his predecessors. The observations of the Secretary will be noted for future guidance. The removal of these officials at this stage would entail considerable hardship and dislocate work in the several offices and would recommend that the arrangements already made be approved as a special case.			
The appointment of H.Bhima Rao as acting clerk on Rs 25/- in a leave vacancy for 3 months and continued in the vacancy of L.F.Clerk up to date of inspection (27-1-27) should have been advertised and filled up according to rules being a long standing vacancy.	H.Bhima Rao was first appointed as ag. VI Accountant on Rs 25/- Dist. Treasury on 2-1-1924 who was thereafter continued to act as Local Fund Clerk, Harihar Sub Taluk. This official has put in a service of 3 years and has got sufficient experience and doing good work. He has been absorbed temporarily in the Rev. Deptt., with effect from 1st Feb' 1927 owing to the abolition of the L.F.Clerk's post from that date, as his casedeserved to be viewed favouably.			
One C.Krishna Rao was appointed temporarily as 4th Clerk, Sub Division office, Davangere on Rs 25/- with effect from 1st Septr'1923 and confirmed from 1st June 1924. As the appointment was made by the Sub Division Officer the District office could not explain whether	The S.D.O. states that it is not possible to say whether there were any candidates of the Backward community or not, at the time. This official has acquired sufficient experience and is now doing good work in the District office.			

there were no qualified candidates of the Backward Communities who could be appointed for the post and if there were, why the above candidate was preferred to them or whether exemption had been obtained for the appointment. The S.D.O., Davangere, may be requested to furnish the necessary information. As the official was confirmed after Decr'1923, the vacancy should have been advertised and filled up in accordance with the rules.

In the vacancy of Bill Collector in the Chitaldrug Municipality due to the transfer of Junior Gumasta, Chitaldrug Taluk, as L.F.Clerk, Harihar, one Sitaramiah holding the post of Gollar in the Chitaldrug Taluk was appointed as Bill Collector. This is a case of promotion from inferior to superior service. The last vacancy should have been advertised and filled up in accordance with the rules. It was however understood that the official was thrown out recently and reverted as Gollar.

In the vacancy of Shroff, Molakalmuru Taluk, due to the retirement of Govinda setty, the permanent incumbent, one A.S. Sesha Setty, acting Dy. Munshi, was appointed Shroff after due advertisement. The consequential vacancy of acting Dy. Munchi which became subsequently permanent was given to one Abdul Kareem, Asstt. Nagadi Gumasta and in his place the following arrangements were made:-

1. K.Subba Sastri, L.F.Attender as Asstt. Nagadi Gumasta
2. D.Abdul Khader, Bill Accountant, Harihar Town Municipal Council, as L.F. Attnder on Rs 17/-

Deputy Commissioner's office
Chitaldrug District.

no action seems necessary.

It will be seen that the last vacancy was filled up by promotion of an official from inferior service instead of being advertised and filled up in accordance with rules. The post of Bill Accountant is however understood to have been abolished in G.O.No. L 5040/Muni. 32-24-7, dated 17th January 1925 and Gopaliah transferred as Collar, Holalkere Taluk.

One Syed Osman alias Pashaw, a thrown-out Sub-Overseer was absorbed on Rs. 40/- in the seriatum arrangements made in the vacancy of Revenue Head Accountant on Rs 57-4-77 as per orders of Government. He was later on permitted to join the Electrical Department as Probationary Overseer. The vacancy was again filled up by promotion, only the last place being made available for direct recruitment.

Deputy Commissioner's office,
Chitaldrug District.

In the leave vacancy for 6 months from Octr'1924 of H.Ramachar, Sheikdar, the last place of Record Keeper, Hiriyur Taluk, was given to one K.V.Ramakrishna murthi as there were no applicants of the Backward Communities. Rama Char died before the leave expired and K.V.Krishnamurthi continued in the vacancy. As the vacancy which was advertised to be temporary subsequently became permanent, it should have been advertised again and filled up in accordance with the recruitment rules.

The vacancy of Venkataramana Char Head Munshi, Challakere Taluk, on combined leave for 6 months was filled up by promotion and the last place was given to one C.Sesha Char whowas acting in a temporary vacancy. The above ~~above~~ arrangement was subsequently continued in the leave vacancy of T.K.Byata Rao, Hd. Munshi, Chitaldrug Taluk, for six months from 2-2-1925. Each of the above vacancies being for six months should have been advertised and filled up in accordance with the rules.

Similarly in the leave vacancy of Junior Gumasta Molakalmuru Taluk for 6 months C.Lingappa, L.F.Attender was appointed to act as Junior Gumasta and one K.Srinivasaiengar was appointed to act as L.F.Attender. This vacancy should have also been advertised.

In the allocation of officials in the revised scale of establishment sanctioned for the Municipal Council, Chitaldrig, in G.O. dated 1st Aug' 1924 the last vacancy of Sanitary Maistry due to adjustment of officials was given to one Ghouse Peer ~~after~~ who was the Municipal Duffedar. The last appointment being in superior Service should have been advertised and filled up in accordance with the Recruitment Rules.

K.V.Krishnamurthi was first entertained in a leave vacancy for six months from 1st Octr'1924 & continued in the same appointment after the death of the permanent incumbent, without the vacancy being readvertised. The order --- directing such appointments to be re-advertised when they become permanently vacanct was passed on 18th March 1926 i.e., long after the appointment was made.

no action is necessary

FE

In the permanent vacancy of Record-Keeper, Hosadurga Taluk, seriatum arrangements were made and one Narsinga Char, Local Fund Attender was appointed as Junior Gumasta, Molakalmuru Taluk, and his place was thrown open for direct recruitment. It is not known whether the service of Local Fund Attender is considered as superior. At any rate the vacancy of Junior Gumasta on Rs 25/- should have been thrown open for direct recruitment. In several places the last place made avilable for direct recruitment is that of Local Fund Attender. The vacancy of Local Fund Attender in question was filled up by one Krishnappa belonging to Devanga community.

L.F attenders belong to Superior Service

4

The appointment of a clerk for the office of the Economic Supdt., was sanctioned in G.O.ddted 26th Septr'1926. The vacancy was advertised in the issue of the Gazette dated 16th Novr'1926 and the applications were forwarded by the C.R.B.office on 6th Jany'1927. No appointment has been made as yet nor have notices been sent to the applicants. One Guru Rao has been appointed temporarily in the vacancy.	One Abdul Khader, ~~Recruitment~~ RecruitNo. 13769 has been appointed with effect from 12-2-1927 and the fact duly reported to the Secy., C.R.B.	no action necessary.
In the vacancy caused by the retirement of T.Srinivasachar, Record-Keeper, Chitaldrug Taluk office, Md. Mujdum, Sheikdar, who was reduced on account of certain irregularities, was appointed as Record-Keeper but as he was on leave, one T.Sesha Char was appointed to act for him in office Memo dated 7th July 1924. The above candidate was again appointed in the vacancy of L.F.Clerk on Rs 25/- vice A.Rama Rao on other duty, in the vacancy due to the grant of combined leave for 6 months to Venkataramana Char, Hd. Munshi, Challakere Taluk. T. Sesha Char is continuing up to date as L.F. Clerk as the permanent incumbent is on other duty. He has no lien on any permanent appointment and he was not appointed in any of the vacancies in accordance with recruitment rules. He will probably be thrown out after the abolition of the Taluk Boards but he cannot be permitted to be absorbed in other vacancies in the Rev. Estt. on the score of his ag. service for a long time, as his continuance in the several -- temporary vacancies, which according to Standing orders should have been filled up in accordance with rules, was ~~irregular~~ irregular.	T.Seshachar was appointed as ag. clerk on Rs 25/- in the Dt. Bd. office on 26-6-23 his name having been registered as 1317 in the C.R.B.list and was confirmed in Octr'1926 as L.F. Clerk, Chitaldrug. This official has put in a service of over 3 years & is reported to be doing good work. I have since absorbed in the Rev. Deptt like other L.F.Clerks with effect from 1st Feb'1927 when his appointment terminated ~~consequent~~ consequent on the abolition of the Taluk Bds. as per G.Os Nos. L. 3059-124/L.B.25-26-14 dated 12th Novr'26 L.3686-704/L.B.119-26-1 dated 10/20th Decr'1926 and L. 5425-42/L.B.25-26-53 dated 3rd Feb'1927 regarding the absorption of Local Fund employees thrown out on the abolition of Taluk Boards.	no action necessary

Deputy Commissioner's office,
Chitaldrug District.

In the vacancy of Deputy Munshi Hosadurga Taluk office, due to the retirement of the permanent incumbent (B.S.Krishnaswami Iyer) from 22nd January 1926, one C.A.Khuddus, Sanitary Maistry of Hosadurga Municiplaity was appointed as Deputy Munshi and the consequential vacancy of Sanitary Maistry has probably been filled up otherwise. The Sub Division Officer has requested the Deputy Commissioner in his letter dated 22nd January 1927 that the last place may be permitted to be filled up according to rules. The delay of one year in taking action to fill up the vacancy in conformity with recruitment rules is not satisfactory.

Deputy Commissioner's office.
Chitaldrug District.

One B.V.Thirumala Char was appointed to act as Junior Gumasta from 22nd March 1926 vice D.Syed Ismail, permanent Gumasta on other duty as Acting Sheikdar. He was acting in this vacancy till 2nd Octr'1926 from which date he has been appointed to act in another vacancy viz., that of Md. Khalander, permanent Junior Gumasta on other duty. The Amildar, Hiriyur Taluk, is not able to say whether the original appointment of Thirumala Char was in accordance with the recruitment rules as the appointment was made by the S.D.O. However as the present vacancy in which he is continued is a separate one, the Dy. Comr. may be requested to terminate the appointment if the vacancy is to continue for 3 months or more and fill it up according to recruitment rules.

Thirumala Char was holding a permanent appointment on Rs 20/- as Sanitary Maistry of Hiriyur Municipality, when He was acting as Junior Gumasta vice Syed Ismail on other duty. He was subsequently transferred as acting Junior Gumasta vice Md. Khalander on other duty.

One C.V.Narayana Rao was appointed on 4th Feb'1924 as temporary Record-Keeper, Chitaldrug Town Municipal Office. The vacancy does not seem to have been advertised and the candidate appears to have been selected as his name was included in the C.R.B.lists. He continued in the post for one year - till 4th Feb'1925 and was drafted to the Rev, Deptt., as Nagadi Gumasta in place of H.Naranappa on other duty. This appointment is irregular and the Deputy Commissioner may be requested to take action to fill up the vacancy of -- Naranappa if it is expected to continue for more than 3 months in accordance with recruitment rules.

C.V.Narayana Rao appointed acting clerk on Rs 25/- on 4-2-1924 has now put in a service of over 3 years and is reported to be doing very good work. It is very hard to remove him now. He may perhaps be allowed to continue in the appointment.

Jones.

In the Notes of inspection of the District office by the Revenue Commissioner on 5th June 26, no observations are made as to how the recruitment rules have been worked in the District.

Observations made in the Inspection Notes.	Reply of the Deputy Commissioner.	Remarks of the Secretary.	Orders of the Chief Secretary.	Orders of the Chairman.

during

General Remarks.-

The Inspection Notes relate to a period/which 4 Deputy Commissioners held office. It is not possible therefore to explain all the points raised in the xxx inspection notes.

The statement of vacancies is believed to be correct. As all the prescribed registers have been maintained it is due to the faulty nature of these that the information required by the Inspecting Officer cannot be easily gathered. The number of vacan is mostly due to

(i) sudden illness,
(ii) extension of leave asked for due to continued illnes
(iii) Death,
(iv) Unwillingness of candidates o Backward communities to take up appoin ments in the Malnad Taluks. They ofte apply for posts and never turn up when appointed with the result that the same posts have to be readvertised again and again.
(v) Officials staying away with o without leave from their posts on accou of the unhealthiness of the tract in wh

they happened to be working.

(vi) Officials working in healthy places when transferred to the Malnad tracts, staying away on some pretext or other.

All these causes make it impossible to say when a vacancy really commenced or ceased. Very often vacancies which appear to be temporary at first become permanent ones on account of the ~~~~ decease or resignation of an official transferred to the Malnad. Unless rules are framed by the C.R.B. to meet all these causes and specific instructions ~~ given as to how each case is to be dealt with, it will not be possible for this office or any other office in the Malnad to furnish statements showing as to when a vacancy occurred and when it ceased. I am at a loss to understand why an insinuation should have been made ~~ stating that it is not possible to say whether the statement includes all vacancies that occurred during the period. It was open to the Inspecting Officer to point out any particular vacancy which has not been included in the list as all information called for was furnished. But as the appointments of officials in the Income-tax, Registration and Excise Branches are made by the Dy. Commr. it was thought unnecessary to furnish separate lists. If the Inspecting Officer had asked for them, they would have certainly been furnished without any hesitation.

The "C" &"D" statements are not received regualrly from this office. The D.C. was recently reminded in this matter and the officials concerned were given

For reasons given in para 1 above it is not always possible to prepare and furnish "C" & "D" statements in time. They have now been prepared and submitted up-to-date

Deputy Commissioner's office,
Kadur District.

instructions as to how these statements should be prepared . The ministerial strength of the office (Rev. & Try. proper) is 35 consisting of 28 Brahmins & 7 officials of the Backward Communities. The percentage of Brahmin officials is 80 and of the officials belonging to the Backward communities 20.

The particulars ~~xxxxxx~~ entered in the Baraward regarding the leave granted to the officials do not give a clear idea as to the amount of leave granted to each official and the arrangements made for work during the period. Nor does the office Memo Book furnish full particulars regarding the nature and amount of leave granted to the several officials. To verify whether the rules of recruitment have been adhered to in filling up leave vacancies, it is necessary to maintain a register indicating the amount and nature of leave granted to each official, whether the vacancy was filled up by promotion, how the last -- place was disposed of; if by direct recruitment, who was appointed in the vacancy etc. (reference being given to connected Office Memos.)

For reasons given in para 1 above, it is wellnigh impossible to say at any moment the amount of leave which an official is granted. Appointments which are made for very temporary vacancies are often prolonged to over four months and then ultimately it is found that the vacancy has to be advertised. This difficulty is wholly responsible to the fact that vacancies are not always advertised as required by the Recruitment rules. As the precribed registers have been maintained, it is not right to find fault with this office for not maintaining registers indicating the amount and nature of leave granted to each official etc.

According to the Circular Memorandum dated 3rd March'25, Heads of Depts are expected to scrutinize during their inspections of subordinate offices whether all the vacancies exceeding 4 months in duration (3 months from March 1926) have been duly reported to the CRB and whether appointments have been made according to Standing Orders. No observations in this respect have been made in the Notes of Inspection of the Rev. Commr. dated 7-5-1925, as recorded in the inspection minute book.

As none of the Heads of Departments who are expected to scrutinize, during their inspections, whether all the vacancies exceeding 4 months in duration have been duly reported to C.R.B. have made any remarks in their inspection notes, the only possible inference is that they found no flaw in the appointments made.

Deputy Commissioner's Office, Kadur District.

G. Sitaramiah.- During the absence of Mr. H.Narayana Rao, Dist. Sheristedar, as ag. Amildar, one G.Sitaramiah, an S.S.L.C. and a Volunteer in the Dist. office was appointed to the last place on Rs 25/- with effect from 1st Aug'22 He is now understood to be working in the Bangalore District office on Rs 30/- No specific reasons have been given for appointing in the vacancy, in preference to candidates of Backward Communities included in the lists which were then being issued by the C.R.B.Office.

The appointment of G.Sitaramiah was made long ~~afkax~~ before I joined this District and the official had already been transferred to the Bangalore District. It is not therefore possible for me to offer any explanation for the appointment

K.L.Narayana Rao.- He was appointed as 3rd clerk in the District office on 26th Ap'1923. It is not clear from the office Memo whether there were no qualified candidates of the Backward communities who could be appointed in the vacancy. Narayana Rao was probably appointed as his name was included in the lists then issued from the C.R.B. office. He was continued acting up to 18th Decr'1926 when he was appointed as Steno-Typist in a vacancy for 6 months in conformity with the recruitment rules. The vacancy of Income Tax Klerk released by his appointment as Steno-typist has not yet been advertised.

K.L.Narayana Rao says that his appointment was made by Mr. M.S. Krishnaswami Rao to a vacancy duly advertised in the Gazette as per rules when his name was also registered by the C.R.B. Whatever flaw, if any, in his original appointment might be, he is protected by the fact that the appointment which he holds at present was made in conformity with the C.R.B. rules.

As to the vacancy of the Income Tax Clerk, it may be explained that the same has been filled up by the reinstatement of one J. Baptist, a Christian.

Suryanarayana Sastry.- This is a supernumerary official of the Survey Department who was appointed on 17-11-1926 in a permanent vacancy on Rs 25/- in the Kadur District office but as he was also offered a temporary appointment in the Chitaldrug District he—he seems to have accepted the latter post. The vacancy in the Kadur District was thereupon given to one D.

His appointment is still being shown as a permanent vacancy in this District and acting arrangements were made by Mr. D. Srinivasaiengar for not exceeding 3 months. The vacancy will be advertised as his absence from this District has now exceeded 3 months or one of the thrownout officials of the Local Board Department will be absorbed in the vacancy.

D.Venkata Rao and a note has been made in the office Memo that his appointment will not exceed three months in duration. As the vacancy is a permanent one, it should have been filled up in accorance with recruitment rules, without any --- temporary arrangement of the kind having been made. Such temporary arrangements made in permanant vacancies are likely to lead to the evasion of the recruitment rules in the long run.

A. Govindaiya, Dafterbund, in the District Office from 12th June 1919 has been appointed as clerk in the Registration Department in short vacancies from 14th Ap' 1923 to 30th Novr'1924with -- breaks and confirmed as Registration Dy. Clerk with effect from 1st Decr. 1924. This is a case of promotion from inferior to superior service for which sanction of Govtl should have been obtained. The vacancy falling in the first class of appointments should have been filled up by direct recruitment in conformity with the Recruitment rules.

This appointment was made before I took charge of the District.

G.V.Thirumala Char.- The official who was an Assistant Master in the Edn. Deptt was appointed as clerk on Rs 25/- in the Dist. office as per Office Memo dated 30th Decr'1924 and later on transferred as Excise Inspector. There is a note in the Memo that the vacancy in the Edn. Department should be filled ~~xxxxxx~~ up according to the rules of recruitment. Such transfers from one Department to another are to be treated as instances of direct recruitment (Vide G.O.No.68138-97/

This appointment was also made before I took charge of this District. But on perusing the Excise Gradation List, I find that there is no official of that name in the Excise Department.

Deputy Commissioner, Kadur District.

Deputy Commissioner's office, Kadur District.

G.M.158-22-1 dated 10th May 1923) and as preference has to be shown to candidates of Backward communities in filling up vacancies by direct recruitment, the transfer of a Brahmin official has lead to the violation of the above principle. It is no doubt true that a vacancy in the Edn. Deptt. was made available for direct recruitment but has not the same charm as executive service in a Department like the Excise and as the representation of the Backward Communities in the Excise Deptt. is still low, such transfers ought not to be permitted as they are likely to affect the recruitment of candidates of the Backward Communities.

Brahmadevariah.- In response to the advertisement of a vacancy of clerk on Rs35 in the District. Board office, Kadur, applications were received from 7 candidates of the Backward Communities and forwarded to the President, Dist. Board on 29-11-1926. One of the applicants belonging to the Jain community Brahmadevariah by name, was appointed and he was directed to join duty before the 20th December 1926. It is understood that he has not yet reported himself for duty, and that no fresh appointment has yet been made.

As this individual failed to join duty in spite of ample opportunities given to him, the appointment was readvertised on 16-2-27.

T.Ranga Rao.- In the vacancy of an Excise Asstt. Inspr., one T.Ranga Rao has been appointed without the vacancy being advertised as per rules. It is seen from the connected records that as the appointment of T. R.Ranga Rao as Income-tax clerk was objected to by Govt., the candidate was subsequently appointed as Jail Duffedar and absorbed in the vacancy of Asstt. Inspr. An enquiry was made in the matter & the Dy. Commrr. has stated that Ranga Rao was appointed as Police Duffedar on 9th May 1925 and as the percentage of officials of the

A special report in this case was made in my letter No. 300 dated 23rd March 1926, in which it has been clearly pointed out as to how the appointment is not in any way violated either in spirit or letter of the Recruitment rules. As nothing has been heard of this matter since, I take it as my action was approved.

Deputy Commissioner's office, Kadur District.

Backward Communities in the Police Deptt. exceeded the prescribed minimum, the appointment in question was not in contravention of the recruitment rules and that he was posted later on as Excise Asstt. Inspr. on 25th Aug' 1925 owing to exigencies of service and his fitness for executive work, and that his transfer to the Excise Deptt. was in accordance with standing orders as the Dy. Comr. has power to transfer an official from one Deptt., to another when bo-th the appointments are within his powers of patronage (G.O.No. 8138-97/G.M. 158-22-1 dated 10th May 1923). In the first place the fact that minimum limit of representation of the officials belonging to the Backward Communities prescribed in the order on Miller Committee Report has been reached in the Police Deptt. does not authorise the appointing officers to make appointments without advertising the vacancies The rules have been relaxed only to the extent that preference need not be shown to candidates of the Backward Communities in filling up vacancies in the Police ~~Department~~ Department. In the second place though the Dy. Commr. has the power of transferring an official from one Department to another, when both the appointments are within his powers of patronage, it is not desirable to allow such transfers from one Department in which the rule of recruitment regarding the preference to be shown to the candidates of Backward Communities has been withdrawn, to a Department in which such a rule is operative, as it would seriously affect the recruitment of candidates of the Backward Communities. For instance, officials in the Police Deptt. who belong to the Brahmin community may be transferred to the Rev. & Excise Departments in existing vacancies and the vacancies so created in the former Department could be filled up again by the appointment of

Brahmin candidates
Lines 12 to 20 not typed

Brahmin candidates and the C.R.B. cannot take objections to such appointments as the rules have been relaxed as pointed above, in the case of appointments in that Department. In this way, the rules of recruitment could be effectively evaded so long as the representation of the Backward Communities in the Police Department does not fall below 50 per cent. Hence it is --- desirable that such transfers from one Department in which the principle of showing preference to candidates of Backward Communities has been withdrawn to another Department in which such a principle is still operative should not be allowed even though the appointments in both the Departments are within the powers of patronage of the same appointing officer.

Bhaskara Rao.- The official was appointed on probation as clerk in the District office on Rs. 25/- with effect from 26th April 1923 as per office Memo No. 81 dated 18th April 1923 and continued in several vacancies , some of which exceeded 4 months in duration, and confirmed as Deputy Accountant, Local Fund Branch, on 24th Septr' 1925. He was appointed in the first instance in a temporary vacancy as his name had been included in the lists issued by the C.R.B.office. The mere inclusion of the name of a candidate in the lists issued by the C.R.B. office did not authorise the appointing officers to make appointments in contravention of the spirit of the recruitment rules. The vacancy should have been offered in the first instance to the candidates of the Backward Communities who were included in the lists, and if they were not willing to accept the appointment,

This official was appointed by Mr. M.G.Krishnaswami Rao from 26-4-1923. He was confirmed in due course as his original appointment was taken to be taken regular.

the vacancy should have been disposed of otherwise. Apparently such a course does not seem to have been adopted. If it is contended that the rules could not be adhered to as the vacancy in which he was appointed in the first instance was a temporary one, it may be pointed out that the vacancy in which the official has acted from 25th Septr' 1923 to 30th Novr' 1924 being for more than one year it should have been advertised and filled up in accordance with the recruitment rules. In the above circumstances, he --- should not have been confirmed without obtaining the special sanction of Government.

S.Krishnaiengar.- In a permanent vacancy of Excise Assistant Inspector, due to the death of one Seshagiri Rao, S.Krishniengar, Head Master, Primary School, Hole-narsipur Taluk was transferred and appointed as Excise Assistant Inspector, the consequential vacancy in the Education Department being requested to be filled up according to Recruitment rules (Vide Memo No. 377, dated 11th Octr'1926). The same remarks as against item No. 9 apply to this case.

Krishnaiengar was taken to this District on the recommendation of the Education Department and that Department was asked to fill up the vacancy under the Recruitment rules.

A.Venkatanarayana.- This is an official of the Excise Branch who has been continuously on other duty in the Revenue Branch of the District office from March 1926, and the vacancy in the Excise Branch has been filled up by --- several candidates each working for short periods. The lien of the candidates appointed to work temporarily in the vacancy has been shifted from one vacancy to another, so that the period of service of a particular candidate in the same vacancy may not axceed four months. One or two such instances were also noticed in the Kolar Kolar District. Such arrangements ought not to be made and clear instructions should be issued to the appointing officers when a vacancy

Though Venkatanarayana has been working in the Revenue Department for some months continuously, he is not holding any long-term vacancy. He has been acting only in short-term vacancies which arise now and then. Under these circumstances, his post in the Excise Branch could not be advertised.

exceeds three months in duration, it should be advertised and filled up in accordance with rules, provided the remaining period of the vacancy is sufficiently long, and that such shiftings of the lien of the candidates temporarily appointed in the vacancy should not be made. The last candidate appointed in this vacancy is one R.Shama Rao and he is acting in the vacancy from 5th Novr'1926. The vacancy could have been advertised and filled up in conformity with the recruitment rules.

Lakshminarayanaiengar.- In the vacancy of Deputy Clerk on Rs 20/- in the District Registrar's office, one Lakshminarayanaiengar was temporarily appointed in Memo No. 120-22 dated 1st Feb'1924, pending the filling up the vacancy as per rules. But the actir arrangements made were continued till 1st May 1925 (for nearly one year and three months) and the vacancy was then advertised and filled up by the appointment of a Backward Community candidate in Memo No. 151 dated 1st May 1925.

This appointment was made by my predecessor. But the vacancy was advertised and filled up by a non-brahmin as soon as it was --- ascertained to be a long-term vacancy.

C.D.Ramaswamy.- The candidate was appointed in the vacancy of Treasury Accountant on Rs 25/- in Memo No. 136-7, dated 12th February 1924 and continued in the vacancy till the end of Septr' 1924 without the vacancy being advertised and filled up according to rules.

This official was appointed and discharged before I took charge.

Ananthasubba Rao.- One Ananthasubba Rao (S.S.L.C) was appointed to act as Local Fund Clerk on Rs 25/- in the Tarikere Taluk office as a temporary measure vice Parasur Naik deceased. The District office could not explain as to what permanent arrangements were made in this vacancy. It is understood that Anantha-subba Rao was continued in several vacancies and is now working in the Tarikere Special Magistrate's Court. A history of services of this official will be obtained to see whether the rules of recruitment have been followed in continuing him in the several --- vacancies.

The Sub Division Officer, Tarikere has been asked to report on this case which will be forwarded on receipt.

Krishnappa.- In the long-standing vacancy of Syed Hayath, Sheikdar of Belur Hobli from August 1925, A.Krishnappa, Clerk, District Office was appointed Sheikdar and the District office could not explain as to how the vacancy of A. Krishnappa was disposed of. It is understood that Syed Hayath is still on leave. The vacancy should be immediately advertised and filled up according to rules., if it has not been already done.

Syed Hayath of Belur Hobli went on short leave and stayed away with and afterwards without leave with the result that -- Krishnappa continued to hold the post of Sheikdar to which he was appointed in what was originally considered to be a short-term vacancy. As Syed Hayath still kept away inspite of strict orders to rejoin duty, Krishnappa's post was advertised in October 1926, when a non-Brahmin was appointed to act for him. But as the candidate did not turn up the post has been re-advertised on 16-2-27.

On account of increased work in the District Board office, an appointment on Rs 40/- was sanctioned by Govt. for a period of one year from 1st February 1926,. According to office Memo No. 14 of 26 dated 21st August 26 one K. Mallesaiya clerk on Rs 35/- District Board office was appointed to this new post with retrospective effect from 1st Feb'1926 and the consequential vacancy was ordered to be advertised, one Bhaskar Rao being temporarily appointed pending the result of advertisement. The vacancy was advertised in November 1926 and one Brahmadevariah a Jain by caste was appointed in office Memo No. 55 dated 14th Decr' 1926. It is understood that the candidate has not yet reported himself for duty. The vacancy will expire at the end of this month unless the period of sanction is extended and it is not clear why there was such an abnormal delay of 10 months in advertising the vacancy.

Mallesaiya was appointed to act on Rs 40/- but his post on Rs 35/- was kept vacant to see whether it was necessary to fill up both the places. As it was found that another official was necessary, the post was advertised and filled up. But the man appointed under the Central Recruitment Board rules did not turn-up with the result that the appointment had to be readvertised.

The vacancy of Accountant, District Treadury on Rs 30/- occurred in 1st August 1926 and

the last post of clerk on Rs 25/- in the seriatum arrangements made was advertised in November 1926. One Narayana Sastry has been appointed to the post in Memo No. 57 dated 10th Decr'1926. There was a delay of nearly 4 months in advertising the vacancy, which was known to be a long-standing one. Two Brahmin candidates were appointed to act in the vacancy for short periods during the interval. Such temporary arrangements made in long-standing vacancies tend to give an impression that the advertisement and filling up of vacancies in accordance with the rules is delayed just to enable temporary arrangements being made for providing candidates who have no permanent lien on any appointment in the office.

One S.K.S.Kahdri who was Range office Clerk, Kadur Taluk, was appointed clerk on Rs 20/- in the Tarikere Sub Division office on 12th June 1923. The office could not explain how the vacancy of Khadri was disposed of.

A report from the Sub Division Officer, Tarikere has been called for and will be submitted as the appointment was made by the then Sub Division Officer, Mr. Ismail Sheriff.

One B.S.Ramaswamiengar was appointed in a temporary vacancy in Septr'1923 and was continued in several vacancies from the date with short breaks. He is at present acting in the vacancy of one Krishnappa from July 1926. Ramaswamiengar has been continued pending the selection of the new recruit. The vacancy being a long-standing one, there was no reason why there should have been a delay of 6 months in filling up the vacancy in accordance with the rules. The District office was requested to furnish a detailed history of the service of this official to see whether he was continued in the several vacancies without violating the rules.

A detailed history of services of this official has already been furnished to the Secretary, Central Recruitment Board, from which it will be seen that he is working exclusively in temporary vacancies.

One Sadasiva Rao was appointed to act as First clerk, Chikmagalur Sub Registrar's office on Rs 30/- in the vacancy caused by the grant of two months' privilege leave from 27th June 1922 preparatory to retirement of L.Shamanna, the permanent incumbent. The appointment was duly reported to C.R.Board and as a result of enquiries made by the Chief Secretary, the District Registrar replied in February 1923 that none of the Backward Community candidates having signified their willingness to accept the appointment, Sadasiva Rao possessing the highest Qualification was selected for the place. The District Registrar was thereupon informed by the Chief Secretary in May 1923 not to permanently fill up the post till Govt. passed orders regarding the absorption of discharged officials and specifically revoked the restriction imposed by G.O.No. 6498-557/C.B. 226-21-1 dated 21st April 1922. It was seen from the connected files in the District office that the Inspr. Genl. of Regn., having sought for the approval of Sadasiva Rao's appointment to the above post on receipt of G.O.No.G 760-819/G.M. 97-22-14 dated 9th July 1923, the Chief Secretary intimated in his letter dated 14th Aug' 1923 that Govt. were of opinion that the vacancy should be filled up after advertisement. The District Registrar thereupon addressed the Inspr. Genl. of Regn., in Octr'1923 pointing out that Sadasiva Rao had been acting in the place from 27th July 1922 and that the restriction requiring the advertisement of vacancies having been laid down in G.O. dated 30th Octr' 1922 which was issued more than 3 months after the filling up of the vacancy, the first does not require to be advertised. The official was subsequently confirmed in the appointment in Memo No. 423-6-21-22 dated 24th Novr' 1923 with a note that the confirmation is subject to the orders of Govt., that may be received on the the above correspondence. The District office stated that no orders have yet been received in the matter from the Inspr. Genl of Regn

This official was confirmed on 24th November 1923 i.e., long before I took over charge of this District.

Gradation list.- No up-to-date Gradation list of officials in the District was available in the office. The list that was produced was one as it stood on 1st July 1924. In the absence of an up-to-date list, it was not --- possible to find out how many new appointments have been made in the Sub Division and Taluk offices and how many of these were given to Brahmins and to candidates of the Backward Communities respectively.

An up-to-date Gradation list has since been prepared

In the following vacancies, the appointments made have not yet been reported to the C.R.B. though it is seen from the connected records that the vacancies have been filled up.

Vacancy of	Date of forwardal of applications from the C.R.B.
1. Steno-Typist On Rs. 35/-	25th Novr' 1926
2. Two Clerks on Rs 25/- each	29th Novr' 1926
3. Head Clerk on Rs. 45, 2nd Magistrate's Court Karikere.	29th Novr'1926
4. Excise Clerk on Rs 35/-	26th August 1926.

Inspection Notes of the Deputy Commissioner's office, Kadur.

Date of Inspection:-

21-1-1927. 12 A.M. to 5 P.M.

22-1-27. 12-30 P.M. to 5 P.M.

General.

Flag D.

Flag E.

1 The statement of vacancies that occurred from 1st July 1923 to 31st October 1926 and an up-to-date list of officials furnished by the District Office are enclosed. The statement is incomplete as it does not furnish full particulars in respect of some of the vacancies, such as the date of vacancy, the disposal of the last place in the seriatim arrangements made for filling up the vacancies etc. It is also not possible to say whether the statement includes all vacancies that occurred during the period. The list of officials furnished by the office is also not complete as it does not include officials belonging to Income-tax, Registration and Excise Branches of the office.

2 The 'C' and 'D' statements are not being received regularly from this office. The Deputy Commissioner was recently reminded in this matter and the officials concerned were given instructions as to how these statements should be prepared. The ministerial strength of the office (Revenue and Treasury proper) is 35 consisting of 28 Brahmins and 7 officials of the Backward communities. The percentage of Brahmin officials is 80 and of the officials belon to Backward communities 20.

3 The particulars entered in the Bara regarding the leave granted to officials

give a clear idea as to the amount of leave granted to each official and the arrangements made for work during the period Nor does the Office Memo Book furnish full particulars regarding the nature and amount of leave granted to the several officials. To verify whether the rules of recruitment have been adhered to in filling up leave vacancies, it is necessary to maintain a Register indicating the amount and nature of leave granted to each official, whether the vacancy was filled up by promotion or direct recruitment, if by promotion, how the last place was disposed of; if by direct recruitment, who was appointed in the vacancy etc. (reference being given to connected Office Memos).

Inspection by higher officers.

4 According to the Circular Memorandum dated 3rd March 1925, Heads of Departments are expected to scrutinise during their inspection of subordinate offices whether all the vacancies exceeding 4 months (3 months from March 1926) have been duly reported to the Central Recruitment Board and whether appointments have been made according to Standing Orders. No observations in this respect have been made in the Notes of Inspection of the Revenue Commissioner dated 7th May 1925, as recorded in the Inspection Minute Book.

In the course of inspection the following points were noticed :--

G. Sitharamiah.

5 During the absence of Mr. H. Narayana Rao District Sheristedar, as acting Amildar, one G. Sitharamiah, an S.S.L.C. and a volunteer in the District Office was appointed to the last place on Rs.25 with effect from 1st August 1922.

He is now understood to be working in the Bangalore District Office on Rs.3(

No specific reasons have been given for appointing him in the vacancy, in prefe rence to candidates of Backward communi ties included in the lists which were then being issued by the Central Recruit ment Board office.

K.L. Narayana Rao.

6 One K.L. Narayana Rao was appointed as 3rd clerk in the District Office on 26th April 1923. It is not clear from the Office Memo whether there were no qualified candi dates of the Backward communities who could be appointed in the vacancy. Narayana Rao was probably appointed as his name was in- cluded in the lists then issued from the C.R.B. Office. He was continued acting up to 18th December 1926 when he was appointed as Stenotypist in a vacancy for 6 months in conformity with Recruitment Rules. The vacancy of Incometax Clerk released by his appointment as Steno-typist has not yet been advertised.

Suryanarayana Sastry.

7 This is a supernumerary officials of the Survey Department who was appointed on 17-11-1926 in a permanent vacancy on Rs.25 in the Kadur District Office but as he was also offered a temporary appointment in the Chitaldrug District, he seems to have accepted the latter post. The vacancy in the Kadur District was thereupon given t one D. Venkata Rao and a note has been made in the Office Memo that his appointment wi not exceed 3 months in duration. As the vacancy is a ermanent one, it should have been filled

in accordance with recruitment rules, without any temporary arrangement of the kind having been made. Such temporary arrangements made in permanent vacancies are likely to lead to the evasion of the recruitment rules in the long run.

8 One A. Govindaiya, Dafterband, in the District office from 12th June 1919 has been appointed as clerk in the Registration Department in short vacancies from 14th April 1923 to 30th November 1924 with breaks and confirmed as Registration Deputy clerk with effect from 1st December 1924. This is a case of promotion from inferior to superior service for which sanction of Government ~~xxxx~~ should have been obtained. The vacancy falling in the first class of appointments should have been filled up by direct recruitment in conformity with the recruitment rules.

9. G.V. Thirumalachar.

The official who was an Assistant Master in the Education Department was appointed as clerk on Rs.25/- in the District Office as per office memo dated 30th December 1924 and later on transferred as Excise Inspector. There is a note in the Memo that the vacancy in the Education Department should be filled up according to the rules of recruitment. Such transfers from one Department to another are to be treated as instances of direct recruitment (Vide G.O. No. G.S/58-97 G.M.158-22-1 dated 10th May 1923 and as preference has to be shown to candidates of Backward communities in filling up vacancies by direct recruitment, the transfer of a Brahmin official has lead to the violation of the above principle. It is no doubt true that a vacancy in the Education Department was made available for direct recruitment but (as the Education Department) has not the same charm as executive service in a

in a department like the Excise and as the representation of backward communities in the Excise Department is still low, it is not desirable to allow such transfers as they are likely to affect the recruitment of candidates of the Backward communities.

Brahmadevariah. In response to the advertisement of a vacancy of clerk on Rs.35 in the District Board office, Kadur, applications were received from 7 candidates of the Backward communities and forwarded to the President, District Board on 29-11-1926. One of the applicants belonging to the Jain Community, Brahmadevaraiah by name, was appointed and he was directed to join duty before the 20th December 1926. It is understood that he has not yet reported himself for duty, and that no fresh appointment has yet been made.

// T. Ranga Rao. In the vacancy of Excise Assistant Inspector one T. Ranga Rao has been appointed without the vacancy being advertised as per rules. It is seen from the connected records that as the appointment of T. Ranga Rao as Income-tax clerk was objected to by Government, the candidat was subsequently appointed as Jail Daffeda and absorbed in the vacancy of Assistant Inspector An enquiry was made in the matter and the Deputy Commissioner has stated that Panga Rao was appointed as Police Daffedar on 9th May 1925 and as the percentage of officials of the Backward communities in the Police Department exceeded the prescribed minimum, the appointment in question was not in contr

vention

of the recruitment rules and that he was posted later on as Excise Assistant Inspector on 25th August 1935 owing to exigencies of service and his fitness for executive work, and that, his transfer to the Excise Department was in accordance with Standing Orders as the Deputy Commissioner has the power to transfer an official from one Department to another when both the appointments ~~proposed to be~~ are within his powers of patronage (G.O. No.8138-97/G.M. 158-22-1 dated 10th May 1923). This is clearly an evasion of the rules. In the first place, the fact that the minimum limit of representation of the officials belonging to the Backward communities prescribed in the order on the Millder Committee Report has been reached in the Police Department does not authorise the appointing officers to make appointments without advertising the vacancies. The rules have been relaxed ~~only to the extent that preference need not be shown to candidates~~ of the Backward communities have been relaxed only to the extent that preference need not be shown to candidates of the Backward communities in filling up vacancies in the Police Department. In the second place though the Deputy Commissioner has the power of transferring an official from one Department to another, when both the appointments are within his powers of patronage, it is not desirable to allow such transfers from one Department in which the rules of recruitment regarding the preference to be shown to the candidates of Backward communities has been withdrawn, to a Department in which such a rule is operative, as it would seriously affect the recruitment of candidates of the Backward communities. For instance, officials in the Police Department who belong to the Brahmin community

may be transferred to the Revenue and Excise Departments in existing vacancies and the vacancies so created in the former Department could be filled up again by the appointment of Brahmin candidates and the C.R.Board cannot take objection to such appointments as the rules have been relaxed as pointed out above, in the case of appointments in that Department. In this way, the rules of recruitment could be effectively evaded so long as the representation of backward communities in the Police Department does not fall below 50%. Hence it is desirable that such transfers from one Department in which the principle of showing preference to candidates of Backward communities has been withdrawn to another Department in which such a principle is still operative should not be allowed even though the appointments in both the Departments are within the powers of patronage of the same appointing officer. As the appointment of T. Range Rao as Income-tax clerk was objected to by Government, the Deputy Commissioner has cleverly manuvered to retain him in service in the manner explained above.

12 Bhaskara Rao.

The official was appointed on probation as clerk in the District Office on Rs.25/- with effect from 26th April 1923 as per Office Memo No. 81 dated 19th April 1923 and continued in several vacancies, some of which exceeded 4 months in duration, and confirmed as Deputy Accountant, Local Fund Branch, on 24th September 1925. He was appointed in the first instance in a temporary vacancy as his name had been included in the lists ~~issue~~ issued

by the C.R. Board office. The mere inclusion of the name of a candidate in the lists issued by the C.R. Board office did not authorise the appointing officers to make appointments in contravention of the spirit of the recruitment rules. The vacancy should have been offered in the first instance to the candidates of the Backward communities who were included in the lists, and if they were not willing to accept the appointment, the vacancy should have been disposed of otherwise. Apparently such a course does not seem to have been adopted. If it is contended that the rules could not be adhered to as the vacancy in which he was appointed in the first instance was a temporary one, it may be pointed out that the vacancy in which the official has acted from 25th September 1923 to 30th November 1924 being for more than one year, ~~in~~ it should have been advertised and filled up in accordance with the recruitment rules. In the above circumstances, he should not have been confirmed without obtaining the special sanction of Government.

13. S. Krishna Iyengar.

In a permanent vacancy of Excise Assistant Inspector due to the death of one Seshagiri Rao, S, Krishna Iyengar Head Master, Primary School, H. Narsipur Taluk was transferred and appointed as Excise Assistant Inspector, the consequential vacancy in the Education Department being requested to be filled up according to Recruitment rules (Vide Memo No.377, dated 11-10-1926). The same remarks as against item No 9 apply to this case, ~~as well.~~

14. A. Venkatanarayana.

This is an official of the Excise Branch who has been continuously on other duty in the Revenue Branch of the District Office from March 1926, and the vacancy in the Excise Branch has been filled up by several candidates each working for short periods. The lien of the candidates appointed to

C.D. Ramaswamy.

The candidate was appointed in the vacancy of Treasury Accountant on Rs.25 in Memo No. 136-7 dated 12th February 1924 and continued in the vacancy till the end of September 1924 without the vacancy being advertised and filled up according to rules.

17 Ananthasubba Rao.

One Ananthasubba Rao (S.S.L.C.) was appointed to act as Local Fund clerk on Rs.25 in the Tarikere Taluk office as a temporary measure vice Parasuram Naik deceased. The District Office could not explain as to what permanent arrangements were made in this vacancy. It is understood that Ananthasubba Rao was continued in several vacancies and is now working in the Tarikere Special Magistrate's Court. A history of services of this official will be obtained to see whether the rules of recruitment have been followed in continuing him in the several vacancies.

18 Krishnappa.

In the long-standing vacancy of Syed Hyath, Sheikdar of Balur Hobli from August 1925, A Krishnappa clerk District Office was appointed Sheikdar and the District Office could not explain as to how the vacancy of A. Krishnappa was disposed of. It is understood that Syed Hyath is still on leave. The vacancy should be immediately advertised and filled up according to rules, if it has not been already done

19 On account of increased work in the District Board Office, an appointment on Rs.40/- was sanctioned by Government for a period of one year from 1st February 1926. According to Office Memo No. 14 of 26 dated 21st August 1926 one K. Mallesaiya clerk on Rs.35 District Board office was appointed to this new post with retrospective effect from 1st February 1926 and the consequential vacancy was ordered to be advertised, one Bhaskara Rao

work temporarily in the vacancy has been shifted from one vacancy to another, so that the period of service of a particular candidate in the same vacancy may not exceed four months. One or two such instances were also noticed in the Kolar District. Such evasions of the rules ought not to be permitted and clear instructions should be issued to the appointing officers that when a vacancy exceeds three months in duration, it should be advertised and filled up in accordance with rules, provided the remaining period of the vacancy is sufficiently long, and that such shiftings of the lien of the candidates temporarily appointed in the vacanc should not be made. The last candidate appointed in this vacancy is one R. Shama Rao and he is acting in the vacancy from 5th November 1926. The vacancy could have been advertised and filled up in conformity with the recruitment rules.

15 Lakshminarayana Iyengar.

In the vacancy of Deputy clerk on Rs.20 in the District Registrar's office, one Lakshminarayana Iyengar was temporarily appointed in Memo No. 120-22 dated 1st February 1924, pending the filling up of the vacancy as per rules. But the acting arrangements made were continued till 1st May 1925 (for nearly one year and 3 months) and the vacancy was then advertised and filled up by the appointment of a Backward community candidate in Memo No. 151 dated 1st May 1925.

C.D. Rameswamy.

being temporarily appointed pending the result of advertisement. The vacancy was advertised in November 1926 and one Brahmadevariah a Jain by caste was appointed in Office Memo No.55 dated 14th December 1926. It is understood that the candidate has not yet reported himself for duty. The vacancy will expire at the end of this month unless the period of sanction is extended and it is not clear why there was such an abnormal delay of 10 months in advertising the vacancy.

The vacancy of Accountant, District Treasury on Rs.30/- occurred on 1st August 1926 and/lastthe post of clerk on Rs.25/- in the seriatim arrangements made was advertised in November 1926. One Narayana Pastry has been appointed to the post in Memo No. 57 dated 10th December 1926. There was a delay of nearly 4 months in advertising the vacancy, which was known to be a long-standing one. Two Brahmin candidates were appointed to act in the vacancy for short periods during the interval. Such temporary arrangements made in long-standing vacancies tend to give an impression that the advertisement and filling up of vacancies in accordance with the rules is delayed just to enable temporary arrangements being made for providing candidates who have no permanent lien on any appointment in the office.

20 One S.K.S.Khadrian, who was Range office clerk, Kadur Taluk, was appointed clerk on Rs.20 in the Tarikere Sub Division office on 12th June 1923. The office could not explain how the vacancy arose

was disposed of.

21 One B. S. Ramaswamy Iyengar was appointed in a temporary vacancy in September 1923 and was continued in several vacancies from that date with short breaks. He is at present acting in the vacancy of one Krishnappa from July 1926. The vacancy was advertised in October 1926 and Ramaswamy Iyengar has been continued pending the selection of the new recruit. The vacancy being a long standing one, there was no reasons why there should have been a delay of 6 months in filling up the vacancy in accordance with the rules. The District office was requested to furnish a detailed history of services of this officials to see whether he was continued in the several vacancies without violating the rules. Flag T.

22 One Sadasiva Rao was appointed to act as 1st clerk Chikmagalur Sub Registrar's office on Rs.30 in the vacancy caused by the grant of two months' privilege leave from 27th June 1922 preparatory to retirement of L. Shamanna, the permanent incumbent. The appointment was duly reported to the C.R. Board and as a result of enquiries made by the Chief Secretary, the District Registrar replied in February 1923 that none of the Backward community candidates having signified their willingness to accept the appointment, Sadasiva Rao possessing the highest qualification was selected for the place. The District Registrar was thereupon informed by the Chief Secretary in May 1923 not to permanently fill up the post till Government passed orders regarding the absorption of discharged officials and specifically revoked the restriction imposed by G.O. No.6498-557/CB.226-21-1 dated 21st April 1922. It was seen from the connected

files in the District Office that the Inspector General of Registration having sought for the approval of Sadasiva Rao's appointment to the above post on receipt of G.O. No.G.760-819/G.M.97-22-14 dated 9th July 1923, the Chief Secretary intimated in his letter dated 14th August 1923 that Government were of opinin that the vacancy should be filled up after advertisement. The District Registrar thereupon addressed the Inspector General of Registration in October 1923 pointing out that Sadasiva Rao had been acting in the place from 27th July 1922 and that the restriction requiring the advertisement of vacancies having been laid down in G.O. dated 30th October 1922 which was issued more than 3 months after the filling up of the vacancy, does not require to be advertised. The official was subsequently confirmed in the appointment in Memo No.423-6-21-24 dated 24th November 1923 with a note that the confirmation is subject to the orders of Government that may be received on the above correspondence. The District Officer stated that no orders have yet been received in the matter from the Inspector General of Registration.

Gradation List.

No up-to-date Gradation list of officials in the District was available in the office. The list that was produced was one as it stood on 1st July 1924. In the absence of an up-to-date list, it was not possible to find out how many new appointments have been made in the Sub

Division and Taluk offices and how many of these were given to Brahmins and to candidates of the Backward communities respectively.

24 In the following vacancies, the appointments made have not yet been reported to the C.R. Board though it is seen from the connected records that the vacancies have been filled up--

Vacancy of.	Date of forwarding applications from the C. R. Board.
1. Steno-typist on Rs.35.	25-11-1926.
2. Two clerks on Rs.25 each.	29-11-1926.
3. Head-clerk on Rs.45, 2nd Magistrate's Court, Tarikere.	29-11-1926.
4. Excise Clerk on Rs. 35.	26-8-1926.

D. C. 5

No. M-2-4004-26

Encs one

2054

C.R.B

OFFICE OF THE DEPUTY COMMISSIONER,
KADUR DISTRICT.

Dated Chikmagalur, 3rd April 1927.

FROM

Mcblir'ar, Esq., B.A., LL.B.,
DEPUTY COMMISSIONER,
KADUR DISTRICT.

RECEIVED 1 APR. 1927

To

The Hon'ble Rao Bahadur M. Rama Rao, Esq., M.A., L.T.,
CHIEF SECRETARY TO THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE,
BANGALORE.

SIR,

With reference to your letter No.E.5194-98/27-1... dated 23th March 1927, I have the honor to forward herewith a note containing my remarks on the notes of inspection of my office held by the Secretary, Central Recruitment Board, in January last.

I have the honor to be,
Sir,
Your most obedient servant,

Treasury Asst. Commissioner,
for Deputy Commissioner,
Kadur District.
(Absent from station).

Reference:- to paras of the Inspection Notes.

MY REMARKS.

Para I. (General).

The Inspection notes relate to a period during which the following four Deputy Commissioners held office:-

(i) Mr.M.G.Krishnaswami Rao,
(ii) " K.Srinivasa Iyengar,
(iii)" G.B.Heblikar,
(iv) " D.Srinivasa Iyengar.

1. It is not therefore possible for me to explain away all the points raised in the inspection notes. I shall however, deal with the more salient --- ones.

Para 1.

The statement of vacancies that occurred during the period to which the inspection notes relate, is I believe, correct. As all the prescribed registers have been maintained it is due to the faulty nature of these that the information required by the Inspecting --- Officer cannot be easily gathered. As this is a Malnad District, the number of vacancies is large mostly due to ---

(i) Sudden illnes,
(ii) extension of leave asked for due to continued illness,
(iii) Death,
(iv) Unwillingness of candidates of backward communities to take up appointments in the Malnad --- Taluks. They often apply for posts and never turn up when appointed with the result that the same posts have to be --- readvertised again and again.

(v) Officials staying away with or without leave from their posts on account of the// -- unhealthiness of the tract in which they happened to be working.

(vi) Officials working in healthy places when transferred to -- the Malnad tract, staying away on some pretext or other.

All these causes make it impossible to say when a vacancy really commenced or ceased. Very often vacancies which appear to be temporary at first become permanent ones on account of the -- decease or resignation of an official transferred to the Malnad. Unless Rules are framed by the Central -- Recruitment Board to meet all these causes and specific instructions given as to how each case is to be dealt -- with, it will not be possible for this office or any other office in the Malnad to furnish statements showing as to when a vacancy occurred and when it ceased. I am at a loss to understand why an insinuation should have been made stating that it is not possible to say whether the statement includes all vacancies that occurred during the period. It was open to the Inspecting officer to point out any particular vacancy which has not been included in the list as all information called for was furnished. But as the appointments of officials in the Income-

Tax

Tax, Registration and Excise Branches are made by the Deputy Commissioner, it was thought unnecessary to furnish --- separate lists. If the inspecting -- officer had asked for them, they would have certainly been furnished without any hesitation.

Para 2. 2. For reasons given in para 1 above, it is not always possible to prepare and furnish "C" and "D" statements in time. They have now been prepared and submitted up-to-date.

Para 3. 3. For reasons given para 1 above, it is wellnigh impossible to say at any moment the amount of leave which an --- official is granted. Appointments which are made for very temporary vacancies are often prolonged to over four months and then ultimately it is found that the vacancy has to be advertised. This --- difficulty is wholly responsible to the fact that vacancies are not always --- advertised as required by the Recruitment Rules. As all the prescribed registers have been maintained, it is not right to find fault with this office for not maintaining registers indicating the amount and nature of leave granted to each official etc.

Para 4. 4. As none of the Heads of Depart-

ment

Departments who are expected to scrutinize, during their inspections, whether all the vacancies exceeding 4 months in duration have been duly reported to the Central Recruitment Board have made any remarks in their inspection notes, the only possible inference is that they -- found no flaw in the appointments made.

Para 5. G.Seetharama Rao.

5.The appointment was made long -- before I joined this District and the official had already been transferred to the Bangalore District. It is not therefore possible for me to offer any explanation for the appointment.

Para 6. K.L.Narayana Rao.

6. K.L.Narayana Rao says that his appointment was made by Mr.M.G.Krishna swami Rao to a vacancy duly advertised in the Gazette as per Rules when his name was also registered by the Central --- Recruitment Board. Whatever flaw, if any, in his original appointment might be, he is protected by the fact that the appointment which he holds at present was made in confirmity with the Central Recruitment Board Rules.

As to the vacancy of the Income-Tax clerk, it may be explained that the same has been filled up by the reinstatement of one J.Baptist, a Christian.

~~appointed appointed appointed~~. As nothing has been heard of this matter since, I take it as my action was approved.

12.This official was appointed by Mr.H.G.Krishnaswami Rao from --- 26-4-1923. He was confirmed in due course as his original appointment was taken to be regular.

Para 12. H.Bhaskara Rao.

13.Krishna Iyengar was taken to this District on the recommendation of the Education Department and that ---- Department was asked to fill up the -- vacancy under the Recruitment Rules.

Para 13.Krishniengar.

14. Though Venkatanarayana has xxh been working in the Revenue Department for some months continuously, he is not holding any long-term vacancy. He has been acting only in short-term --- vacancies which arise now and then. -- Under these circumstances, his post in the Excise Branch could not be advertised.

Para 14. A.Venkatanarayana.

15.Lakshminarayana Iyengar:- This appointment was made by my predecessor xxx But the vacancy was advertised and -- filled up by a non-Brahmin as soon as it was ascertained to be a long-term vacancy.

Para 15.Lakshminarayana Iyengar.

16.This official was appointed and discharged before I took charge

Para 16.C.D.Ramaswami.

Para 7. Suryanarayana Sastri.

7. His appointment is still being shown as a permanent vacancy in this District and acting arrangements were made by Mr. D. Srinivasa Iyengar for not exceeding 3 months. The vacancy will be advertised as his absence from --- this District has now exceeded 3 months or one of the thrown-out offcials of the Local Board Department will be -- absorbed in this vacancy.

Para 8. A. Govindiah.

8. This appointment was made --- before I took charge of the District.

Para 9. G. V. Thirumalachar.

9. This appointment was also made before I took charge of this District. But on perusing the Excise Gradation List, I find that there is no official of that name in the Excise Department.

Para 10. Brahmadevariah.

10. As this individual failed to join duty in spite of ample opportunities given to him, the appointment - was readvertised on 16-2-27.

Para 11. T. Ranga Rao.

11. T. Ranga Rao:- A special report in this case was made in my letter -- No. 300 dated 23-3-26, in which it has been clearly pointed out as to how the appointment is not in any way violated either in spirit or letter of the --- Recruitment Rules.

Para & 17. Ananthasubba Rao. The Sub-Division Officer, Tarikere has been asked to report on this case which will be forwarded on receipt.

Para 18. Krishnappa. 18. Syed Hayath, Shekdar of Kalur Hobli went on short leave and stayed -- away with and afterwards without leave with the result that Krishnappa continue to hold the post of Shekdar to which he was appointed in what was originally -- considered to be a short-term vacancy. As Syed Hayath still kept away in spite of strict orders to rejoin duty, ---- Krishnappa's post was advertised in October 1926, when a non-Brahmin was -- appointed to act for him. But as the candidate appointed did not turn-up, the post has been readvertised on 16-2-27.

Para 19. K. Mallesiah. 19. Mallesiah was appointed to act on Rs 40/- but his post on Rs 35/- was -- kept vacant to see whether it was necessary to fill up both the places. As it was found that another official was -- necessary, the post was advertised and filled up. But the man appointed under the Central Recruitment Board Rules did not turn-up with the result that the - appointment had to be readvertised.

Para 20. S.K.S. Khadri. 20. A report from the Sub-Divisi Officer, Tarikere has been called for

and

and will be submitted as the appointment was made by the then Sub-Division Officer, Mr. Ismail Sheriff.

Para 21. D.S.Ramaswami Iyengar.

21. A detailed history of services of this official has already been -- furnished to the Secretary, Central Recruitment Board, from which it will be seen that he is working exclusively in temporary vacancies.

Para 22. Sadasiva Rao.

22. This official was confirmed on 24-11-1923 i.e. long before I took over charge of this District.

Para 23. Gradation List.

23. An up-to-date Gradation list has since been prepared.

Para 24. Appointments not reported.

24. The manner in which the several vacancies have been filled up has since been reported to the Secretary, Central Recruitment Board.

For Deputy Commissioner,
Kadur District.

M.L.N.

History of the services of clerk B.S.Ramaswamiengar

Deputy Commissioner's office, Chikmagalur.

September 1923	25 th to end Vice A.S.Raja Rao, L.F.Dept at Rs25/-
October 23	Whole month. Do
November 23	Do Do
December 23	1st to 19th Do 20th to end in the Revenue Dept. vice, G.SeetaramaRao
January 1924	Whole month vice G.Seetarama Rao.
February 24	Do Do
March 24	Do Do
April 24	Do ~~L.F. Department.~~ do
May 24	1st to 22nd in Revenue Dept. vice H.Lakshminarasimha Iyengar.
June 24	
July 24	at 30/- from 5 to 15, and from 17th to 26th in the Revenue Dept.
August 24	at 25/- from 1o to end vice M.S.Narayana Rao.
September 24	Whole month Revenue Dept.vice M.S.Narayana Rao.
October 24	Do
November 24	Do
December 24	Do Do vice K.L.Narayana Rao on O.D.
January 25	Do
February 25	Do
March 25	Do
April 25	1-4-25 to 23-4-25 at Rs 30/- in L.F. Dept (Rs 23-0-0) Rs5-13-4 at Rs25/- paid in Rev. Dept.
May 25	Whole month Revenue Dept.
June 25	Do Do
July 25	Do in three different places.
August 25	18th to 23 and 29to 31st. Revenie Dept.
September 25	Whole month vice M.L.Aprameyaiengar, Rev. Dept.
October 25	1st to 29th vice G.V.Thirumalachar, Rev. Dept.
November 25	Whole month in the L.F.Dept. at Rs25/-
December 25	Do Do
January 26	Do Do
February 26	Do Do
March 26	1st to 29th in the L.F.Dept
April 26	8th to 30th in place of Manjappa on Rs30/-
May 26	Whole month in place of R.L.Sharav Dt, Treasury.

June 26	Whole month in different places at Rs25/- and 30/- in the Rev. Dept.		
July 26	Do	vice A.Krishnappa,	Rev. Dept.
August 26	Do	Do	Vacancy advertised in October 1926, and B.S.Ramaswamiengar continued till the new recruit selected.
September 26	Do	Do	
October 26	Do	Do	
November 26	Do	Do	
December 26	Do	Do	

Inspection Notes of the Deputy Commissioner's Office, Kolar District.

Date of Inspection.

17th January 1927.		2 to 5 P.M.
18th	do.	8 A.M. to 10.30AM & 12 Noon to 5 PM
19th	do.	8-30 A.M. to 1 PM.

The statement of vacancies that occurred in the office from 1st July 1923 up to 31st October 1926 furnished by the District Office is enclosed (Statement WA). The statement is incomplete as it does not furnish some of the particulars, such as, the date of vacancy, the appointments made in some of the vacancies etc. It is difficult to say whether the statement includes all the vacancies that occurred in the District Office or the subordinate offices as it is not found possible to verify the information from any of the Registers maintained in the office.

The following points were noticed during the course of inspection :--

1. Some of the officials who were acting in temporary vacancies just prior to the Order on the Miller Committee Report and who were continued subsequently in several temporary vacancies have been recently confirmed. Such confirmations without obtaining the sanction of Government appear to be open to objection, especially as these officers had no lien on any permanent appointment nor had they put in service in one and the same vacancy. The vacancies exceeding four months in duration, in which they have been continuously acting, after the issue of the Government

Order dated 16th May 1921 should have been advertised and filled up in accordance with the rules or special permission should have been obtained to continue them in these vacancies, as an official who is appointed in a temporary vacancy without holding a lien on any permanent appointment has no claim to be continued in several temporary vacancies, each exceeding four months in duration without conforming to the recruitment rules. There were some cases of the kind in the Shimoga District and the Deputy Commissioner made a reference to Government recently that he might be permitted to confirm such officials in permanent vacancies. With the concurrence of the C. R. Board the permission asked for was granted by the Government. The Deputy Commissioner, Kolar District should have obtained such permission before confirming the officials. The history of services of the officials in question is given in the statement enclosed. (Statement V).

2 Vacancy of Deputy Clerk on Rs.40 in the Chikballapur Sub Division Office.

The above vacancy was advertised in the Gazette dated 12th May 1925 and applications were received from 4 candidates of the Backward communities and 22 Brahmins. One D. Nanjunda Setty was appointed in the first instance but as he did not join duty, the vacancy was filled by the selection of a Brahmin candidate viz., C. Subba Rao. As there were 3 other qualified candidates of the Backward communities the Deputy Commissioner should have selected one of them for the post. There is nothing in the records to show that the appointment was

offered to the remaining Non-Brahmin applicants. The explanation of the District Office is that as the candidate of the backward community who was selected for the place did not turn up, a Brahmin candidate was appointed, as it was thought that any one could be selected, irrespective of considerations of caste or creed when the original appointment made in conformity with the recruitment rules proved infructuous. (This explanation is not satisfactory and the appointment being irregular deserves to be terminated. Before issuing orders, the Deputy Commissioner may be consulted as to why the appointment should not be terminated and the vacancy advertised and filled up in conformity with the recruitment rules. (Subba Rao, the Brahmin candidate referred to was transferred soon after his appointment to the post of Deputy clerk on Rs.40/ in the Office of the District Superintendent of Police and seriatim arrangements were made to fill up the vacancy of Deputy Clerk, Chikballapur Sub Division Office, the last place in the chain of arrangements being that of Local Fund Clerk, Bagepalli. The District office was not able to explain as to how this last place was filled up).

3. Vacancy of Clerk, District Office.

This vacancy was advertised in the Gazette and in response to the notification, applications from 5 Non-brahmins and 12 Brahmins were received. One of the Non-Brahmin candidates viz., Madhava Rao, a Kshatriya by caste was appointed in the first

up, a Brahmin candidate by name Srikantha Sastry was appointed with effect from 1st July 1924. This candidate did not apply for the post in pursuance of the Notification and the appointment is therefore irregular, as selection according to existing orders has to be confined only to applicants who apply through the C.R. Board. Moreover there were 4 other qualified Non-Brahmin applicants besides 12 Brahmins one of whom should have been selected. The candidate thought appointed as acting clerk, has been continued in several temporary vacancies, some of which exceeded four months and has been confirmed on 31-10-1926. The original appointment as well as the subsequent confirmation without obtaining the sanction of Government is irregular.

4 One Venugopal, a Brahmin candidate has been continued in short vacancies from 1st September 1921 up-to date with some breaks. Two of the vacancies viz., that of Revenue Gumasta, Taluk office, Kolar from 6th February 1924 to 3rd October 1924 and of 3rd clerk, Special Second Class Magistrate's Court, Kolar, from 22nd January 1925 to 14th January 1926 exceeded 4 months and as such they should have been advertised and filled up in accordance with recruitment rules. Why such a course was not adopted is not known. He has been acting at present in a vacancy which commenced from 8th November 1926 and which is likely to expire by the end of the current month.

5 One K. Gundappa, Municipal Clerk on Rs.20-1-25 Sidlaghatta Municipality has been appointed to act as Junior Gumasta on Rs.25 in the Sidlaghatta Taluk office. Vice T. Subba Rao acting Junior Gumasta deceased, and the President, Sidlaghatta Municipality has been directed to advertise the vacancy of Municipal Clerk on 23rd Novr. 1926. The vacancy has not been published in the Gazette till now. Probably some temporary arrangement

---has been made in the vacancy.

6 In the vacancy of Deputy Shroff, due to the grant of combined leave for 6 months to the permanent incumbent from 17th July 1924, one Muniswamy, Gollar, was appointed to act in the vacancy though he was holding a post belonging to inferior service and the vacancy had to be advertised, the duration being more than 4 months. The same official was again appointed to act in the leave vacancy of Narasimha Moorthyachar, Deputy Shroff for 6 months. The promotion in both the above vacancies was irregular.

7 One D. Seshagiriappa has been appointed in short vacancies from 22nd July 1924 with some breaks. He is now acting from 8th December 1926 in a permanent vacancy due to the confirmation of one G. Subba Sastry as senior Gumasta on Rs.30 in the Goribidnur Taluk office, pending the result of advertisement of the vacancy on Rs.25. Though the memo sanctioning the arrangement is dated 2nd December 1926, the vacancy has not been advertised till now. Such delays in advertising should not be allowed to occur.

8 In the permanent vacancy due to the retirement of Rangaswamy Sastry, Head Gumasta, Chickballapur Taluk office on Rs.40, seriatim arrangements were made to fill up the vacancy but the last place was not thrown open for direct recruitment as required by rules. An official who was acting in several vacancies without holding a lien on any permanent appointment was confirmed in the last

official G.S. Ahobalachar, Ag. Junior Gumasta, without obtaining the previous sanction of Government. Such confirmations are irregular, as they will tend to defeat the objects of the recruitment rules by restricting the scope for the appointment of candidates of the Backward communities.

9 One B.S. Varada Iyengar was granted furlough for 6 months from 1st Novr. 1923 and the vacancy was filled up by promotion. The District Office was not able to explain as to how the last place was disposed of.

10. The vacancy due to the retirement of one Rama Rao, Head Gumasta of Chintamani Taluk office with effect from 23rd Octr. 1924 was filled up by promotion and the last place of Nagadi Gumasta, Mulbagal Taluk office, was given to one T.V. Ramaswamy Iyer who is understood to have been reduced from Rs.30 to 25, How the post on Rs.30 held by this official was disposed of could not be explained by the District Office. It is probable that one of the acting officials was confirmed in the vacancy and if so, a permanent vacancy has thus been lost for direct recruitment.

11. A vacancy of clerk and typist on Rs.25 was advertised in the Gazette in September 1926 but the appointment made has not been reported though the applications were forwarded 3 months ago. It was seen from the Office registers that out of 8 Non-Brahmin applicants who were sent for, only two appeared and one of them has been selected, pending orders on the reference made to the Revenue Commissioner requesting that permission may be granted to appoint one of the Brahmin candidates who possesses the required additional qualification viz., knowledge of typewriting, as the Non-Brahmin candidate appointed does not know typing and the other Non-Brahmin candidate who appeared in the ffice is a Vysya who does not know Kannada. As no reply has been received from the Revenue Commissioner, the appointment made has

not been reported to the Board.

12 The vacancy of Senior Gumasta in Bowringpet Taluk office was advertised on 1st December 1926 and the applications were forwarded by the Board on 27th December 1926 It is ascertained that the applicants were sent for on the 17th January 1927 and no appointment has yet been made.

13 One D. Sitharamiah was appointed as Police Constable on 20-11-1919, promoted as 2nd grade Daffedar on 18th Novr. 1921 and drafted to the District office as clerk on 28th January 1924 in a temporary vacancy and later on confirmed as clerk in the District office on 1-9-1925. The vacancy caused by his transfer to the District Office was advertised and a Brahmin candidate was appointed. Such transfers from a Department (Police) in which the rules regarding the preference to be shown to the candidates of the Backward communities in filling up vacancies has been withdrawn, to a Department in which such a rule is operative, are likely to lead to the evasion of recruitment rules and ought not to be permitted generally.

14 The sanctioned scale of permanent establishment of the District Office proper and the Treasury is 37. and the number of posts held by Brahmins and Non-Brahmins is 32 and 5 respectively. The percentage of Brahmin officials is 86.48 as against 82.58 in the previous quarter and that of Non-Brahmin officials 13.52 as against 18.42. The increase in the percentage of Brahmin officials is due to

the appointment of one V.K. Suryanarayana Pastry in the vacancy of clerk in the Economic Superintendent's office, as Government desired that his application should be considered sympathetically. The "C" Statements of the Income-tax and Excise Branches of the Deputy Commissioner's office are not being sent to the C.R. Board. This may be pointed out to the Deputy Commissioner with a request that arrangements may be made to send the statements regularly in future.

In the Memo Book maintained in the office, there are no entries from 2nd October 1919 to 11th July 1922, (for a period of nearly 3 years) and the entries from 2nd August 1923 to 22nd April 1924 have not been attested by any Gazetted officer. Such omissions have to be rectified as otherwise the entries will neither be complete nor authoritative.

D. Narayana Moorthy.

Name of appointment.	Tenure of appointment.	Pay.	Date of appointment.	Date of termination.
Vottu Mutsaddi.	Acting.	..	7-8-1919	6-11-1919
Head Gumasta.	do.	½ pay.	1-12-1919	31-1-1920
Revenue Gumasta.	do.	..	1-2-1920	20-2-1920
L.F. Attender.	do.	.	20-5-1920	17-7-1920 Transferred to Bowringpet as Junior Rev.Gumasta
Revenue Gumasta.	do.	20+2	19-7-1920	Transferred to Dt office.
Clerk, Dist. Office.Kolar.	do.	20	15-1-1921	Appointed to act as Goldmining cle
Gold Mining clerk.	do.	20	1-6-1921	22-1
do.	do.	25	1-9-1921	22-1-1924
Clerk. Dist. Office, Kolar.	do.	30	23-1-1924	Appointed to act on Rs.30.
Gold Mining Clerk.	do.	25	16-2-1924	
Clerk, Dist. Office, Kolar.	Permanent.	25	1-4-1924	
Clerk,Dist.Office, Kolar.	do.	25	1-9-1924	Appointed to act as clerk on 30.
do.	Acting.	25	16-10-1924	Acting tenure ceased.
do.	Permanent.	25	1-11-24	Appointed to a on Rs.30-
do.	Acting.	25+5	1-2-1925.	Transferred as Municipal cle Kolar town Mu cipal Council.
Head clerk, Municipal office, Kolar.	do.	25+5	10-7-25	The official w under suspens from 8-12-25 was reinstate reverted to t Deputy Commis office to his nent post.
Clerk, District Office, Kolar.	Permanent.	25	1-5-1926.	

S. Lakshmana Rao.

Munshi, District Treasury, Kolar.	Acting.	15	12-5-1919.	
Village Improvement clerk, District Office, Kolar.	do.	20	21-9-1919	
Clerk, Dist. Office, Kolar.	do.	25	1-6-1920	
Village Improvement clerk.	do.	20	1-7-1920	
do.	do.	25	1-10-1920	
IVth clerk, Dist.Board office.	do.	25 plus 10 C.A.	1-7-1921.	

Clerk, District Office, Kolar.	Acting.	25	1-8-1921.
do.	do.	30	1-10-1921
do.	do.	25	1-2-1922
3rd clerk, Sub Division Office, Kolar.	do.	30	7-4-1922
Special clerk.	do.	35	1-5-1922
3rd clerk.	do.	30	8-5-1922.
Clerk, Dist. Office, Kolar.	do.	30	1-7-1922
do.	Permanent Dist. Registrar's office, Kolar.	25	8-7-1924.
do.	Acting. do.	25	10-3-1925
do.	do.	25	5-4-1925
do.	do.	25	28-4-1925
do.	do.	25	29-8-1925
do.	Permanent.	30	1-9-1925
do.	Acting.	30 plus 5	6-7-1926
do.	Permanent.	30	1-8-1926
do.	Acting.	30 plus 5	11-8-1926
do.	Permanent.	30 do	11-9-1926
do.	Acting.	30 + 5	27-9-1926
do.	Permanent.	30	12-10-1926
do.	Acting.	30+5	12-10-1926
do.	Permanent.	30	9-11-1926.

M. Shamanna.

Clerk, Dist. Office, Kolar.	Acting.	20	23-7-1920.	Promoted to act Rs.25.
do.	do.	25	21-1-1921	Transferred to L.F.Branch.
Local Fund clerk, Dist. Office, Kolar.	do.	25	16-4-1921	Transferred to Revenue Deptt.
Clerk, Dist. Office, Kolar.	do.	20	10-6-1921	Obtained incr of Rs.5 H.P.A
do.	do.	25	1-9-1921.	
Income-tax clerk. Dist. Office, Kolar.		30	31-7-1924.	
do.	do.	25	1-8-1924.	26-8-192
do.	do.	30	27-8-1924	5-12-19
do.	do.	30	17-3-1926	Promoted t Income-tax in the Sub office, K
Income-tax clerk, Kolar Sub Division.	do.	30+10	14-7-1926.	

D 2285—
C.R.B.

Office of the Deputy Commissioner, Kolar District.
Dated, Kolar, the 22nd May 1927.

No.
M.L.C 3491/26-2)

From

A.K.Syed Taj Peeran, Esq., B.A.,
Deputy Commissioner,
Kolar District.

CENTRAL RECRUITMENT BOARD.
27 MAY 1927
No.

To

N. Madhava Rao, Esq., B.A.,B.L.,
Chief Secretary to Government of Mysore,
Bangalore.

Sir,

With reference to your letter No.E.5194/98/C.R.B. dated 28th March 1927, calling for my remarks on the notes of inspection of my office by the Secretary, Central Recruitment Board, with a view to ascertain how far the rules of the Central Recruitment Board are being observed, I have the honour to state as follows:-

2. The statement of vacancies does not perhaps include all the appointments including those that fell vacant in the Sub Divisions and which were advertised and filled up by the Sub Division Officers themselves. At any rate, I cannot say whether the statement is, in the absence of the references required for verification, a complete record of all the vacancies that occurred.

3. Certain difficulties in the matter of filling up the vacancies have also come to my notice of late. While the District as a whole has to be taken as a unit for purposes the working of the Central Recruitment Board Rules, i.e. finding out which of the vacancies would be the first second to be filled up by direct recruitment and which third for being thrown open for the men in service, I

Board Office records shows that the place of the Local Fund Clerk of Bagepalli was not advertised. This - makes it all the more necessary that at least the vacancy of the Deputy Clerk, District Superintendent's Office to which Mr.C. Subba Rao has been appointed, should be - - re-advertised. It is not possible to find out at this - distance of time., who was appointed to the last place in the seriatum arrangements made for filling up the Deputy Clerk's place of the Chikballapur Sub Division Office.

7. As to the appointment of B.Srikantasastry on Rs. 25/- in the Deputy Commissioner's office, I am to state that it is also liable to be vetoed. He is an official - - entertained to acting service after the issue of the - Government Order of 16th May 1921 Whatever might have been the circumstances under which his case deserved - consideration, he was not an applicant to the advertised post and as such his appointment to the advertised - - vacancy was in my opinion irregular and the plea that - Madhava Rao who was appointed to the post did not turn up does not justify the appointment of Sreekanta Sastry.

8. The history of services of Venugopal is herein - enclosed. It is true that he once continued in the - Special 2nd Class Magistrate's Court from 22nd January 1925 to 14th January 26. He was entertained in a vacancy of 3 months duration on 19-1-25 but the absentee having extended his leave, the said Venugopal was continued till about 23rd July 1925 when the place was ordered to be - advertised. Some time was lost over correspondence in the matter of the exemption prayed for by Venugopal. As

find that the Sub Division Officers have been making - appointments and this perhaps may be one of the - - reasons why the record maintained in the District - Office is inaccurate I have issued necessary - - instructions to the Sub Division Officers in the - matter and have instructed my office to keep a complete record of all the vacancies in the whole District, nothing therein the manner in which they were disposed of.

4. As regards the confirmations of V.Narayanamurthy, S. Lakshmana Rao and M. Shamanna, I beg to state that all these three officials were appointed prior to the promulgation of the Government Order on the Miller - Committee Report in long-term acting vacancies and - continued as acting men. From their service Registers it will be seen that in none of these cases was there a contingency of the vacancy to which they were - - originally appointed ceasing for any reason. As - observed by the Secretary, Central Recruitment Board, there have been changes of barawards of these officials but this appears to have been done in the interest of public service but not with a view to prevent their being thrown out of employment. The confirmations - appear to have been made in conformity with the - instructions issued in G.O.No.2432-91/G.M. 34-23-1 dated 30th July 1923 and therefore appear to call for no interference.

5. With regard to the vacancy of Rs. 40/- in the - Chikballapur Sub Division Office, I am constrained to

to state that in my opinion, the procedure followed in fillin it up was irregular Rule IV issued under Government Order No. G.9155-394/G.L. 137-23-1 dated 5th December 1923 is clear on the point. The said rule makes it incumbent on the appointing Officer to observe the principles enunciated in para 6 of - G.O.No.1827-80/LAG.308 dated 16th May 1921 while selecting - candidates from among those whose applications have been - forwarded from the Central Recruitment Board. In the case in question there were 4 candidates of the backward communities and failing one, any other should have been appointed. As there was no Rule that if the non-brahmin candidate who was appointed failed to accept the post, the same might be conferred on the Brahmin applicant. The best method in my opinion would have been to select a man from out of the remaining candidates, both Brahmin and Non-Brahmin keeping in view the principle enunciat in the Government Order of the 16th May 1921 , instead of - selecting a Brahmin without notice to the other non-brahmin - applicants. In this connection I find that a doubt having been entertained a reference was also made to Government in the matter. Government have in their letter No.E.3061/C.R.L. 2-25-18 dated 10th December 1925 clearly stated that all the candidates of the back-ward communities should be sent for an a selection made out of them etc.,. Having made a reference the kind, instructions of the Government should have been - awaited. For these reasons, I am of opinion that the - - appointment of Mr.C. Subba Rao, B.A., is not in order.

6. Again, the last place in the seriatum of the Chikbal Sub Division Office vacancy does not appear to have been open for Direct Recruitment. A reference to the District

As exemption was not granted finally the advertised vacancy was filled up by a candidate of back-ward community viz., Thandava-Chari a gold-smith and Venugopal thrown out.

As to the observation of the Secretary, that the vacancy of the Municipal Clerk of Sidlaghatta had not been advertised, I beg to state that the said place had temporarily fallen vacant consequent on the promotion of the Municipal Clerk and the same had been ordered to be advertised, but shortly afterwards, the Municipal Clerk had to revert to his permanent appointment -- consequent on certain reversions. There was therefore no vacancy as anticipated for advertisement.

9. The delay observed by the Secretary, Central Recruitmentment Board, in advertising the vacancy of Rs. 25/- in the District - Office, was due to the fact that there was correspondence with the Deputy Commissioner, Shimoga, in the matter of drafting a - competent official of that District to the said vacancy. The vacancy has since been advertised and applications have been - received through the Central Recruitment Board which has since been disposed of.

10. Regarding the confirmation of G.S. Ahobalachar, as Junior Gumasta in the seriatum arrangements made due to the retirement of Rangaswami Sastry, Head Gumasta of Chikballapur further - enquiries will be made as regards the claims of this official and a separate report will be submitted to you early. About -- T.V. Ramaswami Iyer's absorption also in the vacancy caused by the retirement of the Head Gumasta of Chintamani, a separate report will be submitted after due enquiry.

11. In the vacancy of clerk and typist on .. 25/- of the Deput

Deputy Commissioner's Office, one B. Munisamiah had been - appointed pending reply from the Revenue Commissioner re: the recommendation for exemption made in favour of one - - A. Ramachandraiah. Orders of Government have since been - received granting exemption to A. Ramachandraiah (Vide - Revenue Commissioner's No.D2.Dis.1400/26-27 dated 14-2-1927). Further action will be taken in the matter and the "B" - statement forwarded to the Secretary, Central Recruitment - Board. Ramachandraiah has however been appointed in another short vacancy.

12. One Subbiah, a candidate of the Back-ward community, whose application was received through the Central Recruitment Board was appointed to the Senior Gumasta's place in Bowringpet Taluk and the "B" statement was forwarded to the Secretary - Central Recruitment Board on 21-1-1927.

13. I may add that proper instructions have been issued to my office and to the subordinate offices in the matter of the strict observance of the Recruitment Board Rules and the - - maintenance of the prescribed registers and the rendering of the returns under the Central Recruitment Board Rules.

I have the honour to be,

S i r,

Your mostobedient servant,

Treasury Assistant Commissioner,
(For Deputy Commissioner,
Kolar District.
Absent from station)

M.V.S.
22/5/27.

Hassan District.

Observations made in the Inspection Notes.	Reply of the Deputy Commissioner.	Re: S
	General Remarks:-	
1. One K. Seshadriengar, who was acting in temporary vacancies from 29th March 1924 was appointed as - Sheikdar in one of the vacancies - advertised in the Gazette. But his appointment in preference to seven candidates of the backward communities was not approved by Government. When the Deputy Commissioner pressed for reconsideration of the order, Government stated that there were no reasons to - modify the decision already communicated Vide Chief Secretary's letter dated 21st August 1925. The vacancy was thereafter filled up by the selection of one M. - Subbiah Setty. Seshadriengar was however continued in the permanent vacancy of - Second Grade Gumasta, Manjarabad Taluk, till recently when he was posted as - Sheikdar in a short leave vacancy. The vacancy of Second Grade Gumasta being permanent should have been advertised and filled up in accordance with the recruitment rules.	1. A special recommendation has to the Revenue Commissioner and the Secretary, Central Recruitment Boar to exempt his appointment from the operations of Central Recruitment Board Rules. (Vide Sl.No.13 of the list sent with this office letter C.1605/25-26 dated the 9th Octobe	
2. One H. Srikanta Sastry was - appointed in the vacancy of Second Grade Gumasta, Holenarasipur Taluk, with effect from 1st August 1922. He continued in the same vacancy which became permanent with effect from 11th March 1924. No information is available as to how he was appointed in the	2. A special recommendation ha been made both to the Secretary, Central Recruitment Board and th Revenue Commissioner to exempt h appointment from the operations Central Recruitment Board Rules. (Vide Sl.No.3 of the list sent w this office letter No.C.1605/25- dated the 9th October 1926.)	

first ~~xtxx~~ instance. His name was probably included in the lists that were then being issued by the Central Recruitment Board office and he might have been selected on this account. By the time the vacancy became permanent, the rules regarding advertisement of vacancies had come into effect and as such the vacancy should have been advertised and filled up according to rules.

3. In the Office Memo dated 24th - September 1926 the lien of A.Venkatakrishnappa, Income Tax Deputy Accountant, District - Office, was shifted to Manjarabad Taluk Office as First Grade Gumasta in the vacancy caused by the retirement of Chennigaraya, First Grade Gumasta and Y.S.Narasimhaiya, a part Graduate and a permanent Dafterbund has been confirmed as Income Tax Accountant on Rs.30/-. A permanent vacancy has thus been lost for direct recruitment. The vacancy has been filled up by promotion or an official who was holding a permanent appointment in inferior service. Being a part Graduate he no doubt deserves encouragement but sanction of Government should have been obtained for absorbing him in a vacancy which according to rules should have been filled up by direct recruitment.

3. The instructions conveyed in the notes are noted for future guidance. He was promoted as a special case as he has passed the B.A.Examination in one part. This may be ratified. Should it be considered necessary, a special recommendation will be made for treating his appointment as an exception to the Central Recruitment Board Rules.

for orders.

4. One Anantha Char, (S.S.L.C. & U.E. Course) whose name was included in the lists issued by the Central Recruitment Board Office was appointed in several temporary vacancies from April 1922 and was later on given a - vacancy of 3rd Clerk on Rs.25/- in the Special Magistrate's Court at Holenarasipur in connection with the separation of Judicial and - Executive functions in the District. The -

4. The instructions conveyed ~~xxxx

vacancy being a permanent one should have been advertised and filled up in accordance with the rules instead of appointing in the same an official who had put in acting - service in several temporary vacancies.

5. One C. Suryanarayana Rao was appointed clerk on Rs.25/- in a temporary vacancy in the Holenarasipur Sub Division Office with effect from 1st November 1922 with the approval of the Central Recruitment Board. He continued in service till 17th August 1924 when he left for prosecuting his studies. He was again entertained from 4th May 1925 and continued in several vacancies, one of which exceeded 4 months in duration, viz., vacancy of clerk, Holenarasipur Sub Division Office from 26th July 1925 to 11th June 1926. The vacancy had no doubt been advertised but as exemption had also been applied for, he was continued in the vacancy till a final reply was received in May 1926 that no exemption could be granted. He is now continuing as Economic Conference Clerk from 1st October 1926 and a recommendation has been made that he may be exempted from the - operation of the recruitment rules so that he may be appointed to this post. This vacancy has not therefore been advertised till now though it was sanctioned so long ago as September 1926 and the existing orders lay down that - arrangements should not be made in anticipation of sanction of the recommendation for grant of exemption.

A. special recommendation has been made to Government exempt his appointment from the operations of Central Recruitment Board Rules. (Vide correspondence ending with this Office letter No.C.744/26-17 dated 26th January 1927 to the Secretary, Central Recruitment Board).

In Sub-Committee
at their meeting
on 13.4.27 desired
that exemption need
not be granted but the
appointment
completed from
1.10.26
by G.O.

6. For the post of Head Clerk, Special - Magistrate's Court, Hassan, one T.L.Srinivasachar, B.A., LL.B., was appointed in Office Memo No.415 dated 30th August 1924. The vacancy was not - advertised and filled up in accordance with the rules nor was exemption or special sanction of Government obtained for appointing the official referred to.

6. His appointment was made by Mr. A.V.Ramanathan, ex - predecessor as a special case on account of his high Educational qualifications and may be ratified.

7. One Cheluve Gowda was appointed Clerk on Rs.35/- in the First Class - Magistrate's Court, Hassan, in connection with the filling up of one of the appointments sanctioned in connection with the separation of Judicial and Executive - functions in the District. As he did not report himself for duty, the post was given by promotion to one H. Arasappa, Clerk on Rs.20/- in Sub Registry Office, Hassan, and the place vacated by Arasappa was filled up by the selection of one B.Rama Rao Dafterbund. One of the remaining Non-Brahmin candidates who had applied for the post should have been selected or the vacancy itself or the place vacated by Arasappa should have been advertised and filled up in accordance with the ~~xx~~ recruitment rules, instead of filling it up by promotion of a Dafterbund (official in inferior service). One vacancy has thus been lost for direct recruitment. It is understood that B.Rama Rao is at present a clerk in the Hassan Sub Registry Office.

7. The observations made in the notes are noted for futureguidance. This official was promoted by my - predecessor Mr.A.V.Ramanathan on account of long service and good - work and may be ratified.

8. The vacancy due to the death of M.R. Hanumantha Rao, Head Accountant, District Office, was filled up by promotion and in the last place of Deputy Munshi, Arsikere Taluk, one K.Rangappa, (Brahmin), who had put in acting service from 24th August 1921 in several temporary vacancies has been allowed to continue up-to-date. A recommendation has been made to the Revenue Commissioner requesting that permission may be granted to confirm this official. Why the vacancy was not advertised even though permanent, or exemption not obtained to continue the official in the vacancy is not clear. He was continued in the vacancy of Second Grade Gumasta, Arsikere Taluk, from 1st September 1921 to 18th April 1924 (for more than 2½ years) and as soon as the recruitment

8. A special recommendation has been sent up to the Revenue Commissioner and the Secretary, Central Recruitment Board to exempt his appointment from the operations of Central Recruitment Board Rules. (Vide Sl.No.9 of the list sent with this office letter No.C.1605/25-26 dated the 9th October 1926).

rules came into effect, the temporary arrangement should have been terminated and appointment made in accordance with the rules.

9. In the permanent vacancy of - Second Grade Gumasta, Channarayapatna Taluk, seriatim arrangements were made and in the last place of Municipal - Clerk on Rs.20/- Arsikere, one B.N. Shankaranarayana Rao was appointed to act and he is continuing in that appointment Vide Office Memo dated 16th December 1924. It was understood that this official had put in acting service for some time in temporary vacancies but full particulars were not available in the District Office. However, the vacancy should have been - advertised and filled up in accordance with recruitment rules instead of - continuing an official who had put in temporary service in short vacancies and who had no lien on any permanent appointment.

9. The observations made by the Secretary are noted for future - guidance. As the official had put in long service and as he had already been kept on in superior service, he has been continued only as an acting incumbent. The History of his - services will be called for and a - further reference will be made for exempting him from the operations of the Central Recruitment Board Rules.

10. In the permanent vacancy due to the retirement of Narasimha Char, Record - Keeper, Manjarabad Taluk, from 1st May 1925, seriatim arrangements were made and the last place of Second Grade Gumasta in the same Taluk was filled up by the appointment of one B.Devarayya, (Brahmin), a - temporary official who had put in acting service in several vacancies from 13th December 1920, all of which have exceeded 4 months in duration. His name is also included in the list sent up to the Revenue Commissioner for obtaining exemption.

10. A special recommendation has been made to the Secretary, Central Recruitment Board and the Revenue Commissioner to exempt his appointment from the operations of Central Recruitment Board Rules.(Vide Sl.No.6 of the list sent with this Office letter No.1605/25-26 dated the 9th October 1926).

11. The vacancy of Shroff, Arakalgud Taluk, due to the death of the permanent incumbent was filled up by promotion and in the last place of clerk on Rs.25/-,

11. - Do - - Do - (Vide Sl. No.4 of the list sent with this office letter No.C.1605/25-26 dated the 9th October 1926).

one N.S.Narasimha Char, acting clerk on Rs.25/- in the Holenarasipur Sub Division Office was confirmed by the Sub Division Officer in his Memo dated 11th July 1925. While approving of the arrangements, the Deputy Commissioner has stated in his letter dated 2nd August 1925 that the confirmation of Narasimha Char requires the sanction of Government and pending submission of proposals and receipt of orders thereon, the appointment may be treated as a temporary one. This official's name is also included in the list sent up to the Revenue Commissioner on the 9th October 1926 for obtaining exemption. It was seen from the details furnished in the list that the official has put in acting service from 25th December 1919. To continue acting officials idefinitely in permanent vacancies without filling them up in conformity with recruitment rules or obtaining exemption from the operation of the rules is irregular.

12. The vacancy of Mr.T.G.Subba Rao, First Grade Taluk Sheristedar, Manjarabad Taluk, who retired with effect from 6th December 1925 was filled up by promotion and in the acting arrangements made to fill up the vacancy of Abdul Razack, Shekdar, promoted as Taluk Sheristedar, the last place of Octroi Mutsaddi, Arakalgud Taluk was given to one Siddalingappa, Octroi Peon without the vacancy being advertised. As the acting vacancy continued for more than a year it should have been advertised and filled up according to rules.

12. The facts cited in the notes are not correct. The facts are that one Brahmiah, Shroff, Arkalgud died and Ranganna was promoted as Shroff on Rs.30/-. After working some time at Arkalgud as Shroff, Ranganna prayed for a change of appointment, as he could not furnish the security required and he was drafted to an acting place on Rs.30/- in the clerical line. In the arrangement made to fill up the place of Shroff, the last place of Octroi Mutsaddi on Rs.20/- in the Arkalgud Municipality was given to Sivalingiah (a Lingayet), Octroi peon, as he was recommended by the Amildar. After drafting permanently Ranganna to a ministerial post on Rs.30/- steps will be

taken to advertise this post and suitable candidate selected in accordance with the rules. However, it will be seen that in the last place in the series of arrangements made, provision has been made to a lingayet recruit.

13. In the vacancy due to the confirmation of B.R.Krishnaiengar, First Grade - Shekdar as Clerk on Rs.50/- in the District Office, some other confirmations have been ordered and it is stated in the Office Memo dated 5th January 1926 that the last place on Rs.25/- of Second Grade Gumasta Belur, will be thrown open for being - filled up in accordance with recruitment rules. The vacancy has not been - advertised till now and one N.Venkatanarasiah who has put in service in temporary - vacancies from 19th October 1918 has been continued to act in the vacancy. The - District Office explained that the vacancy could not be advertised as a recommendation had been made to the Revenue Commissioner to obtain exemption for this official from the operation of recruitment rules so that he might be confirmed in this vacancy.

13. A special recommendation has been made to the Secretary, Central Recruitment Board and the Revenue Commissioner in favour of K.Narasimhamurthy, Taluk Board Attender to exempt his appointment from the operations of the Central Recruitment Board Rules. Till sanction is - received N.Venkatanarasiah will be acting against this vacancy and his case for confirmation has been recommended as a special case. Vide Sl. No.7 of the list sent with this office No.C.1605/25-26 dated the 9th October 1926.

14. In the vacancy due to the appointment of M. Singraiengar, acting Second Clerk, - special Magistrate's Court, Holenarasipur, as Temporary Special Overseer, Tank Survey Division, acting arrangements were made as follows:-

(1) K. Anatha Char, 3rd Clerk, Special Court, Holenarasipur, to act as 3rd Clerk on Rs.30/- vice Singraiengar.

(2) H. Bhima Char, Copyist, Special Court, Holenarasipur, to act as 3rd Clerk vice K.Anantha Char. (Vide Office Memo dated 27th May 1926).

14. The appointment was made at first as it was only for a short time and continued. The Chief Engineer to whom a reference was made from this Office intimates in his letter No.9594 dated the 7th April 1927 that the - vacancy in which M.Singraiengar is - appointed in the D.P.W.Department will last till the end of June 1927. As the vacancy hardly lasts for two months no useful purpose will be served by advertising the post now, under the rules. The appointment made may kindly be ratified.

The vacancy of Singraiengar or of 3rd clerk should have been advertised and filled up in accordance with rules. The Deputy Commissioner may be requested to ascertain from the Chief Engineer how long Singraiengar is likely to be continued as Sub Overseer and if the period is sufficiently long, the vacancy should be advertised and filled up in accordance with rules.

15. N. Sitharamiengar, Assistant - Accountant, District Treasury, was granted leave piece-meal as noted in the margin from 4th September 1925 to 3rd January 1927 (1 Year and 4 months) and during the leave period, acting arrangements were - made for the conduct of work, the last place being filled up by one of the - temporary officials. Though the leave exceeded one year and three months the last place was not made available for direct recruitment on the ground that the leave was sanctioned by bits. Such piece-meal extensions of leave ought not to have been allowed.

15. N. Sethuramiengar has come back from leave and joined duty on 3rd January 1927. The vacancy has now ceased.

16. An additional hand on Rs.25-1-30 has been sanctioned for the Alur Sub - Taluk in Government Order dated 17th September 1926. The vacancy has been filled up by one B.Anantaramiengar, a permanent Dafterbund who was acting as Clerk in a temporary vacancy in Alur Municipality. The official was specially appointed for Record Sorting work in the Alur Sub Taluk Office with the approval of Government for a period of six months in the first instance which was later on extended by three months. After this work was completed he has been appointed to act as additional clerk, Alur Sub Taluk Office. Vide Office Memo No.30 dated 23rd December 1926. The vacancy being a permanent one

16. In making arrangements, one M.N. Ramaswamiah whose pitiable case was - being urged by several local officers for a promotion has been given the last place of Rs.25/- and his case has been recommended to the Revenue Commissioner for exemption (Vide No.1364/26-27 dated the 13th April 1927 to the Revenue - Commissioner in Mysore).

should have been advertised and filled up in accordance with recruitment rules.

17. In the vacancy consequent on the dismissal of Padmanabhiah, First Grade Gumasta, Manjarabad Taluk Office, in April 1926 on account of certain irregularities, acting arrangements were made and the last place of Second Grade Gumasta is understood to have been given to one Gidde Gowda, Arakalgud Taluk. It was explained that permanent arrangements could not be made as there was an appeal pending in the Chief Court which was recently decided against the official. The vacancy, having now become permanent, should be advertised without further delay.

18. In the vacancy of Excise Assistant Inspector O. Subbanna, under suspension from 16th September 1922, K.Ramiah, Tree Marker, was appointed to act as Patrol Sub Inspector, Channarayapatna Range and he was continued to act as Range Office Clerk Channarayapatna after the return of O.Subbanna in the vacancy of Venkatasubbiah, Range Office Clerk who was reverted as Sub Inspector, Vide Office Memo No.350 dated 29th January 1923. It is understood that he has been confirmed in this appointment. This is a case of promotion from inferior to superior service. The vacancy should have been thrown open for direct recruitment.

19.

18. Though temporary arrangements are made at present, N.Venkatanarasiah's case for a permanent place will have to be considered while filling up the appointment permanently. One C.Krishna Rowth belonging to a backward community is acting now in this vacancy. (Vide remarks made against Sl.No.1 and 7 of the list sent with this Office letter No.C.1605/25-26 dated the 9th October 1926).

18and) A detailed note explaining
19.)
the circumstances under which the appointments No.18 & 19 were made is appended.

18. This incumbent was understood to have acted several times as Range Office Clerk and was a literate Tree Marker. His promotion from inferior to superior service appears to have been made by the then District Excise Officer, Mr.G.Narayana Rao and approved by the Deputy Commissioner Mr.K.Mylar Rao probably in accordance with para 3 of Government Order No.R.3122-3/Ex. 55-21-3 dated 27th December 1921 prescribing special rules for appointments in the Excise Department in supercession of the Rules for recruitment (extract put up for ready reference). The appointment was made so long back as on 20th January 1923.

19. In the vacancy caused by the death of M. Gulam Rascol Khan, First Grade Excise Assistant Inspector in December 1925, - seriatim arrangements were made and the last place of Range Office Clerk on Rs.20/- was made available for direct recruitment and filled up by the selection of one Rama Rao, a Mahratta by caste. Such disposal of vacancies in Executive Service by - promotion, only the last place in ministerial service being thrown open for direct recruitment, ought to be restricted as it will not be possible to secure an adequate representation of the officials belonging to the backward communities in the Executive service, if the vacancies therein are - disposed of in the above manner.

19. In the seriatim arrangements made by the Sub Division Officer, Hole Narsipur for filling up the vacancy of 1st Grade Assistant Inspector Gulam Rascol Khan, in December 1925, the claims of G.Mylariah the most senior official who had acted several times as Excise Assistant - Inspector were considered and the last place caused by the promotion of Range Office Clerk Kasipathiah who was promoted in the clerical line was thrown open for direct recruitment and was filled up by the selection of a Mahratta, as another vacancy in the executive side viz., a Patrol Sub Inspector's place which fell vacant simultaneously was filled up in favour of an Ediga selected from the list of candidates received from the Recruitment Board. Hitherto the officials of the ministerial line were taken to the executive line in case of special aptitude and duly qualified. As this is taken objection to now, the two branches of the service will be separately dealt with in future as - regards recruitment.

20. One Krishna Sastry, Gumasta, Alur Sub Taluk Office, went on short leave and one B.N. Rangappa (Brahmin) S.S.L.C.who was holding the post of Mutchi was appointed to act as Deputy Clerk in Office Memo dated December 1924. After the expiry of the leave, Krishna Sastry reverted to his - permanent appointment in the Alur Taluk Board Office but Rangappa continued to be Deputy Clerk and was confirmed in Memo, dated 20th September 1925 as the vacancy became a permanent one. This is irregular, as the candidate was not appointed in the vacancy in accordance with recruitment rules. The vacancy should have been advertised as soon as it became permanent and filled up according to rules.

20. Before B.N. Rangappa was entertained, K. Ananthachar whose appointment as II Clerk of this Office was vetoed by Government in their order No.G.3742/G.M.dated 22nd August 1923, was sanctioned by Government vide Chief Secretary's letter No.G. 9793 dated 15th - December 1923, communicated with Inspector General's No. D.2.Dis.142/26-27 dated 26th December 1923 after furnishing necessary information regarding the appointments given to Non Brahmin candidates up to end of December 1923, was Deputy Clerk of this Office from 1st September 1924 separation of Judicial scheme was introduced the three special criminal - Courts were given to this District. While filling up the appointment sanctioned to these Courts major No. of appointments were given to

Non-Brahmin candidates and in this connection B.N. Rangappa Mutchi on Rs.14/- of the Revenue Branch who has passed S. S. L. C. was promoted to Rs.20/- and transferred to this Branch after considering his application received from the Central Recruitment Board after advertisement of the vacancies in the Mysore Gazette as stated above as per Rules, as :- Krishna Shastry an acting Gumasta of the Alur Sub Taluk Office transferred to this office on the same pay, was reverted to his permanent post as Taluk Board Attender while he was on leave - without joining duty in this Office. As out of the ten vacancies advertised in the Mysore Gazette, major number of the appointments have been given to Non - Brahmin candidates even the acting Gumasta's place held by Krishna Sastry at Alur being given to a Non-Brahmin candidate, the - appointment of B.N.Rangappa ordered by my prodecessor Mr.A.V.Ramanathan does not seem to be against rules and giving consideration to all these facts and circumstances B.N. Rangappa was made permanent and his work is found to be quite satisfactory. He is a poor man but intelligent and young without any other means for his livelihood. He has passed the Registration Examination also and is efficient and best suited for the post. In short, he is one of the best officials. It is therefore requested that his appointment may kindly be approved in the interest of - efficiency of office work.

21. In the vacancy due to the retirement of C.Anantaramiah, First Clerk, Arsikere Sub Registry Office, with effect from 1st April 1925, seriatim arrangements were made and one P.Parameswariah, Attender, Arsikere Sub Registry Office on Rs.12/-

21. One P. Parameswariah was an attender since 1917 on Rs.9/- which was raised to Rs.12/- on account of the addition of pay from 1st - September 1921, and he had no promotion for years together as vacancies in the Registration Department are generally rare. One C.Anantha

was appointed as Clerk on Rs.20/- Vide Office Memo dated 10th April 1925. In the vacancy of Attender, one Manje Gowda was appointed. As the Government Order - treating the services of Attenders in - Registration Offices as superior was issued only on 23rd July 1925 the last place of clerk on Rs.20/- should have been filled up according to rules.

Ramiah was retired from 11th April 1925 and it was the only vacancy during 1924-25. While filling up this vacancy the fact of the stagnation for years - together in the same department of - deserving and experienced officials of the type of attenders with rare chances of promotion owing to the utter paucity of vacancies, could not but be considered and also in the interest of efficiency.

My predecessor, Mr.A.V.Ramanathan has also furnished his opinion to this effect in his reply to the Chief Secretary's - letter No.Cir.G.11704-40/G.M.173-23-1 - dated 12th February 1924 and he has reported that the Rules are not workable in this Department as the vacancies are few and for between and as recruits directly appointed to the clerical posts can not be expected to turn out better work than Departmental Officials of long experience.

Therefore this official was given this small promotion in the seriatim arrangement made to fill up the above vacancy and his (attender's) post was advertised in the Mysore Gazette and one K.Manjegowda, a Non Brahmin, was appointed in this place.

22. In the vacancy of clerk on Rs.20/-, Saklespur Sub Registry Office, due to the death of H.Subba Rao, one D.V.Raja Rao, Attender, Hassan Sub Registry Office on Rs.12/- was appointed clerk on Rs.20/- and one Krishnappa, Dafterbund, District Office was confirmed as Attender. The vacancy of clerk should have been advertised and - filled up according to rules.

22. With regard to D.V. Raja Rao, clerk on Rs.20/- it may be stated that my reply is the same as is given in para 21 (supra). - With regard to P.Parameswaraiya, Clerk on Rs.20/- and in this connection it may also be stated that one H.Subba Rao was a permanent clerk of the Ex-officio Sub Registry Office at Alur and died of plague in August 1925. There was only one clerk in that office and he was to manage the whole office work and had to be helpful to the Deputy Amildar who is the Ex-Officio Sub Registrar re:registration

of documents, levy of fees, checking of stamp duty etc. This office generally requires an experienced efficient and qualified hand, however small the pay is. Hence after the death of Clerk H.Subba Raoo I had to select an experienced hand and this D.V.Raja Rao was then the senior attender of the Hassan Sub Registry Office, was experienced and capable of managing the work single handed. He had also - passed the Registration Examination. In these circumstances, I appointed him as clerk on Rs.20/- vide G.O.8671-8732/G.M.160-22-1 dated 17th May 1923 and got his attender's post advertised in the Mysore Gazette. All the applications received from the Central Recruitment Board, after advertisement were from Brahmin candidates and no application of a Non Brahmin candidate was received. - Therefore one of the candidates that applied, one T.S.Keshava Bhatta was selected and appointed as per this office communication to the Secretary, C.R.B. in No.86-25-26 - dated 2nd November 1925. Subsequently M. Krishnappa who was Dafterbund of the District Office on Rs.13/- was transferred to the - Hassan Sub Registry Office and T.S.Keshava Bhatta was taken to the District Office on Rs.13/- and it is only a mere transfer of these two as Keshava Bhatta wanted to work in the District Office and M.Krishnappa's appointment as attender is only a mere transfer and a change of appointment.

23. One B.K.Srinivasiah (Brahmin) was appointed as Attender on 21-9-1925 in the Holenarsipur Sub Registry Office. It is understood that the previous incumbent died and the place was therefore given to the above official without advertisement. No reference was however available in the District Office. The services of Attenders having been ordered to be treated as -

23. An attender's post fell vacant in the Hole Narsipur Sub Registry Office on 16th September 1925. In this connection the Sub Registrar of Hole Narsipur sent up his report requesting that he might be - permitted to appoint one B.K.Srinivasiah who has passed the Lower Secondary Examination and whose hand writing was found to be fit for the Registration Department, which is the

superior, the vacancy should have been advertised and filled up according to rules.

most essential qualification for the Department. The Sub Registrar was accordingly permitted to appoint him as it was considered that this appointment need not be reported to the Board for advertisement as the vacant post was not a ministerial one-and as the Central Recruitment Board Rules appear to be generally applicable to clerkships and not to other appointments. The attender's post carries only a small pay of Rs.12/- and it does not seem to be desirable to restrict the appointing officers especially like Deputy Commissioners to make even such very small appointments. If the Government consider that the attenders' post is also ministerial and the Central Recruitment Board Rules are applicable to the attenders also, such vacancies will hereafter be reported to the Board.

24. Government having sanctioned the entertainment of an Attender for the Alur Sub Registry Office one C.N. Sankariah (Lower Secondary) who acted for some months in several Sub Registry Offices at Arakalgud, Arsikere, Channarayapatna, has been appointed to act as Attender. The services of Attenders being superior, the vacancy should have been advertised and filled up in accordance with the rules. No specific time is prescribed in the Government Order for this appointment, though the Inspector General of Registration has stated in the Memo communicating the G.O. to the District Registrar that if the vacancy has to be continued after June 1927 a fresh proposal may be sent at the time of the preparation of the budget estimates for 1927-28.

24. My reply to the appointment of C.N. Shankariah, temporary attender, Alur Sub Registry Office is the same as in para 23 (supra).

25. In the leave vacancy for six months of B.C.Anatharamiah, Clerk on Rs.35/-, - - District Office, seriatim arrangements were made and one K.R.Subba Rao, Attender on Rs.12/- sub Registry Office, Channarayapatna, was appointed to act as Deputy Clerk, - District Registrar's Office.- Vide Office Memo No.219 dated 27th March 1922. He was continued as 3rd Clerk Channarayapatna, in the leave vacancy for six months of H. - Ranganna, Second Clerk, Holenarsipur Sub Registry Office and confirmed as clerk on Rs.20/- in the permanent vacancy caused by the retirement of Y.Krishnappa, Clerk, - Arsikere Sub Registry Office. (Vide Office Memo No.5659 dated 15/16th July 1923). The two leave vacancies as also the permanent vacancy should have been filled up in - accordance with rules. To have promoted the Attender (whose services had not been considered as superior then) in the leave vacancies and to have confirmed him in a permanent vacancy is irregular. By this arrangement one permanent vacancy has been lost for direct recruitment.

25. One Eriah, a washerman by caste, was the peon of the Manjarabad Sub Registry Office on Rs.10/- and he was a literate peon. The Sub Registrars that were in the Manjarabad Taluk from time to time were, successively, urging that he might be appointed as attender. To provide him an appointment, K. R. Subba Rao was taken to this Office as acting Deputy Clerk in connection with a leave vacancy of B.C.Anantharamiah clerk District Office. To continue Eriah as Attender, K.R.Subba Rao was again transferred to the Chennaraipatna, Sub Registry Office in connection with another leave vacancy of H.Ranganna. In the mean time a permanent vacancy - occurred and while making the seriatim arrangement this K.R.Subba Rao and Eriah both were made permanent. All the - appointments made during that year have been reported to Government through the Inspector General of Registration in this office letter No.67 dated 12th - October 1923, in connection with the appointment of K.Ananthachar the then Deputy Clerk of this office. K.R.Subba Rao is well acquainted with all the Departmental technique having put in 9 years' service. He has also passed the English Lower Secondary and Registration and last but not least he has fully qualified himself for the post by passing the departmental tests. As such his - appointment as clerk made so long as 5 years back, when the Central Recruitment Board was just ushered into existence was I think not against the Rules. However, it is requested that all the above appointments may kindly be approved in the interest of efficiency and prompt despatch of work of the Department in this District.

for orders

Taking into consideration the number of vacancies since the Central Recruitment Board was constituted. Since November 1921 it may be stated that there were 6 vacancies of clerks and 2 vacancies of attenders one permanent and one temporary. Of these 8 vacancies 5 Non Brahmins have been entertained and the principle enunciated in the Rules for recruitment has not only been kept up but more than fulfilled also.

26. T.Nanjappa, Head Munshi, Arsikere Taluk has been retired with effect from 16th October 1926. The vacancy has not been advertised till now and filled up according to rules. Acting arrangements have been made for the discharge of work and the last place given to one of the temporary officials. Action should be taken without further delay to fill up the vacancy in accordance with rules.

26. A special recommendation in the favour of B.Ananatharamiengar has been made to the Revenue Commissioner (Vide copy of letter No.C.1363/26-27 dated the 12th April 1927 to Revenue Commissioner).

27. It was observed that recruits once taken in temporary vacancies were continued in other vacancies even without advertisement, on the ground that having been appointed in accordance with recruitment rules in the first instance, there was no objection to continue them in other vacancies. For instance in the vacancy of one M.Narasimhaiya Clerk, District Office, on other duty as acting 3rd Grade Shekdar from 28th May 1926 one Appe Gowda who was appointed in a temporary vacancy in accordance with recruitment rules has been appointed to act as clerk on Rs.25/-. According to standing orders (issued some time ago), temporary vacancies becoming permanent eventually are to be advertised and filled up in accordance with rules.

27. The vacancy will be advertised and filled up in accordance with the rules.

28. One S.V.Bhashyamiengar was appointed as IV Clerk (acting) Holenarsipur Sub Division Office on 8th June 1922 and he continued in the vacancy till 25th November 1923. After the expiry of the above vacancy, he was continued in several temporary vacancies, some of which exceeded 4 months in duration (acting clerk, District Office from 25th October 1924 to 4th June 1925). He is now working as acting clerk on Rs.25/- from 1st November 1926. If the vacancy is likely to continue for more than 3 months,

28. A special recommendation has been made to the Revenue Commissioner to exempt his appointment from the operations of the Central Recruitment Board Rules. (Vide Sl. No.10 of the list sent with No.C.1605/25-26 dated the 9th October 1926).

It should be advertised and filled up in accordance with the rules.

Out of 37 posts sanctioned for the District Office proper and the Treasury Department, 31 are held by Brahmins and 6 by Non-Brahmins. Two of the Non-Brahmins are on a temporary footing. The percentage works out to 83.7 Brahmins and 16.3 Non-Brahmins. The above percentage continues to be the same from March 1925.

According to the "C" statement for the Quarter ending 31st December 1926 there were 21 officials in the ministerial posts in all the Registration offices in the District, of whom 20 were Brahmins and only one was a Non-Brahmin. In the above figures, the posts of Attenders are not included though their services are treated as superior. The number of Executive - establishment is 27, of whom only one is a Non-Brahmin.

It may be stated generally that the recruitment rules have not benefited the Backward Communities to any appreciable extent in this District for the following reasons:-

(1) A large number of temporary officials have been continued indefinitely, some in temporary and some more in permanent vacancies.
(2) Exemptions have been granted from the operation of the recruitment rules in about six cases.
(3) Owing to the abolition of the Maramat Establishment, about 8 Tank Inspectors had to be provided with places.
(4) Some of the vacancies were transferred to other Districts as officials of those Districts were appointed in the vacancies in this District.

(5) Some irregular appointments as detailed in the above notes have been made.

In the Revenue Commissioner's Inspection Report dated 22nd December 1925, no observations have been made as to how the recruitment rules were being worked in the District.

Kolar District.

Office	Observations made in the Inspection Notes.	Reply of the Deputy Commissioner	Remarks of the Secretary.	Orders of the Chief Secretary.	Orders of the Chairman.
Deputy Commissioner's office, Kolar District.		General Remarks.- Certain difficulties in the mat[illegible] filling up the vacancies have also[illegible] to my notice of late. While the [illegible]t as a whole has to be taken as a un[illegible] purposes of the working of the Cen[illegible]Re-cruitment Board Rules i.e., for fi[illegible] out which of the vacancies would b[illegible] first and which the third for bein[illegible]own open for the men in service, I fin[illegible]t the Sub Division Officers have bee[illegible]- ing appointments and this perhaps [illegible]e one of the reasons why the record [illegible]tained in the District Office is inaccura[illegible] have issued necessary instructions [illegible]the Sub Division Officers in the matte[illegible] have instructed my office to keep [illegible]m-plete record of all the vacancies [illegible]he whole District, noting therein the manner in which they were disposed of. Proper instructions have been issued to my office and to the subordinat[illegible]ffices in the matter of the strict observ[illegible]ce of the Recruitment Board Rules and th[illegible]main-tenance of the prescribed register and the rendering of returns under the Cen[illegible]al Re-cruitment Board Rules.			

The statement of vacancies that occurred in the office from 1st July 1923 to 31st Octr' 1926 furnished by the District office is enclosed (Statement W). The statement is incomplete as it does not furnish some of the particulars, such as the date of vacancy, the appointments made in some of the vacancies etc. It is difficult to say whether the -- statement includes all the vacancies that occurred in the District office and the subordinate offices as it does not found possible to verify the information from any of the registers maintained in the office.

The statement of vacancies does not perhaps include all the appointments including those that fell vacant in the Sub Divisions and which were advertised and filled up by the Sub Division Officers themselves. At any rate, I cannot say whether the statement is, in the absence of the references required for verification a complete record of all the vacancies that occurred.

The D.C. writes that necessary instructions have been issued for opening a Register of Vacancies for the whole Dt. etc

Some of the officials who were acting in temporary vacancies just prior to the order of the Miller Committee Report and who were continued subsequently in several temporary vacancies have been recently confirmed. Such confirmations without obtaining the sanction of Government appear to be open to objection, especially as these officials had no lien on any permanent appointment nor had they put in service in one and the same vacancy. The vacancies exceeding four months in duration in which they have been continued acting after the issue of the Govt. Orderdated 16th May 1921 should have been advertised and filled up in accordance with the rules or special permission should have been obtained to continue them in these vacancies, as an official who is appointed in a temporary vacancy without holding a lien on any permanent appointment has no claim to be continued in several temporary vacancies, each exceeding four months in duration without conforming to the recruitment rules. There were some cases of the kind in the Shimoga District and the Deputy Commissioner made a reference to Government recently that he might be permitted to confirm such officials in permanent vacancies. With the concurrence of the Central Recruitment Board the permission asked for was granted by the Government. The Deputy Commissioner, --- Kolar District, should have obtained such permission before confirming the officials.

V. Narayanamurthy, S. Lakshmana Rao & T. Shamanna. I beg to state that all these 3 officials were appointed prior to the promulgation of the Govt. Order on the Miller Committee Report in long-term acting vacancies and continued as acting men. From their Service Registers it will be seen that in none of these cases was there a contingency of the vacancy to which they were --- originally appointed ceasing for any reason. As observed by the Secretary C.R.B., there have been changes of barawards of these officials but this appears to have been done in the interest of public service but not with a view to prevent their being thrown out ~~for~~ employment. The confirmations appears to have been made in conformity with the instructions issued in G.O.No. 2432-91/GM 34-23-1, dated 30th July 1923 and therefore appear to call for no interference.

Flag A.

Deputy Commissioner's office, Kolar District

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Vacancy of Deputy Clerk on Rs 40/- in the Chikballapur Sub Division office.

The above vacancy was advertised in the Gazette dated 12th May 1925 and applications were received from 4 candidates of the Backward Communities and 22 Brahmins. One D. Nanjunda Setty was appointed in the first instance but as he did not join duty, the vacancy was filled by the selection of a Brahmin candidate viz., C.Subba Rao. As there were 3 other qualified candidates of the Backward Communities, the Deputy Commissioner should have selected one of them for the post. There is nothing in the records to show that the appointment was offered to the remaining non-brahmin applicants. The explanation of the District office is that as the candidate of the backward community who was selected for the place did not turn up, a Brahmin candidate was appointed, as it was thought that any one could be selected, irrespective of considerations of caste or creed when the original appointment made in conformity with the recruitment rules proved infructuous. The Deputy Commissioner may be consulted as to why the appointment should not be terminated and the vacancy advertised and filled up in conformity with the Recruitment rules. (Subba Rao, the Brahmin candidate referred to was transferred soon after his appointment to the post of Dy. Clerk on Rs 40/- in the office of the District Superintendent of Police and seriatum arrangements were made to fill up the vacancy of Dy. Clerk, Chikballapur Sub Division office, the last place in the chain of arrangements being that of Local Fund Clerk, Bagepalli. The District office was not able to explain as to how this last place was filled up.)

With regard to the Vacancy of Rs 40/- in the Chikballapur Sub Division office I am constrained to state that in my opinion, the procedure followed in filling it up was irregular. Rule IV issued under G.O.No.G 9155-394/G.M.137-23-1, dated 5th December 1923 is clear on the point. The said rule makes it incumbent on the appointing officers to observe the principles enunciated in para 6 of G.O. No. 1827-80/EAG 308 dated 16th May 1921 while selecting candidates from among those whose applications have been forwarded from the C.R.B. In the case in question there were 4 candidates of the backward communities and failing one, any other should have been appointed. As there was no rule that if the non-brahmin candidate who was appointed failed to accept the post, the same might be conferred on the Brahmin applicant. The best method in my opinion would have been to select a man from out of the remaining candidates, both Brahmin and non-brahmin keeping in view the principle enunciated in the G.O. of the 16th May 1921, instead of selecting a Brahmin without notice to the other non-Brahmin applicants. In this connection I find that a doubt having been entertained a reference was also made to Govt. in the matter. Govt. have in their letter No. E 3061/CRB 2-25-18 dated 10th Decr' 1925 clearly stated that all the candidates of the backward communities should be sent for and a selection made out of them etc.,. Having made a reference of the kind, instructions of the Govt. should have been awaited. For these reasons, I am of opinion that the appointment of Mr. C.Subba Rao, B.A. is not in order.

Deputy Commissioner's Office, Kolar District.

Again, the last place in the seriatum of the Chikballapur Sub Division office vacancy does not appear to have been thrown open for direct recruitment. A reference to the District Board office records shows that the place of the Local Fund Clerk of Bagepalli was not advertised. This makes it all the more necessary that at least the vacancy of the Deputy Clerk, District Superintendent's office to which Mr. C. Subba Rao has been appointed, should be readvertised. It is not possible to find out at this distance of time, who, was appointed to the last place in the seriatum arrangements made for filling up the Deputy Clerk's place of the Chikballapur Sub Division office.

The action may have been taken in the circumstances of consideration

Vacancy of Clerk, District Office.

This vacancy was advertised in the Gazette and in response to the Notification, applications from 5 non-brahmins and 12 Brahmins were received. One of the non-brahmin candidates viz., Madhava Rao, a Kshatriya by caste was appointed in the first instance but as he did not turn up, a Brahmin candidate by name Srikanta Sastry was appointed with effect from 1st July 1924. This candidate did not apply for the post in pursuance of the Notification and the appointment is therefore irregular, as selection according to existing orders has to be confined only to applicants who apply through the C.R.B. Moreover there were 4 other qualified Non-Brahmin applicants besides 12 Brahmins one of whom should have been selected. The

As to the appointment of B.Srikantasastri on Rs 25/- in the Dy. Commr's office I am to state that it is also liable to be vetoed. He is an official entertained to acting service after the issue of the G.O. of 16th May 1921. Whatever might have been the circumstances under which his case deserved consideration, he was not an applicant to the advertised post and as such his appointment to the advertised vacancy was in my opinion irregular and the plea that Madhava Rao who was appointed to the post did not turn up does not justify the appointment of Srikantasastry.

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candidate though appointed as acting clerk, has been continued in several temporary vacancies, some of which exceeded four months and has been confirmed on 31st October 1926. The original appointment as well as the subsequent confirmation without obtaining the sanction of Government is irregular.

One Venugopal, a Brahmin candidate has been continued in short vacancies from 1st September 1921 up-to-date with some breaks. Two of the vacancies viz., that of Revenue Gumasta Taluk office, Kolar from 6th Feb'1924 to 3rd Octr'1924 and of Third clerk Special Second Class Magistrate's Court, Kolar, from 22nd January 1925 to 14th January 1926 exceeded four months in duration and as such they should have been advertised and filled up in accordance with the recruitment rules. Why such a course was not adopted is not known. He has been acting at present in a vacancy which commenced from 8th November 1926 and which is likely to expire by the end of the current month.

One K. Gundappa, Municipal Clerk, on Rs 20-1-25 Siddlaghatta Municipality has been appointed to act as Junior Gumasta on Rs 25/- in the Siddlaghatta Taluk office ~~officer~~ Vice T.Subba Rao acting Junior Gumasta deceased, and the President, Siddleghatta Municipality has been directed to advertise the vacancy of Municipal Clerk on ~~Ex~~ 23rd November 1926. The vacancy has not been published in the Gazette till now. Probably some temporary arrangement has been made in the vacancy.

The history of services of Venugopal is herein enclosed. It is true that he once continued in the Special Second Class Magistrate's Court from 22nd Jany'1925 to 14th Jany'26. He was entertained in a vacancy of 3 months' duration on 19-1-1925 but the absentee having extended his leave, the said Venugopal was continued till about 23rd July 1925 when the place was ordered to be advertised. Some time was lost over correspondence in the matter of the exemption prayed for by Venugopal. As exemption was not granted finally the advertised vacancy was filled up by a candidate of backward community viz., Thanadavachari, a gold-smith and Venugopal thrown out.

As to the observation of the Secy., that the vacancy of Municipal Clerk, Siddlaghatta had not been advertised, I beg to state that the said place had temporarily fallen vacant consequent on the promotion of the Municipal clerk and the same had been ordered to be advertised but shortly afterwards, the Municipal clerk had to revert to his permanent

Deputy Commissioner's office., Kolar District.

appointment consequent on certain reversions. There was therefore no vacancy as anticipated for advertisement.

no action is called for.

In the case of Dy. Shroff, due to the grant of combined leave for 6 months to permanent incumbent from 17th July 1924, one Munisvamy, Collar, was appointed to act in the vacancy though he was holding a post belonging to inferior service and the vacancy had to be advertised, the duration being more than four months. The same officials was again appointed to act in the leave vacancy of Narasimhamurtyachar, Deputy Shroff for 6 months. The promotion in both the above vacacies was irregular.

One Seshagiriappa has been appointed in short vacancies from 22nd July 1924 with some breaks. He is now acting from 8th Decr'1926 in a permanent vacancy due to the confirmation of one G.Subba Sastryas Senior Humasta on Rs 30/- in the Goribidnur Taluk office, pending the result of advertisement of the vacancy on Rs 25/-. Though the memo sanctioning the arrangement is dated 2nd December 1926, the vacancy has not been advertised till now. Such delays in advertising should not be allowed to occur.

The delay observed by the Secretary, C.R.B. in advertising the vacancy of Rs 25/- in the District office, was due to the fact that there was correspondence with the Dy. Commr. Shimoga, in the matter of drafting a competent official of that District to the said vacancy. The vacancy has since been advertised and applications have been received through the Central Recruitment Board, which has since been disposed of.

no action is called for

In the permanent vacancy due to the retirement of Rangaswamy Sastry, Head Humasta Chikballapur Taluk, office on Rs 40/- seriatum arrangements were made to fill up the vacancy but the last place was not thrown open for direct recruitment as required by rules. An official who was acting in several vacancies without holding a lien on any appointment was confirmed in the last place viz., G.S. Ahobala Char, Ag. Junior Gumasta, without obtaining the previous sanction of Govt. Such confirmations are irregular, as they will

Regarding the confirmation of G.S. Ahobala Char, as Junior Gumasta in the seriatum arrangements made due to the retirement of Rangaswamy Sastry, Head Gumasta of Chikballaur, further enquiries will be made as regards the claims of this official and a separate report will be submitted to you early. ~~About T.V. Ramaswamy Iyer's absorption also in the vacancy caused by the retirement of the Head Gumasta of the Chintamani, a separate report will be submitted.~~

~~No reply to be sent~~ ~~letter~~ No reply to be sent.

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Deputy Commissioner's office,
Kolar District.

tend to defeat the objects ~~of the objects~~ of the recruitment rules by restricting the scope for the appointments of candidates of the Backward communities.

One B.S.Varadiengarwas granted furlough for six months from 1st November 1923 and the vacancy was filled up by promotion. The District office was not able to explain as to how the last place was disposed of.

The vacancy due to the retirement of one Rama Rao, Head Gumasta of Chintamani Taluk office with effect from 23rd October 1924 was filled up by promotion and the last place of Nagadi Gumasta, Mulbagal Taluk office was given to one T.V.Ramaswami Iyer who is understood to have been reduced from Rs 30 to Rs 25. How the post on Rs 30/- held by this official was disposed of could not be explained by the District office. It is probable that one of the acting officials was confirmed in the vacancy and if so, a permanent vacancy has thus been lost for direct recruitment.

A vacancy of clerk and Typist was advertised in the Gazette in Septr' 1926 but the appointment made has not been reported through the applications were forwarded 3 months ago. It was seen from the office registers that out of 8 non-brahmin applicants who were sent for, only two appeard and one of them has been selected, pending orders ~~on~~ on the reference made to the Revenue Commissioner requesting that permission ~~after due enquiry~~.

The general remarks of the D.C extend to Rama Rao. ma.N

About T.V.Ramaswami Iyer's absorption also in the vacancy caused by the retirement of the Head Gumasta of Chintamani, a separate report will be submitted after due enquiry.

(Report not recd —

In the vacancy of clerk and Typist on Rs 25/- of the Deputy Commissioner's office, one B. Muniswamiah had been appointed pending reply from the Revenue Commissioner re: the recommendation for exemption made in favour of one A.Ramachandriah. Orders of Govt. have since been received granting exemption to A.Ramachandriah (Vide Rev. Commr's No. D2 Dis1400-~~28~~ 26-27 D/d 14-2-1927) Further action will be taken

may be granted to appoint one of the Brahmin candidates who possesses, the required additional qualification viz., knowledge of typwriting, as the non-Brahmin candidate does not know typing and the othet non-Brahmin candidate who appeared in the office is a Vaisya who does not know Kannada. As no reply has been received from the Revenue Commissioner the appointment made has not been reported to the Board.

The vacancy of senior Gumasta in Bowringpet Taluk office was advertised on 1st December 1926 and the applications were forwarded by the Board on 27th Decr'1926. It is ascertained that the applicants were sent for on the 17th January 1927 and no appointment has yet been made.

One D.Sitharamaiya was appointed as Police Constable on 20-11-1919, promoted as 2nd Grade Duffedar on 18th Novr'1921 and drafted to the District office as clerk on 28th January 1924 in a temporary vacancy and later on confirmed as clerk in the District office on 1st Septr'1925. The vacancy caused by his transfer to the District office was advertised and a Brahmin candidate was appointed. Such transfers from a Department (Police) in which the rule regarding the preference to be shown to the candidates of the Backward communities in filling up vacancies has been withdrawn, to a Department in which a rule is operative are likely to lead to the evasion of recruitment rules and ought not to be permitted generally.

in the matter and the "B" statement forwarded to the Secretary, C.R. Ramachandriah has however been appointed in another short vacancy.

One Subbiah a candidate of the Backward community, whose application was received through the C.R.B. was appointed to the senior Gumasta's place in Bowringpet and the "B" statement was forwarded to the Secretary, C.R.B. on 21-1-192

The sanctioned scale of permanent establishment of the District office proper and the Treasury is.37 and the number of posts held by Brahmins and non-Brahmins is 32 and 5 respectively. The percentage of Brahmin officials is 86.48 as against 82.58 in the previous quarter and that of non-Brahmin officials 13.52 as against 18.42. The increase in the percentage of Brahmin officials is due to the appointment of one V.K. Suryanarayana Sastri in the vacancy of clerk in the Economic Superintendent's office, as Govt. desired that his application should be considered sympathetically. The "C" statements of the Income-tax and Excise Branches of the Deputy Commissioner's office are not being sent to the C.R.B. This may be pointed out to the Deputy Commissioner with a request that arrangements may be made to send the statements regularly in future.

In the Memo Book maintained in the office, there are no entries from 2nd Octr' 1919 to 11 th July 1922,(for a period of nearly 3 years) and the entries from 2nd August 1923 to 22nd April 1924 have not been attested by any Gazetted officer. Such omissions have to be rectified as otherwise the netries will neither be complete nor authoratative.

Notes of inspection of the District Office, Hassan.

Date of inspection.-

Sunday 30th January 1927
1-30 P.M. to 5-30 P.M.
Monday 31st January 1927
8-30 A.M. to 11 A.M. &
1-30 P.M. to 5-30 P.M.
Tuesday 1st February 1927
8-30 A.M. to 11 A.M. &
1-30 P.M. to 5 P.M.

---:0:---

The statement of vacancies prepared in the District Office was not correct as the entries made therein were overlapping and correct particulars under various heads were also not given. The statement was therefore returned as it could serve no useful purpose. Except in one or two cases, all the vacancies falling in the higher classes of appointments have been invariably filled up by promotion, throwing open only the last place for direct recruitment. The rule that every two out of three vacancies in all classes of appointments except the first, should be reserved for direct recruitment has not at all been followed. The defects noticed during the course of inspection are detailed below:-

(1) One K. Seshadriengar, who was acting in temporary vacancies from 29th March 1924 was appointed as Shekdar in one of the vacancies advertised in the Gazette. But his appointment

in preference to seven candidates of the backward communities was not approved by Government. When the Deputy Commissioner pr[illegible]ed for the reconsideration of the order, Government stated that there were no reasons to modify the decision already communicated Vide Chief Secretary's letter dated 21st August 1925. The vacancy was thereafter filled up by the selection of one M.Subbiah Shetty. Seshadriengar was however continued in the permanent vacancy of Second Grade -- Gumasta, Manjarabad Taluk, till recently when he was posted as Shekdar in a short leave vacancy. The vacancy of Second Grade Gumasta being permanent should have been advertised and filled up in accordance with the recruitment rules.

(2) One H. Srikanta Sastry was appointed in the vacancy of Second Grade Gumasta, Holenarasipur Taluk with effect from 1st August 1922. He continued in the same vacancy -- which became permanent with effect from 11th March 1924. No information is available as to how he was appointed in the first instance. His name was probably included in the lists that were then being issued by the Central Recruitment Board office and he might have been selected on this account. By the time the vacancy became permanent, the rules regarding advertisement of vacancies had come into effect and as such the vacancy should have been advertised and filled up according to rules.

(3) In the Office Memo dated 24th September 1926

the lien of A. Venkatakrishnappa, Income Tax Deputy Accountant, District Office, was shifted to Manjarabad Taluk office as First Grade Gumasta in the vacancy caused by the retirement of Chennigaraya, First Grade Gumasta and Y.S.Narasimhaiya, a part Graduate and a permanent Dafterbund has been confirmed as Income Tax Accountant on Rs 30/-. A permanent vacancy has thus been lost for direct recruitment. The vacancy has been filled up by promotion ~~by~~ of an official who was holding a permanent appointment in inferior service. Being a part Graduate he no ---- doubt deserves encouragement but sanction of Government should have been obtained for absorbing him in a vacancy which according to rules should have been filled up by direct recruitment.

(4) One Anantha Char, (S.S.L.C. ~~&~~U.E.Course) whose name was included in the lists issued by the Central Recruitment Board office was appointed in ---- several temporary vacancies from April 1922 and was later on given a vacancy of 3rd Clerk on Rs 25/- in the Special Magistrate's Court at Holenarasipur in connection with the separation of Judicial and Executive functions in the District. The vacancy being a permanent one should have been advertised and filled up in accordance with the rules instead of appointing ~~to~~ the same an official who had put in.

acting service in several temporary vacancies.

(5) One C. Suryanarayana Rao was appointed clerk on Rs 25/- in a temporary vacancy in the Holenarasipur Sub Division Office with effect from 1st November 1922 with the approval of the Central Recruitment Board. He continued in service till 17th August 1924 when he left for prosecuting his studies. He was again entertained from 4th May 1925 and ~~was~~ continued in several vacancies, one of which --- exceeded 4 months in duration, viz., vacancy of clerk, Holenarasipur Sub Division Office from 26th July 1925 to 11th June 1926. The vacancy had no doubt been advertised but as exemption had also been applied for, he was continued in the vacancy till a final reply was received in May 1926 that no exemption could be granted. He is now continuing as Economic Conference Clerk from 1st October 1926 and a recommendation has been made that he may be exempted from the operation of the recruitment rules so that he may be appointed to this post. This vacancy has not therefore been advertised till now though it was sanctioned so long ago as September 1926 and the existing orders lay down that ~~the~~ arrangements should not be made in anticipation of sanction of the recommendation for grant of exemption.

6. For the post of Head Clerk, Special Magistrate's Court, Hassan, one T.L. Srinivasa Char, B.A., LL.B., was appointed in Office Memo No. 415 dated 30th August 1924. The

District Office, was filled up by promotion and in the last place of Deputy Munshi Arsikere Taluk, one K. Rangappa,(Brahmin), who had put in acting service from 24th August 1921 in several temporary vacancies has been allowed to continue up-to-date. A recommendation has been made to the Revenue Commissioner requesting that permission may be granted to confirm this official. Why the vacancy was not advertised even though permanent, or exemption not obtained to continue the official in the vacancy is not clear. He was continued in the vacancy of Second Grade Gumasta, Arsikere Taluk, from 1st September 1921 to 18th April 1924 (for more than 2½ years) and as soon as the recruitment rules came into effect, the temporary arrangement should have been terminated and appointment made in accordance with the rules.

(9) In the permanent vacancy of Second Grade Gumasta, Channarayapatna Taluk, seriatim arrangements were made and in the last place of Municipal Clerk on Rs 20/- Arsikere, one B.N.Shankaranarayana Rao was appointed to act and he is continuing in that appointment - Vide Office Memo dated 16th December 1924. It was understood that this official had put in acting service for some time in temporary vacancies but full particulars were not available in the District office. However the vacancy should have been advertised and filled up in accordance with

vacancy was not advertised and filled up in accordance with the rules nor was exemption or special sanction of ---- Government obtained for appointing the official referred to.

(7) One Cheluve Gowda was appointed clerk on Rs 35/- in the First Class Magistrate's Court, Hassan, in connection with the filling up of one of the appointments sanctioned in connection with the separation of Judicial and Executive functions in the District. As he did not report himself for duty, the post was given by promotion to one H. Arasappa, Clerk on Rs 20/- in Sub Registry Office, Hassan, and the ---- place vacated by Arasappa was filled up by the selection of one B. Rama Rao Dafterbund. One of the remaining Non-Brahmin candidates who had applied for the post should have been selected or the vacancy itself or the place vacated by Arasappa should have been advertised and filled up in accordance with the recruitment rules, instead of filling it up by promotion of a Dafter-bund (official in inferior service One vacancy has thus been lost for direct recruitment. It was understood that B. Rama Rao is at present a clerk in the Hassan Sub Registry Office.

(8) The vacancy due to the death of M.R. Hanumantha Rao, Head Accountant,

recruitment rules instead of continuing ~~the~~ an official who had put in temporary service in short vacancies and who had no lien on any permanent appointment.

(10). In the permanent vacancy due to the retirement of Narasimha Char, Record Keeper, Manjarabad Taluk, from 1st May 1925, seriatim arrangements were made and the last place of Second Grade Gumasta in the same Taluk was filled up by the appointment of one B. Devarayya, (Brahmin), a temporary official who had put in acting service in several vacancies from 13th December 1920, all of which have exceeded 4 months in duration His name is also included in the list sent up to the Revenue Commissioner for obtaining exemption.

(11). The vacancy of Shroff, Arakalgud Taluk, due to the death of the permanent incumbent was filled up by promotion and in the last place of clerk on Rs 25/-, one N.S.Narasimha Char, acting clerk on Rs 25/- in the Holenarasipur Sub Division Office was confirmed by the Sub Division Officer in his Memo dated 11th July 1925. While approving of the arrangements, the Deputy Commissioner has stated in his letter dated 2nd August 1925 that the confirmation of Narasimha Char requires the sanction of Government and pending submission of proposals and receipt of orders thereon, the appointment may be treated as a temporary one. This

official's name is also included in the list sent up to the Revenue Commissioner on the 9th October 1926 for obtaining exemption. It was seen from the details furnished in the list that the official has put in acting service from 25th December 1919. To continue acting officials indefinitely in permanent vacancies without filling them up in conformity with recruitment rules or obtaining exemption from the operation of the rules is irregular.

(12) The vacancy of Mr. T.G.Subba Rao, First Grade Taluk Sheristedar, Manjarabad Taluk, who retired with effect from 6th --- December 1925 was filled up by promotion and in the acting arrangements made to fill up the vacancy of Abdul Razack, Shekdar, promoted as Taluk Sheristedar, the last place of Octroi Mutsaddi, Arakalgud Taluk was given to one Siddalingappa, Octroi Peon without the vacancy being advertised. As the acting vacancy continued for more than a year it should have been advertised and filled up according to rules.

(13). In the vacancy due to the confirmation of B.R.Krishnaiengar, First Grade Shekdar as --- Clerk on Rs 50/- in the District Office, some --- other confirmations have been ordered and it is stated in the Office Memo dated 5th January 1926 that the last place on Rs 25/- Second Grade Gumasta Belur will be thrown open for being filled up in accordance with recruitment rules. The vacancy has not been advertised till now and one N. Venkatanarasiah who has put in service in

temporary vacancies from 19th October 1918 has been continued to act in the vacancy. The District Office explained that the vacancy could not be advertised as a recommendation had been made to the Revenue Commissioner to obtain exemption for this official from the operation of recruitment rules so that he ~~may~~ might be confirmed in this vacancy.

(14) In the vacancy due to the appointment of M. Singraiengar, acting Second Clerk, Special Magistrate's ---- Court, Holenarasipur, as temporary Special Overseer Tank Survey Division, acting arrangements were made as follows

(1) K.Anatha Char, 3rd Clerk, Special Court, Holenarasipur, to act as 3rd clerk on Rs 30/- vice Singraiengar.

(2) H. Bhima Char, Copyist, Special Court, Holenarasipur, to act as 3rd Clerk vice K. Anantha Char. (Vide Office Memo dated 27th May 1926).

The vacancy of Singraiengar or of 3rd clerk should have been advertised and filled up in accordance with rules. The Deputy Commissioner may be requested to ascertain from the Chief Engineer how long Singraiengar is likely to be continued as Sub Overseer and if the period is sufficiently long, the vacancy should be advertised and filled up in accordance with rules.

(15). N. Sitharamiengar, Assistant Accountant, District Treasury, was ----

granted leave piece-meal as noted in the margin from 4th September 1925 to 3rd January 1927 (1 year and 4 months) and during the leave period, acting arrangements were made for the conduct of work, the last place being filled up by one of the temporary officials. Though the leave has exceeded one year and three months the last place was not made available for direct recruitment on the ground that the leave was sanctioned by bits. Such piece-meal extensions of leave ought not to have been allowed.

15 Days
13 "
4 Months & 2 Days
1 Month
2 Months
1 Month
1 Month
2 Months
3 Months.

(16) An additional hand on Rs 25-1-30 has been sanctioned for the Alur Sub Taluk in Government Order dated 17th September 1926. The vacancy has been filled up by one B Anantaramiengar, a permanent Dafterbund who was acting as clerk in a temporary vacancy in Alur Municipality. The official was specially appointed for Recording Sorting work in the Alur Sub Taluk Office with the approval of Government for a period of six months in the first instance which was later on extended by three months. After this work was completed he has been appointed to act as additional clerk, Alur Sub Taluk Office. Vide Office Memo No. 30 dated 23rd December 1926. The vacancy being a permanent one should have been advertised and filled up in accordance with recruitment rules.

(17) In the vacancy consequent on the dismissal of Padmanabhiah, First Grade Gumasta, Manjarabad Taluk Office, in April 1926 on account of certain irregularities. acting arrangements were made and the last place of Second Grade Gumasta

is understood to have been given to one Gidde Gowda, Arakalgud Taluk. It was explained that permanent arrangements could not be made as there was an appeal pending in the Chief Court which was recently decided against the official. The vacancy, having now become permanent, should be advertised without further delay.

(18) In the vacancy of Excise Assistant Inspector C. Subbanna, under suspension from 16th September 1922, K. Ramiah, Tree Marker, was appointed to act as Patrol Sub Inspector, ---- Channarayapatna Range and he was continued to act as Range Office clerk Channarayapatna after the return of C. Subbanna in the vacancy of Venkatasubbiah, Range Office clerk who was reverted as Sub Inspector, - Vide Office Memo No. 350 dated 29th January 1923. It is understood that he has been confirmed in this appoint -ment. This is a case of promotion from inferior to superior service. The vacancy should have been thrown o open for direct recruitment.

(19) In the vacancy caused by the death of M. Gulam Rasool Khan, First Grade Excise Assistant Inspector in December 1925, seriatim ~~xxx~~ arrangements were made and the last place of Range Office clerk

on Rs 20/- was made available for direct recruitment and filled up by selection of one Rama Rao, Mahratta by caste. Such disposal of vacancies in Executive service by promotion, only the last place in --- ministerial service being thrown open for direct recruitment, ought to be restricted as it will not be possible to secure an adequate representation of backward communities in the Executive service, if the vacancies therein are disposed of in the above manner.

(20). One Krishna Sastry, Gumasta, Alur Sub Taluk Office, went on short leave and one B.N.Rangappa (Brahmin) S.S.L.C. who was holding the post of Mutchi was appointed to act as Deputy Clerk in Office Memo dated December 1924. After the expiry of the leave, ---- Krishna Sastry reverted to his permanent appointment in the Alur Taluk Board Office but Rangappa continued to be Deputy Clerk and was confirmed in Memo, dated 20th September 1925 as the vacancy became a permanent one. This is irregular, as the candidate was not appointed in the vacancy in accordance with recruitment rules. The vacancy should have been advertised as soon as it became permanent and filled up according to rules.

(21). In the vacancy due to the retirement of C. Anantaramiah, First Clerk, Arasikere Sub Registry Office, with effect from 1st April 1925, seriatim arrangements were made and one P. Parameswariah, Attender,

(Lower Secondary) who acted for some months in several Sub Registry offices at Arakalgud, Arsikere, Channarayapatna, has been appointed to act as Attender. The services of Attenders being superior, the vacancy should have been advertised and filled up in accordance with rules. No specific time is prescribed in the Government Order for this appointment, though the Inspector General of Registration has stated in the Memo communicating the G.O. to the District Registrar that if the vacancy has to be continued after June 1927 a fresh proposal may be sent at the time of the preparation of the budget estimates for 1927-28.

G.O. dated 14th August 1926

(25). In the leave vacancy for six months of B.C.Anatharamiah, Clerk on Rs 35/-, District Office, seriatim arrangements were made and one K.R.Subba Rao, Attender on Rs 12/- Sub Registry office, Channarayapatna, was appointed to act as Deputy Clerk, District Registrar's office. - Vide Office Memo No. 219 dated 27th March 1922. He was continued as 3rd Clerk Channarayapatna, in the leave vacancy for six months of H. Rangapna, Second Clerk, Holenarsipur Sub Registry Office and confirmed as clerk on Rs 20/- in the permanent vacancy caused by the retirement of Y. Krishnappa, Clerk, Arsikere Sub Registry Office. (Vide Office Memo No. 5659 dated 15/16th July 1923). The two leave vacancies as also the permanent vacancy should have been filled up in accordance with rules. To have promoted the Attender (whose services had not been considered as superior then) in the leave vacancies and to have confirmed him

Arsikere Sub Registry Office on Rs 12/- was appointed as Clerk on Rs 20/- Vide Office Memo dated 10th April 1925. In the vacancy of Attender, one Manje Gowda was appointed. As the Government Order treating the services of Attenders in Registration Offices as superior was issued only on 23rd July 1925 the last place of clerk on Rs 20/- should have been filled up according to rules.

(22). In the vacancy of clerk on Rs 20/-, Saklespur Sub Registry Office, due to the death of H.Subba Rao, one D.V.Raja Rao, Attender, Hassan Sub Registry Office on Rs 12/- was appointed clerk on Rs 20/- and one Krishnappa, Dafterbund, District Office was confirmed as Attender The vacancy of clerk should have been advertised and filled up according to rules.

(23) .One B.K.Srinivasiah (Brahmin) was appointed as Attender on 21-9-1925 in the Holenarsipur Sub Registry office. It is understood that the previous incumbent died and the place was therefore given to the above official without advertisement. No reference was however available in the District Office. The services of Attenders having been ordered to be treated as superior, the vacancy should have been advertised and filled up according to rules.

(24). Government having sanctioned the entertainment of an Attender for the Alur Sub Registry office one C.N. Sankariah ~~Srikantia~~

in a permanent vacancy is irregular. By this arrangement one permanent vacancy has been lost for direct recruitment.

(26). T. Nanjappa, Head Munshi, Arasikere Taluk has been retired with --- effect from 16th October 1926. The vacancy has not been advertised till now and filled up according to rules. Acting arrangements have been made for the discharge of work and the last place given to one of the temporary officials. ~~Necessary~~ Action should be taken without further delay to fill up the vacancy in accordance with rules.

(27). It was observed that recruits once taken in temporary vacancies were continued in other vacancies even without advertisement, on the ground that having been appointed in accordance with recruitment rules in the first instance, they ~~may~~ was no objection to be continued in other vacancies. For instance in the vacancy of one M.Narasimhaiya Clerk, District office, on other duty as acting 3rd Grade Shekdar from 28th May 1926 one Appe Gowda who was appointed in a temporary vacancy in accordance with recruitment rules has been appointed to act as clerk on Rs 25/-. According to standing orders (issued some time ago,) temporary vacancies ~~having~~ becoming permanent eventually are to be advertised and filled up in accordance with rules.

(28). One S.V.Bhashyamiengar was appointed as IV Clerk (acting) Holenarsi-

pur Sub Division Office on 8th June 1922 and he continued in the vacancy till 25th November 1923. After the expiry of the above vacancy, he has been continued in several temporary vacancies, some of which were exceeded 4 months in duration (acting clerk, District Office from 25th October 1924 to 4th June 1925). He is now working as acting clerk on Rs 25/- from 1st November 1926. If the vacancy is likely to continue for more than 3 months, it should be advertised and filled up in accordance with the rules.

Out of 37 posts sanctioned for the District Office proper and the Treasury Department, 31 are held by Brahmins and 6 by Non-Brahmins. Two of the Non-Brahmins are on a temporary footing. The percentage works out to 83.7 Brahmins and 16.3 Non-Brahmins. The above percentage continues to be the same from March 1925.

According to the "C" statement for the Quarter ending 31st December 1926 there were 21 officials in ministerial posts in all the Registration offices in the District, of whom 20 were Brahmins and only one was a Non-Brahmin. In the above figures the posts of Attenders are not included though their services are treated as superior. The number of Executive establishment is 27, of whom only one is a Non-Brahmin.

It may be stated generally that the recruitment rules have not benefitted the Backward Communities to any appreciable extent in this District for the following reasons:-

(1) A large number of temporary officials have been continued indefinitely, some in temporary and some others in permanent vacancies.

(2) Exemptions have been granted from the operation of the recruitment rules in about six cases.

(3) Owing to the abolition of the Maramat Establishment, about 8 Tank Inspectors had to be provided with places.

(4) Some of the vacancies were transferred to other Districts as officials of those Districts were appointed in the vacancies in this District.

(5) Some irregular appointments as detailed in the above notes have been made.

In the Revenue Commissioner's Inspection Report dated 22nd December 1925, no observations have been made as to how the recruitment rules were being worked in the District.

C.R.B.

OFFICE OF THE DEPUTY COMMISSIONER,

HASSAN DISTRICT.

Dated Hassan, the 21st April *192* 7

C.R.B (th Rec'r)
22/4/27

FROM

R. Nanasamy Rao, ESQUIRE,

DEPUTY COMMISSIONER, HASSAN DISTRICT.

TO

N. Madhava Rao, ESQUIRE, B.A., B.L.,

CHIEF SECRETARY TO THE GOVERNMENT OF

H. H. THE MAHARAJA OF MYSORE, BANGALORE.

SIR,

With reference to your letter No: E.5194-98/C.R.B. dated the 28th March 1927, I have the honor to furnish my remarks on the notes of Inspection of the District -- Office, by the Secretary, Central Recruitment Board.

I have the honor to be,

S i r,

Your most obedient servant,

Deputy Commissioner,

Hassan District.

AS/21-4.

REMARKS ON THE NOTES OF INSPECTION OF THE SECRETARY CENTRAL RECRUITMENT BOARD OF THE DISTRICT OFFICE, HASSAN HELD ON 30TH AND 31ST JANUARY 1927 AND 1ST FEBRUARY 1927.

---

(1) K.Seshadriengar's appointment.

A special recommendation has been made both to the Revenue Commissioner and the Secretary Central Recruitment Board to exempt his appointment from the operations of Central Recruitment Board Rules. (Vide Sl.No. 13 of the list sent with this office letter No. C. 1605/25-26 dated the 9th October 1926.

(2) H.Sreekantashastry's appointment.

A special recommendation has been made both to the Secretary Central Recruitment Board and the Revenue Commissioner to exempt his appointment from the operations of Central Recruitment Board Rules. (Vide Sl.No. 3 of the list sent with this office letter No. C. 1605/25-26 dated the 9th October 1926.)

(3) Y.S.Narasimhiah's appointment.

The instructions conveyed in the notes are noted for future guidance. He was promoted as a special case as he has passed the B.A.Examination in one part. This may be ratified. Should it be considered necessary, a special recommendation will be made for treating his appointment as an exception to the Central Recruitment Board Rules.

(4) K.Ananthachar's appointment.

The instructions conveyed in the notes under reply are noted for

for future guidance. This appointment was made by my predecessor Mr. A.V.Ramanathan,B.A., and may be ratified.

A special recommendation has been made to Government to exempt his appointment from the operations of Central Recruitment Board Rules. (Vide correspondence ending with this Office letter No. C. 744/26-27 dated the 26th January 1927 to the Secretary Central Recruitment Board.)

(5) C.V.Suryanarayana Rao's appointment.

His appointment was made by Mr. A.V.Ramanatahan,my predecessor as a special case on account of his high Educational qualifications and may be ratified.

(6) Mr. T.L.Sreenivasachar's appointment.

The observations made in the notes are noted for future guidance. This official was promoted by my predecessor Mr. A.V.Ramanathan on account of long service and good work and may be ratified.

(7) B.Rama Rao's appointment.

A special recommendation has been sent up to the Revenue Commissioner and the Secretary Central Recruitment Board to exempt his appointment from the operations of Central Recruitment Board Rules.(Vide Sl.No. 9 of the list sent with this office letter No. C. 1605/25-26 dated the 9th October 1926.)

(8) K.Rangappa's appointment.

The observations made by the Secretary are noted for future

(9) B.N.Shankaranarayana Rao's appointment.

future guidance. As the official had put in long service and as he had already been kept on in superior service, he has been continued only as an acting incumbent. The History of his services will be called for and a further reference will be made for exempting him from the operations of the Central Recruitment Board Rules.

(10) B.Devaraiah's appointment.

A special recommendation has been made to the Secretary Central Recruitment Board and the Revenue Commissioner to exempt his appointment from the operations of Central Recruitment Board Rules.(Vide Sl.No. 6 of the list sent with this office letter No. 1605/25-26 dated the 9th October 1926.)

(11) N.S.Narasimhachar's appointment.

Do Do.(Vide Sl.No. 4 of the list sent with this office lette, No. C. 1605/25-26 dated the 9th October 1926.)

(12) Sivalingiah's appointment.

The facts cited in the notes are not correct. The facts are that one Bramhiah, Shroff, Arkalgud died and Ranganna was promoted as Shroff on Rs 30/- After working some time at Arkalgud as Shroff, Ranganna prayed for a change of appointment, as he could not furnish the security required and he was drafted to an acting place on Rs 30/- in the clerical line. In the arrangement made to fill up the place of shroff, the last place of Octroi Mutsaddi on Rs 20/- in the Arkalgud Municipality was given to Sivalingiah(a Lingayet) Octroi peon, as he

he was recommended by the Amildar. After drafting permanently Ranganna to a ministerial post on Rs 30/- steps will be taken to advertise this post and a suitable candidate selected in accordance with the rules. However, it will be seen that in the last place in the series of arrangements made, provision has been made to a ligayet recruit.

(13) N.Venkatanarasiah's appointment

A special recommendation has been made to the Secretary Central Recruitment Board and the Revenue Commissioner in favour of K.Narasimhamurthy,Taluk Board Attender to exempt his appointment from the operations of the Central Recruitment Board Rules. Till sanction is received N.Venkatanarasiah will be acting against this vacancy and his case for confirmation has been recommended as a special case. Vide Sl.No. 7of the list sent with this office No. C. 1605/ 25-26 dated the 9th October 1926.)

(14) H.Bheemachar's appointment.

The appointment was made at first as it was only for a short time and continued. The Chief Engineer to whom a reference was made from this Office intimates in his letter No. 9594 dated the 7th April 1927 that the vacancy in which M.Singiengar was is appointed in the D.P.W.Department will last till the end of June 1927. As the vacancy hardly lasts for two months no useful purpose will be served by advertising the post now, under the rules. The appointment made may kindly be ratified.

(15) N.Sethuramiengar's leave vacancy.

N.Sethuramiengar has come back from leave and joined duty on 3rd January 1927. The vacancy has now ceased.

(16) Temporary hand Alur Sub Taluk Rs 25-1-30.

In making arrangements, one M.N. Ramaswamiah whose pitiable case was being urged by several local officers for a promotion has been given the last place of Rs 25/- and his case has been recommended to the Revenue Commissioner for exemption. (Vide No. 1364/26-27 dated the 13th April 1927 to the Revenue Commissioner in Mysore.)

(17) Padmanabahiah's vacancy.

Though temporary arrangements are made at present, N.Venkatanarasiah's case for a permanent place will have to be considered while filling up the appointment permanently. One C.Krishna Rowth belonging to a backward community is acting now in this vacancy.(Vide remarks made against Sl.No. 1 and 7 of the list sent with this Office letter No. C. 1605/25-26 dated the 9th October 1926.)

(18) K.Ramiah's appointment

(19) G.Mylariah's appointment.

A detailed note explaining the circumstances under which the appointments No. 18 and 19 were made is appended-.

(20) B.N.Rangappa's appointment.

(21) A.Parameswariah's appointment

(22) Krishnappa's appointment.

(23) B.K.Sreenivasiah's appointment

(24) C.N.Sreekantiah's appointment.

(25) K.R.Subba Rao's appointment.

A detailed note explaining the circumstances under which the appointments Sl.Nos. 20 to 25 were made is appended.

(26) T.Nanjappa's vacancy.

A special recommendation in

in favour of B.Ananatharamiengar has been made to the Revenue Commissioner(Vide copy of letter No. C. 1363/26-27 dated the 12th April 1927 to Revenue Commissioner.)

The vacancy will be advertised and filled up in accordance with the rules.

(27) Appegowda's appointment.

A special recommendation has been made to the Revenue Commissioner to exempt his appointment from the operations of the Central Recruitment Board Rules.(Vide Sl.No. 10 of the list sent with No. C. 1605/25-26 dated the 9th October 1926.)

(28) S.V.Bhashyamiengar's appointment.

Deputy Commissioner,
Hassan District.

18. Re: Promotion of Tree marker K. Ramaiya to the Sub Inspector's post.

18. This incumbent was understood to have acted several times as range Office clerk and was a literate Tree Marker. His promotion from inferior to superior service appears to have been made by the then District Excise Officer, Mr. G. Narayana Rao and approved by the Deputy Commissioner Mr. K. Mylar Rao probably in accordance with para 3 of Government Order No. R. 3122-3/Ex. 55-21-3 dated 27th December 1921 prescribing special rules for appointments in the Excise Department in supercession of the Rules for recruitment (extract put up for ready reference). The appointment was made so long back as on 20th January 1923.

19. In the seriatim arrangements made by the Sub Division Officer, Hole Narsipur for filling up the vacancy of 1st grade Assistant Inspector Gulam Rasool Khan, in December 1925, the claims of G. Mylariah the most senior official who had acted several times as Excise Assistant Inspector were considered and the last place caused by the promotion of Range Officer clerk Kasipathiah who was promoted in the clerical line was thrown open for direct recruitment and was filled up by the selection of a Mahratta, as another vacancy in the executive side viz., a Patrol Sub Inspector's place

place which fell vacant simultaneously was filled up in favour of an Ediga selected from the list of candidates received from the Recruitment Board. Hitherto the officials of the ministerial line ~~xn exx~~ were taken to the executive line in case of special aptitude and duly qualified. As this is taken objection to now, the two branches of the service will be separately dealt with in future as regards recruitment.

Deputy Commr
Hassan al-

16.4.1927

20. Before B. N. Rangappa was entertained, K. Ananthachar whose appointment as II clerk of this office vetoed by Government in their order No. G. 3742/G.M. dated 22nd August 1923, was sanctioned by Government vide Chief Secretary's letter No. G. 9793 dated 15th December 1923, communicated with Ingpector General's No. D.2.Dis. 142/26-27 dated 26th December 1923 after furnishing necessary information regarding the appointments given to Non Brahmin - candidates up to end of December 1923, was Deputy clerk of this office From 1st September 1924 separation of Judicial scheme was introduced and three special Criminal Courts were given to this District. While filling up the appointment -- sanctioned to these Courts major No. of appointments were given to Non - Brahmin candidates and in this connection B. N. Rangappa Mutchi on Rs. 14/- of the Revenue -- Branch who has passed S. S. L. C. was promoted to Rs. 20/- and transferred to this Branch after considering his application received -- from the Central Recruitment Board after advertisement of the vacancies in the Mysore Gazette as stated above as per Rules, as Krishna Shastry an acting Gumasta of the Alur Sub Taluk Office transferred to this office on the same pay, was

was reverted to his permanent post as Taluk Board attender while he was on leave without joining duty in this office. As out of the ten vacancies advertised in the Mysore Gazette, major number of the appointments have been given to Non Brahmin candidates even the acting gumasta's place held by Krishna Sastry at Alur being given to a Non Brahmin candidate, the appointment of B. N. Rangappa ordered by my predecessor Mr. A. V. Ramanathan does not seem to be -- against rules and giving consideration to all these facts and circumstances B. N. Rangappa was made permanent and his work is found to be quite satisfactory. He is a poor man but intelligent and young without any other means for his livelihood. He has passed the Registration Examination also and is efficient and best suited for the post. In short, he is one of the best officials. It is therefore requested that his appointment may kindly be approved in the interest of efficiency of office work.

21. One P. Parameswariah was an attender since 1917 on Rs. 9/-

Rs. 9/- which was raised to Rs. 12/- on account of the addition of pay from 1st September 1921, and he had no promotion for years together as vacancies in the Registration Department are generally rare. One C. Anantha Ramiah was retired from 11th April 1925 and it was the only vacancy during 1924-25. While filling up this vacancy the fact of the stagnation for years together in the same department of deserving and experienced officials of the type of attenders with rare chances of promotion owing to the utter paucity of vacancies, could not but be considered and also in the interest of efficiency.

My predecessor, Mr. A. V. Ramanathan has also frunished his opinion to this effect in his reply to the ~~Chief~~ Chief Secretary's letter No. Cir. G. 11704-40/G.M.173-23-1 dated 12th February 1924 and he has reported that the Rules are not workable in this Department as the vacancies are few and far between and as recruits directly appointed to the clerical posts can not be expected to turn out better work than Departmental officials of long experience.

Therefore this official was given this small promotion in the seriatim arrangement made to fill ~~m p~~ up the above vacancy and his (attender's) post was advertised in the Mysore --

Mysore Gazette and one K. Manjegowda, a Non Brahmin, was appointed in this place.

22. With regard to D. V. Raja Rao, clerk on Rs. 20/- it may be stated that my reply is the same as is given in para 21 (supra). With regard to P. Parameswaraiya, clerk on Rs. 20/- and in this connection it may also be stated that one H. Subba Rao was a permanent clerk of the Ex-officio Sub Registry Office at Alur and died of plague in August 1925. There was only one clerk in that office and he was to manage the whole office work and had to be helpful to the Deputy Amildar who is the Ex-Officio Sub Registrar re: registration of documents, levy of fees, checking of stamp duty etc. This office generally requires an experienced efficient and qualified hand, however small the pay is. Hence after the death of clerk H. Subba Rao, I had to select an experienced hand and this D. V. Raja Rao was then the senior attender of the Hassan Sub Registry office, was experienced and capable of managing the work single handed. He had also passed the Registration Examination. In these circumstances, I appointed him as clerk on Rs. 20/- vide C.O.No.8671-8732/ G.M. 160-22-1 dated 17th May 1923 and got his (attender(s) post advertised in the Mysore Gazette. All the applications

applications received from the Central Recruitment Board, after advertisement were from Brahmin candidates and no applicationx of a Non Brahmin candidate was received. Therefore one of the candidates that applied, one T. S. Kxxxx xxxxxx Keshava Bhatta was slected and appointed as per this office communication xx to the Secretary C. R. B. in No. 86-25-26 dated 2nd November 1925. Subsequently M. Krishnappa who was Daftarbund of the District Office on Rs. 13/- was transferred to the Hassan Sub Registry Office and T. S. Keshava Bhatta was taken to the District Office on Rs. 13/- and it is only a mere transfer of these two as Keshava Bhatta wanted to work in the District Office and M. K Krishnappa's appointment as attender is only a mere transfer and a change of appointment.

23. An attender's post fell vacant in the Hole Narsipur Sub Registry Office on 16th September 1925. In this connection the Sub Registrar of Hole Narsipur sent up his report requesting that he might be permitted to appoint one B. K. Srinivasiah who has passed the Lower Secondary Examination and whose hand writing was found to be fit for the Registration Department, which is the most essential qualification for the Department. The Sub Registrar was accordingly permitted to appoint him as it was considered that this appointment

appointment need not be reported to the Board for advertisement as the vacant post was not a ministerial one and as the Central Recruitment Board Rules appear to be generally applicable to - clerkships and not to other appointments. The attender's post carries only a small pay of Rs. 12/- and it does not seem to be desirable to restrict the appointing officers especially like Deputy Commissioners to make even such very small appointments. If the Government consider that the attenders' post is also ministerial and the Central Recruitment - Board Rules are applicable to the attenders also, such vacancies will hereafter be reported to the Board.

24. My reply to the appointment of C. N. Shankariah, temporary attender, Alur Sub Registry Office is the same as in pra 23 (supra).

25. One Eriah, a washerman by -- caste, was the peon of the Manjarabad Sub Registry Office on Rs. 10/- and he was a literate peon. The Sub Registrars that were in the Manjarabad Taluk from time to time were, successively urging that he might be appointed as attender. To provide him an appointment, K. R. Subba Rao was taken to this office as acting Deputy clerk in connection with a leave vacancy of B. C. Anantharamiah clerk District Office. To continue Eriah as attender, K. R. Subba Rao was again transferred to the Chennaraipatna

Chennarayapatan Sub Registry Office in connection with ~~the~~ another xx leave vacancy of H. Ranganna. In the mean time a permanent vacancy occurred and while making the seriatum arrangement this K. R. Subba Rao and Eriah both were made permanent. All the appointments made during that year have been reported to Government through the Inspector General of Registration in this office letter No. 67 dated 12th October 1923, in connection with the appointment of K. Ananthachar the ten Deputy clerk of this office. K. R. Subba Rao is well acquainted with all the Departmental technique having put in 9 years' service. He has also passed the English Lower Secondary and Registration and last but not least he has fully qualified himself for the ~~xxxxxx~~ post by passing the departmental tests. As such his appointment as clerk made so long as 5 years back, when the Central Recruitment Board was just ushered into existence was I think not against the Rules. However, it is requested that all the above appointments may kindly be approved in the interest of efficiency and prompt despatch of work of the Department in this District.

Taking into consideration the number of vacancies since the Central

Central Recruitment Board was constituted. Since November 1921 it may be stated that there were 6 vacancies of clerks and 2 vacancies of attenders one permanent and one temporary. Of these 8 vacancies 5 Non Brahmins have been entertained and the principle enunciated in the Rules for recruitment has not only been kept up but more than fulfilled also.

Deputy comm
Hassan District

ic.. t t'e ..ty ..l .. ,
.. .. ..trict,
Dated ..r.., the 13th April 1 7.

From

R. Nanasamy Rao, Esquire.,

Deputy Commissioner, Hassan District.

To

P. G. D'Souza., Esq., B.A., B.L.,

Revenue Commissioner in Mysore,

B a n g a l o r e.

S i r,

I have the honor to state that one B.Anantharamiengar, who is a permanent Gollar of the Belur Taluk Office, who acted on previous occasions in superior service such as Municipal II Clerk, Alur, and Temporary Record Sorting Clerk, Alur, was appointed by me as acting Gumasta of Alur Sub Taluk on ~~xxxxx~~ R. 20-1-25 in view of his good work. His case for being appointed as temporary Record Sorting Clerk of Alur was recommended by me and Government in their Order No:R.3673-4/L.R.200-25-4 dated the 23rd January 1926 were pleased to accord their sanction to his appointment as temporary Record Sorting Clerk. Soon after the temporary employment ceased, the official was appointed to act as Gumasta Alur Sub Taluk on R 20-1-25 and he is continuing in that appointment. He is well up in his work and is discharging his duties satisfactorily. His case for promotion in the superior service deserves consideration and I request that he may be exempted from the operation of the Central Recruitment Board Rules, and the action taken by me in appointing as Gumasta in the Sub Taluk Office at Alur on R20-1-25 may kindly be approved.

I have the honor to be,

S i r,

Your most obedient servant,

(Sgd) R Nanasamy Rao

Deputy Commissioner,

Hassan District.

Copy

AS/21-4. E Ganapathi by

Dy Deputy Commr.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENT

No. 1714-1913/C. R. B. 7-28-1 Bangalore, Dated 17th August 1928.

Official Memorandum.

The following are some of the most common defects and irregularities that have been brought to notice as a result of the inspection of the various offices and scrutiny of the returns furnished to the Central Recruitment Board:—

(1) The rule that every two out of three vacancies should be filled up by direct recruitment and the remaining third vacancy by promotion is not being strictly followed.

(2) Candidates appointed in temporary vacancies without conforming to the rules of recruitment have been continued indefinitly in several independent vacancies some of which have exceeded three months in duration and some of the officials appointed temporarily have been acting in such vacancies, for more than two or three years without being confirmed and some have also been confirmed without the special sanction of Government.

(3) Candidates who are appointed in short-term vacancies in accordance with recruitment rules have been continued in subsequent vacancies as a matter of course though the rules require that, when a vacancy which is temporary becomes eventually permanent, it has to be advertised and filled up in accordance with rules.

(4) Officials in service are granted leave in bits and acting arrangements are made to fill up the vacancies and the same continued withuot advertising the vacancies, though the period of leave in the aggregate exceeds six months.

(5) Some vacancies are not advertised as soon as they fall vacant but acting arrangements are made and the last place is filled up temporarily by one of the acting officials. The vacancies are advertised after a delay of four to six months. This is done probably with a view to provide for the continuance of the temporary officials.

(6) Appointments are made in anticipation of grant of exemption by Government though the rules require that Government sanction should not be anticipated.

(7) In some of the vacancies in executive service, the officials in the ministerial service have been posted to the vacancy and the consequential vacancy in the ministerial service has been thrown open for direct recruitment.

(8) In some cases the last places in superior service have been filled up by the promotion of persons in inferior service, such as mutchis without advertising the vacancies, in accordance with rules.

The enumeration of these defects will, it is hoped, lead to a closer scrutiny by higher officers of all appointments made in their own and subordinate offices and ensure a stricter adherence to the rules of recruitment

By Order
N MADHAVA RAO,
Chief Secretary to Government.

To—The Secretaries to Government
The Heads of Departments
The Deputy Commissioners of Districts
The Other Unit Officers.

D1344

GENERAL AND REVENUE SECRETARIAT

( )

NOTES.

File No.

FILE HEADING.

FROM

No.	Dated	Received

Diary No.	Enclos.	Spare copies	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

NOTES—First Sheet.

General & Revenue Secretariat

Public Offices

Bangalore, Dated 7th August 1928

Official Memorandum.

No 1714-1913 C.R.B 7-28-1

~~With a view to ensure correct~~ Strict observance of the rules of recruitment, the attention of all Heads of Departments Deputy Commissioners of Districts, other Unit Officers and of all officers competent to make appointment is invited to some of the most common ~~and often occurring~~ defects and irregularities ~~indicated below~~ that have been brought to ~~their~~ notice as a result of the inspections of the various offices and ~~the~~ scrutiny of the returns furnished to the Central Recruitment Board. Government direct that care should be taken by all officers concerned to avoid such and other defects in future and the Secretary, Central Recruitment Board whose deputation to inspect various offices has been separately sanctioned, is requested to ~~examine the offices~~ to see how far the defects and irregularities noticed in ~~previous inspections~~ have been rectified and what improvement has been made in the working of the offices to prevent ~~a~~ their repetition ~~of the same~~. Inspecting officers are further requested to notice such defects in the offices subordinate to them and report to Government cases flagrant violation of the rules. It is

The following are

hoped that every one of these officers will loyally co-operate with the Government to give effect to the policy of recruitment to the subordinate ranks of public service and ~~any~~ instances of neglect or default will be viewed by ~~them~~ Govt with displeasure.

Defects and irregularities brought to notice.

---

(1) The rule that every two out of three vacancies should be filled up by direct recruitment and the remaining third vacancy by promotion is not being strictly followed.

(2) Candidates appointed in temporary vacancies without conforming to the rules of recruitment have been continued indefinitely in several independent vacancies some of which have exceeded three months in duration and some of the officials appointed temporarily have been acting in such vacancies, for more than 2 or 3 years without being confirmed and some have also been confirmed without the special sanction of Government.

(3) Candidates who are appointed in short-term vacancies in accordance with recruitment rules have been continued in subsequent vacancies as a matter of course though the rules require ~~that~~ that when a vacancy which is temporary becomes eventually permanent, it has to be advertised and filled up in accordance with rules.

(4) Officials in service are granted leave in bits and acting arrangements are made to fill up the vacancies and the same continued without advertising the vacancies though the period of leave in the aggregate ~~extends to nine months or a year~~ exceeds 6 months

(5) Some vacancies are not advertised as soon as they fall vacant but acting arrangements are made and the last place is filled up temporarily by one of the acting officials. The vacancies are advertised after a delay of 4 to 6 months This is done probably with a view to provide for the continuance of the temporary officials.

(6) Appointments are made in anticipation of grant of exemption by Government though the rules require that ~~arrangements should not be made in anticipation of~~ Government sanction. Should not be anticipated

(7) In some of the ~~xxxxx~~ vacancies in executive service, the officials in the ministerial service have been posted to the vacancy and the consequential vacancy in the ministerial service has been thrown open for direct recruitment.

(8) In some cases, teachers in the Education Department have been appointed either as clerks in the Revenue or other Branches or as Inspectors in the Excise Department, the vacancies in the Education Department being thrown open for --- direct recruitment. Such transfers --- should be avoided, as transfer of ~~one~~ an official from one department to another is to count as fresh appointment.

Omit

(9) In some cases the last places in superior service ~~in the seriatim arrangements made~~ have been filled up by the promotion of inferior ~~servants~~ persons in service such as Mutchis without the vacancies ~~being advertised and filled up~~ in accordance with

rules.

(10) Some of the temporary officials who have put in only acting service without holding a lien on any permanent appointment ~~have been~~ are confirmed in the permanent vacancies and the officials continued in vacancies ---- exceeding four months in duration instead of filling up the same in accordance with recruitment rules. In such cases the sanction of Government or exemption from the operation of the recruitment rules should ~~have been~~ be obtained before confirming them ~~and this has not been done~~.

must cease to be a rebuttable

In pointing these defects, Govt hope that appointing officers will make every effort to avoid them in future. The rules of recruitment should be followed strictly and Govt will not be compelled to take serious notice of

The enumeration of these defects will, it is hoped, lead to a closer scrutiny by higher officers of all appointments made in their own & subordinate offices and ensure a strict adherence to the rules of recruitment

By Order,

Chief Secretary to Government.

3.8.28

To,

The Secretaries to Government
" Heads of Departments
" Deputy Commissioners of Districts
" Other Unit Officers.

Press copy

App. F. VI G 10.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G.O. No. 1914-2113 C.R.B 7-28-2 DATED 17.8.28.

May this be

i. printed? ——— Has been rumchgraphed

ii. treated as a standing order? Nil

iii. published in the Gazette English Part? }
iv. translated? }
v. placed at the disposal of the press? } For orders — not necessary now
vi. published in the Gazette Kannada Part? }

23/8/28

Issues with reference regarding misplacement of Mr. by the Secretary, C.R.B

CHIEF SECRETARY 23 AUG. 1928

23.8.28 Chief Secy

23/8

Proceedings of the Govt. of H.H.
the Maharaja of Mysore.

Order No. 1914-2113 C.R.B.7-28-2

Dated Bangalore 17th August 1928

In their Order No. 5770-830/CRB 5-26-1, dated 10th June 1927 Government have laid down ~~fresh~~ revised rules of recruitment and have prescribed certain returns to be furnished to the Central Recruitment Board. Circular orders and official Memoranda have also been issued from time to time with a view to familiarise all appointing Officers with the rules ~~and it has been strictly enjoined upon them to work them out in a spirit of harmonious co-operation and to see that the orders of Government are properly observed~~ No need for observing the same both in the letter and in the spirit. Government consider ~~that~~ it ~~is~~ desirable to depute an officer of Government to inspect the offices of all officers competent to make appointments with a view to ensure that the orders of Government are ~~practically~~ properly given effect to. They are accordingly pleased to direct the Secretary, C.R.B. to inspect all the offices of officers competent to make appointments, examine all the registers of vacancies and other returns maintained in them and see whether the vacancies are being entered duly in the order of their occurrence, correctly classed and promptly reported to the office of the Central Recruitment Board. All appointments made since 1st July 19

2/16/d

should be carefully examined and if any serious irregularity is noticed, a note on each case with the explanation remarks of the appointing officer should be submitted to Government for suitable orders. Other minor irregularities and omissions should be got rectified during the course of his inspection. The Deputy Commissioners of Districts, Unit Officers and other Officers competent to make appointments are directed to provide every facility to the Secretary, Central Recruitment Board for carrying on his inspections and to furnish him with all the information necessary in connection with his work. They may also discuss with the Secretary, C.R.B. during the course of his inspections any points of doubt in regard to the interpretation of the rules and ~~the~~ or practical difficulties that might have been experienced by them while giving effect to the various orders of Government relating to recruitment ~~with a view to see that all ambuguities may be classified~~.

The Secretary, Central Recruitment Board is requested to submit for the approval of Government a ~~draft~~ programme of inspection ~~beginning with the Mysore District~~, so that the work may be completed as early as practicable.

Chief Secretary to Government.

To,

The Secretaries to Government
Heads of Departments
Deputy Commissioners of Districts
other Unit Officers

3.8.28

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. 1914-2113/C. R. B. 7-28-2 Dated, Bangalore the 17th August 1928.

Issues instructions regarding inspection of offices by the Secretary, Central Recruitment Board.

ORDER NO.1914-2113/C.R.B.7-28-2 DATED 17TH AUGUST 1928.

In their Order No.5770-830/C.R.B.5-26-1, dated 10th June 1927, Government have laid down revised rules of recruitment and have prescribed certain returns to be furnished to the Central Recruitment Board. Circular orders and Official Memoranda have also been issued from time to time with a view to familiarise all appointing Officers with the rules. Government consider it desirable to depute an Officer of Government to inspect the offices of all Officers competent to make appointments with a view to ensure that the orders of Government are given effect to properly. They are accordingly pleased to direct the Secretary, Central Recruitment Board, to inspect all the offices of Officers competent to make appointments, examine all registers of vacancies and other returns maintained in them and see whether the vacancies are being entered duly in the order of their occurrence, correctly classed and promptly reported to the Office of the Central Recruitment Board. All appointments made since 1st July 1927 should be carefully examined and if any serious irregularity is noticed, a note on each case with the explanation or remarks of the appointing Officer should be submitted to Government for suitable orders. Other minor irregularities and omissions should be got rectified during the course of his inspection. The Deputy Commissioners of Districts, Unit Officers and other Officers competent to make appointments are directed to provide every facility to the Secretary, Central Recruitment Board, for carrying on his inspections and to furnish him with all the information necessary in connection with his work. They may also discuss with the Secretary, Central Recruitment Board, during the course of his inspection, any points of doubt in regard to the interpretation of the rules or practical difficulties that might have been experienced by them while giving effect to the various orders of Government relating to recruitment.

The Secretary, Central Recruitment Board, is requested to submit for the approval of Government a programme of inspection of offices, so that the work may be completed as early as practicable.

For Chief Secretary to Government.

To—The Secretaries to Government
The Heads of Departments.
The Deputy Commissioners of District
The Other Unit Officers.
The Secretary, Central Recruitment Board.

D1432

Draft

draft

Statement of vacancies & appointments
in the Police Force of the Bombay Presidency
showing also time to be spent by candidates
prepared in accordance with Chief Secretary's
letter No. E. 3758/Bom. A Police 9.1.27

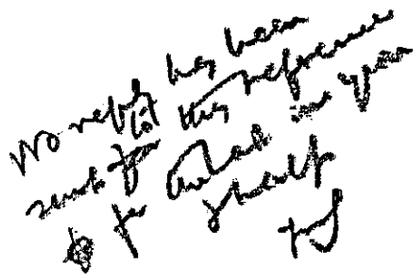
Book I.

Report Court, Madras for 1st, Series 1928-24

~~Whether the appointment~~		
~~If the vacancy was filled up by direct recruitment, what is the

Statement of vacancies occurring in the year ending

Serial No.	Designation and pay of last appointment that fell vacant	Date of Vacancy	Whether the vacancy was filled up by direct recruitment or promotion	If the Va... by promo... Vacancies ... have ... up by ... and if ... the Depa... was va... it notifi...
1	2	3	4	



1	~~Clerk, Dk office On Rs 25/-~~ Sheristadari. III Grade Rs 35/-	1-8-1923.	By the appointment of T.R. Varadarajalu Naidu known as Channek manager in pursuance of G.O. no: C.716-819 Gen 97-22-1/2 dt 9-7-1923 read with the R.C's no: C.278/23-24 dt 23-7-23 (vide memo no: 4/23-24).
2.	Record-Keeper Sorab Taluk Rs 30/-		S. Devappa, a Discharged Clerk on Rs 30/- appd in pursuance of G.O. no: quoted above - (vide this office memo 3/23-24) (G.O.M.S. 716-819/S.M. 97-22-4 dt 9-7-23
3.	HS Clerk Spl D Gr. Magls Court Sagar 20 5/-		K. Venkataramaiya Discharged Conference Clerk, B'lore Dk - appd to in pursuance of R.C's no: C. 278/23-24 dt 23-7-23 - (memo no: 6/23-24) dt ~~G.O. No. C. 760-819/S.M. 97-22/4~~ 9-7-23
4.	Clerk Shimoga Taluk office 25/-		K. Subbamachar, Discharged Dfl appd as per above - G.O. (memo 7/23-24). G.O. No. C. 760-819/S.M. 97-22-4 dt 9-7-23
5.	HS Gumasta, Thirthalli Taluk Rs 40/-		C. Srinivasa Rao ~~G. Subba Rao~~ permanent Clerk on Rs 35/- + Af: on Rs 40/- in a temporary vacancy. Was ~~promoted to act as HS~~ appointed permanent HS Gumasta Thirthalli Taluk. (memo No. 8/23-24) in consequence of appointment of K. Venkataramiya (vide this no 22

11	3 Vacancies of		
12	Clerks Post	July 1925	By Post Department
13	on Rs 25/-	August 1925	Memo No 61/25-26.
	Post Office	August 1925	& 116/25-26.
		August 1925	
	~~Etc~~		
14	8 Clerks, Kolkata	December 1925	By Promotion
	Completed the year		memo No 60/25-26
	of 6 months		& subsequently by re-arrangement
	Lower Selection		memo No. 84/25-26
	Grade Clerks		
15	Seniority Lapsed	October 1925	By Promotion through
	Promotion Selection		memo No 62/25-26
	Grade		
	(Selection of Sr. Grade Clerks)		
16	Clerk on Rs 55/-		By promotion.
	Post Office		
	Cashier Lower		
	Selection Grade		
	Selection Grade		
17	Circle Office Inspector		Retired after receiving
	Inspector on Rs 35/-		benefit of Clerk, Post
			Office vide Memo
			memo No 89/25-26

Draft by me

Continued in another book

6 Shekhawar
Lagna Kotha 20th July
Bobbi 15-25

By promissory Rupaggarwal
Kanakkar - Shekhawar
on contract basis who
joined for being trained
to agri.
Memo No - 1845/25-26

7 Check book applied
on R 30 1-8-25
(Completed
Transfer of Cheque
to agra Bank)

By promissory note Check
Book on R 20/- was
given to A. Mohabbat
Khan - On subject of
non compliance with
the Govt. Contract Regulation
Rules.
Duplicate 81/25-26
Memo. 24/25-26

8 By Visiting Inspector
Channapur - 8-25
R 25.

~~Mohd Gous~~
~~appointed into this~~
The - 8 Std. Mohabbat
was appointed to
and worked for Vacancy.
Memo 22/25-26.

9 2nd part Samples
Channapur Check
R 25/-
Consignment to
Kotha for H. M.
Kanakkar
Channapur photos
Tobacco

By Promissory.
Mr. Patil of Durgapur, D. of Agri
has received. Shekhawar
by mistake by D of A.
Memo. No. 60/25-26

10. Check on R 30/- L-7
Branch Bank Mau

By application of Vacancy
B-Kotharia Agra
Kanakkar. Mohabbat Check
on R 25/- which Govt has
been returned Rs 20/-

No vacancy in the
Shikarpur municipal
office on Rs 25/-
orders to be advertised.

No vacancy on Rs 25/-
in the Sukkur office
was ordered to be
advertised

One Narsappa
(Kolehpyka) was
appointed -
Reported 6 Jan

No vacancy on Rs 40/-
Head Clerk, Ordered
with Commissioner
was advertised in Bombay Gazette
2nd July 25

The two backward
Communities Candidates
Mr. Abdul Karim &
N. Shroff, who were
unsuccessful, not having
attended their work-
ers & given to prove
our Government duty
a Brahmin was appointed
Reported on 20-3-26.

The planning municipal
Asst Draftsman
No 25 was advertised but was filled up by
promotion, Consequent on the resulting
Replacements, Vacancy not ready Shikarpur
Chandrapur Vide not ready
Vide memo No. 5 of 25-2-26.

Vide memo No. 9 / Estab
24-11-26

Meeting vacancy of
Rs 20/- in the Northcote
Sukkur was filled up
appointment of Esnappa
+ this office was vacated

by S.D.O.
advertised in
Bombay Gazette
dated 29th 25

S.A. - Sanapathi
(Selected by Cabinet)
was appointed
by S.D.O. in
memo No. 9 /
24-11-26

6 Clerk Post Office Rs 25/-

By Promotion - S. Narayana Rao Typist, S.W.-8 thereon vice Y. Gangaya Naidu promoted (with effect from the forenoon of 16th April) (Memo No 10/23.4.24)

7 Clerk on Rs 40/- Sub Office

By Promotion

vice Cho on Rs 25 Local Pla

8 Sheristadar

By appointing G. Hanumantharao as transferred Clerk Superintendent in the Commissioner's Office (Memo 12/23.4.24)

9 Assistant Munshi. 27.4.24

By Promotion. (Memo No 13/23.4.24)

10. Registration Clerk Chittoor Sub Registry Office Rs 25/-

By Promotion (Memo No. 14/23.4.24) (Registration Clerk

25 Clerk Post

11 Asst. Clerk. Sub Registrar's Office Cuddapah Sheristadar Rs 50

By Promotion (Memo 18) 23.4.24

37 | 1st grade Ganuka Shemiya Taluka Rs 30/- | By promotion (Order 675/Rs 24-25) 20-6-25

38 | Hd Ganuka Sapar Taluka 5-8-25 Rs 40/- | By promotion Order 676/Rs 24-25 20th June 25

1925-26

1-7 | Clerk on Rs 45/- Dist Office | 28th May 1925 | By promotion Order 3/25-26 1-7-25

X 2 | Hd Clerk Shemiya Taluka Rs 40/- | 21st May 1925 | By promotion Memo No 5/25-26

3 | (K. Ananda Rao) Permt Hd Ganuka, Shemiya Taluka Rs 40/- | 25th May 1925 | By Confirmation & early Arrears (1) of 5 Grades & 6 Ranges Taluka Shemiya Office by Divisional Assistant Order 33/25-26. Memo No 4/25-26. 15-7-25

Permt

4. | Hd Ganuka, Kowanka Taluka Office Rs 35 | 1-7-25

Hd Ganuka Kowanka Taluka Office Rs 25

By promotion Memo of 5th July

12	Clerk on Rs 250/- at this post	By promotion (memo No. 45)
13	Typist Typist Clerk Rs 85	By promotion (Memo 29/22.24)
14.	Clerk on Rs 25 Chaukidar Total	H. M. Krishnappa a Brown out table Inspector was appointed. G.O. No. 740-849/S.M.97.22. (memo No. 20/ 24)
15	Clerk on Rs 45 at this post	V. Chandrashekhariah BA. (No. 4431, Bangalore Board list) appointed (memo No. 25/23.24)
16	Typist Typist Clerk Rs 25/-	By promotion (memo No. 27) 23.24
17	Sweepers. 30 + 10 (4 vacancies)	A. Venkata subbaya Brown out vacancy Inspector appointed (memo No. 26/ 23.24

Upon Inspection by
2nd April 25

(1) G. Abdul Jalal Mirza
(Mohammedan)

(2) B. Hakim Govinda
(Vaishnavite)

(3) C. A. Narayan
(Christian)

(4) K. Shaban Sahib
(Mohammedan)

(5) K. Ganapathy Rao
(Mohammedan)

Instructed to record
Board.
Aug 4th May 25.

~~Lieut. Ganapathy~~
Recd the Inquiry Instruction
Recruitment Board
with no. ~~12454~~ 1546
2. 6/53
C.R.B (23.4.25)

G. Abdul Aziz
(Mohammedan)
(C.R.B applicant)

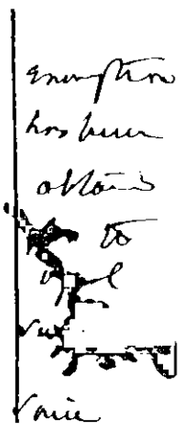
A postcard is to be written
Sheet was recorded
as written

Who was
called
11

This is one of
3 cases referred
written 20th
11, 12, & 13
Ag 25. 26.

The post of Interpreter
Grade Vacant (C.A 304)
was ordered to be written

37	1st Class Gunner Shamsher Talukdar Rs 30/-		By transfer (Order 675/Rs 24.25 20.6.25)
38	Ad Gunner Sapar Thapa 5.6.25 Rs 40/-		By transfer Order 676/Rs 24.25 20th June 25 1925-26
39.	Cheque on Rs 45/- Dist. Office / 28th May 1925		By permission Order 3/25.26 1.7.25
2	Ad Gunner Chemjong Talukdar Rs 40/- 22nd May 1925		By permission memo No 5/25.26
3	(K. Ananda Rao) Servant Ad Gunner, Shamsher Talukdar Rs 40/- 25th May 1925		By Captain Mackie & other Officers (1) by Lt. S. Gurung Lt. & Adjt. Depot Lt. Thapa Officiating by divisional movement Order 33/25.26. Memo No 4/25.26. 15.7.25
4.	Ad Gunner, Khawas Talukdar Office Rs 25 1.7.25		
5.	Ad Gunner Khawas Talukdar Office Rs 25		By permission memo of 5th inst.



29 | 5 Shekhawat Volmers | 1.9.25 | By credit memorandum
to 33 | Mercenaries | 30.1.25 | (memo dr dt 507/ Rs 24-25
| III grade | 15.3.25 | 9-5-25
| Rs 35/10. | 15.3.25 |

34 | By Clerk on Rs 40/- | 24-9-24 | By credit Memorandum
| Civil Appeal | | memo No. F.R 21/ Rs 2 4.25
| Same as item No 8 of 14/24.25 | | 26.F.25

35 | By clerk on Rs 25 | 5th June | By transfer
| In Civil Office | 25 | V. Srinivasa Rao, attg
| | | in the Civil Appeal
| | | since 1.4.25
| | | appointed
| | | dr dt 66e/24.

36 | By 143 rupees | | By Promotion
| saved Thek | | (D dt 666/24.9.25
| Rs 35/- | | 106/.

37 | Excise Vo the | | By credit/ memorandum
ment 800/	
Champagne Thek	
Rs 25	

18	Shorthand		K. Subramaniam appointed provisionally by Director of Education (Memo No. 30/25.24)
19.	Clerk on Rs 45/- fixed pay	26.10.23.	By transfer & appointment (Memo No. 34/25.24)
20.	Clerk. fixed pay Rs 25/-	11.10.23.	V. Srinivasa Rao, Manager, on transfer basis on the Recruitment Board list - appointed (memo. 42/25.24)
21	Record keeper Matriculation Rs 25-1-30		By promotion as well as by advertisement. (Memo No. 49/25.24)
22	Wd Guard Rs 40/-		By promotion (Memo 50/25.24)

The Vacancy of Court
To check up to
date the Notice Paper
when directed the
advertised

This appeal
was made
by 1500
Lawyers.

L.J. Check Daily list
Appeal on Rs 25
Value and verified

Ashtapradhan No. L. 1955
dated 22nd October 24

H R Sharma Adv 12
Brahmin
already employed
by me for
[illegible]

24 Clerk Rs 25
Distt. Basti

R. Narayan appointed on accustomed with Chief Secretary's letter No. G. 3217/C.R.B. dt 15.12.24

25 Upgrade Executive Engineer Rs 30

By Proceedings memo No. 296/24-25 29.2.25

26 Ins Executive Engineer Rs 40.

Swami Nath Ram on long leave was permitted to return to duty & posted to his appointment memo No. D 205 442/24-25 31.5.25

27a Stenotypist Kanpur Nagar 20th July 1925

27(b) Ins Executive Engineer Rs 40/

By Proceedings memo D 205 502/24.25 4.5.25

28 Revenue Inspector Shahjahanpur Municipality Rs 30-2-46 (newly created by Govt.)

Direct recruitment memo D 205 511/24.25 8/9.1.25

23 | Telegraph Department
Rs 575-
Chamarajpet

Asst Superintendent
(memo No. 57/23-24)
(to 63/23-24)

24 | Stationery
Rs 10 to 60.

P. Srinivasa Rao, a
Government servant
employed suggested
by the L.L Secy was
appointed.
(memo 67/23-24)

25. | Registration Clerk
Rs 25/-
for sub registry
Office.

By direct recruitment.
Syed Ibrahim
Vaccination related
Department Peon
on Rs 20+2 appointed.
memo No. 64/23-24

26 | Materials for
Electric installation
Stationery from
municipal Office
for 4 months.
on Rs 20/

D. Bhavani Rao
Chamarajpet 17/
L.L attended, known
not owned
Advertisement in the
Hindu Paper, appointed
(memo No. 69/23-24)

27 | HD Machine
Chamarajpet Town
Rs 25

By Promotion
(Memo No. 74/23-24)

Wyrm Gupta 9 11.12.24	J. K. Miraya Chakravarti appointed appointed on 4.1.25 (Now applicant for this vacancy)
Gupta 9 16.10.24	J. V. Narayana (Kunja Gupta) was appointed appointed on 19.12.24 (CRB applicant)
Notified 19.10.24	K. M. Kannan as Clerk (Vac) appointed Reported on 21.12.24 (CRB applicant)
Wyrm Gupta 9 14-January 25	A. Balasubramanya (Vaikkeyil) was appointed Reported on 21.1.25 (Now a CRB applicant)

18	Shorthand			K. Subramaniam appointed provisionally by Director of Education Memo No. 30/25.24
19.	Clerk on Rs 45/- fixed pay	26.10.23.	By transfer & appointment (Memo No. 34/25.24)	
20.	Clerk. fixed pay Rs 25-/.	11.10.23.	V. Srinivasa Rao, Assistant, on transfer basis on the Recruitment Board list- appointed (memo. 42/25.24)	
21	Record keeper Matriculation Rule Rs 25-1-30		By promotion as well as by advertisement. (Memo No. 49/25.24)	
22	UD Examiner Rs 40/-		By promotion (Memo 50/25.24)	

29 | 5 | Shorthand Typists | | By order recruitment
to 23 | | Mr Sastri | 1.9.25 | (Memo dt 26 Oct 507) | Rs 24-25
| | III grade | 30.1.25 | | 9-5-1
| | Rs 35-710 | 15-3-25 |
| | | 15-3-25 |

34 | Clerk on Rs 40/- | 24-9-24 | By order of Recruitment
| Direct Recruit | | Memo No. P.R 21/ | Rs
| Same as Item 205 | | 24.25
| of 24/24.25 | | 26.5.25

35 | Clerk on Rs 25 | 5th June | By promotion
| Typ | | V. Srinivasa Rao, retd
| Office | | with effect
| | | from 1.4.25
| | | appointed.
| | | Dy No 666/24.

36 | By 14 months | | By Promotion
| Local Clerk | | (D No 666/24.25 Dy
| Rs 25/- | | 16.6.25

37 | Excess Voltage | | By order/ recruitment
not paid	
Champagne Bottle	
Rs 25	

18 Permanent Vacancy on Rs 20 still Try

N. Nagpur Vacancy on Rs 35/ in the Cadre Post was operated memo No. 64/24-25 6/12-24

X

19 Shikoni Vacancy on Rs 55+10. Chanda

By direct recruitment memo No 85-/-24-25

21 Sanitary Inspector Gazetted Post

By direct recruitment memo 56/A dt 19.11.24 to 72/24-25 dt 12-24

22 Shahpur Khurd Hoshi Gazetted Post

B. Pathak transfer from Bhagi municipality already acting as Patkar appointed memo No. 162/24-25 9-1-25

X

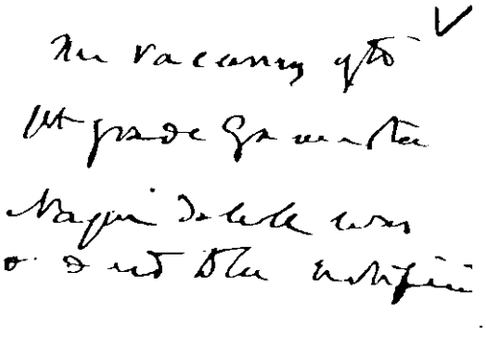
23 Shahpur Kasba Hoshi Shahpur 35+10

By direct recruitment memo No. 84/24-25

4 Taluk Shahpur Nagpur Taluk Correspondence Clerk Mr. M. Deshpande.

Vacancy arrangement Confirmation memo No 871

6



28.	Clerk on Rs 40/ Shimoga Dist Board Press	23.2.1924	By Direct Recruitment. Mr. M. Narayana Rao BA was appointed
29.	Clerk Rys, Tax Branch Rs 55/- (Supernumerary Vacancy)		By Promotion Memo No 78/ 23.24
30.	Revenue Inspector 27.4.77		By promotion (Memo No. 84/ 23.24)
31.	Taluk Shirastadar Upgrade Rs 55/-		By promotion (Memo No. 85/ 23.24)
32	Clerk Shimoga Municipality 25-1-30. (3 months Vacancy)		By promotion (Memo No 86 / 23.24)
33	2 Vacancies of Peons.	23.2.24	By Direct Recruitment. To Abdul Ghaffar Mirza & K. V. Subbaraya Setty (Memo No. 98/ 23.24)

Vide min. [illegible]
[illegible]

[illegible] of
Oct. 1924

D. Simeon.
(Christian)
appointed on 19.11.24
(C.R.B applicant)

Mr. D. A. Basheer
Asst D (Mohammedan)
appointed.
Reported on 20.11.24.
(C.R.B applicant)

[illegible] of 30th Oct. on
[illegible] (Kalinga)
was appointed
[illegible]
(C.P.B applica.) Nov 24

Reported to H.
[illegible]
Band
Mrs Barbier 24.

4.11.1924

Mr Board of Agriculture
[illegible] Chairman
orders sof this
[illegible]
advertised by
S-G. Mr Nicholls

12	Clerk on Rs 25/- p.m. dist. office	H. Railway Dte appointed temporarily
13	Sanitary Inspector Kasturbakoli, Municipality 40.2-5 to new appointee	1.10.24 By direct recruitment memo No. 55/C/24-25. 17.11.
14	Clerk on Rs 40/- dist. office (vide item No 6/24.25)	24.9.24 By direct recruitment memo No. 57/24-25 30.11.24
15	Clerk on Rs 25/- dist. office	By direct recruitment memo No. 61/C 24-25 28th Nov 24
16	Inspector Clerk on Rs 45/- Dy Asstt Collr's office	one B. Mukherjee (temporary) a Clerical Probationer appointed vide G.O. No. 11.9604-17 2.12.24.22-68 (memo No 62/24.25)
17	HO Gumla, Normal Rs 40/-	By Promotion memo No 63/24.25

(Note: R's applicants declined to take)

Two applications were received for the Security and Reconstruction Board with Rs 100.

Rs 100 of 11.6.24 and 7.2.1924 etc.

Necessary note to be made in the case of the applicants

.9.

9

9

Mr. Lenk-Pereira
& M/s. Wanigasekera
& A. M. Ramanayake.

Mr. Thambiah.
Mr. Vanniya.
C.R.B. applicants

Photographs dated
16th July 1924.

Do —

Photographs of 24th
July 24

M. Sathia
Appeal by Cashier

P. Basappa,
Fingerprint
C.R.B applicants

S. Gurappa Sergt
Fingerprint.
Reported on
29.8.24
(C.R.B applicants)

Case of A. Basthuram
Shed (Cultivation)
Appellant

An application
No 40/, in the
said appeal was
granted by the
Adjutant.
(vide Item No. 84/24.25)

Photographs
dated 7th August 24

B. Rangia
Volunteer
Recruit
Reported on 5th Sept 24
(C.R.B applicant)

34	Asst Engineer Mr Thakellee Rs 40/-		By promotion. memo No 91/23.24
35	Do - Shroff Rs 40/-		Do memo No. 91/23.24. dt 27/23.24
36	L.D. clerk Vil. Mali Rs 40/- (Vide 9 of 24-25)		Notified in the Gazette. Temporary arrangement for time being memo No 94/23.24 ~~Temporary appt~~
37	Clerk on Rs 40/- Dy Asstt Commissioner Thane.		By direct recruitment. memo no 98/23.24 dt 10/23.24
38.	Asst Mechanical Engineer 23.3.24 Rs 35/-		By direct Recruitment vide Gazette of 24. memo No. 1114/23.24 dt 22.3.24
39	Do - Shroff 23.3.24 Rs 35/-		Do. Gazette of 24.4.24 memo No. 1158/23.24 Do - 18/24.25

5	Clerk on Rs 20/- Dist: Office		By direct recruitment memo No. 22/24.25
6	do		do — memo No. 22/24.25
7	Asst Surveyor Taluk	23-3-1924	By direct recruitment memo No. 29/24.25
8	Asst Clerk. Taluk Office Varni Rs 55/-	24.9.24.	By promotion memo of 24.9.24.
9	Clerk on Rs 40/- Dist Board Office	2.8.24	By direct recruitment memo No. 32/24.25 5.9.24
10	Clerk on Rs 30/- Dist Office	23-6-24	one S.N. Venkat Rao appointed. memo No. 39/24.25
11	Asst Accountant 5.7.4.77 Dist Office		By promotion memo No. 46/1925

D. S. Mohamad
Rao, a Brahmin
employed.
K. on night duty Brahmin
applied for
(Moderate no
L.C. applicable)

J. Chakkilliappa
Gulbarga
employed.

Night in charge
of Gazette
do.

* Mistake
vacancy already
allotted to
Reserve
& temporary
Vacancy.

1. K. Narayanda
(Vaishya)

2. C. Mohamad
Yusuf
(Mohamedan)
(C.R.B. applicants).

The vacancy on p. 25/
in the Dy Comrs Office
was notified in
the Gazette.

Vide No 5

Vide next page

Mysore Gazette
10.7.24

K. Venkoji Rao
(Mahratta by Caste)
duly entitled for Survey
on 18-8-24

40. | UD Clerk | 22.4.24 or date of availability of leave by the present incumbent | Direct Recruitment by open competitive examination

Special 2nd Class Magistrates' Courts

Rajpur.

Selection Grade Clerk on Rs 45/- Rising to Rs 85/- plus Rs 10/- Special Pay

41 | Clerk on Rs 35 | 23.12.23 | By Promotion.

1 Physically suitable persons | vice memo 117/23.24 one Mahomed Ismail was appointed to the Last-Junior on Rs 25/-

1924

1. | Clerk on Rs 25/- Distinct Hy. | vice Gazette of 22nd May 1924 By direct recruitment

Clerk on Rs 25/- | on

(Memo No 6/24.25)

2 | Excise Clerk

Rajpur Subdivision

Rs 40. | 1st June 24 | By Promotion

(memo No 7/24.25)

3 | 3rd Clerk

Shangri Municipality

Rs 25/1/3 | By Promotion.

N.S. Ramanna was appointed

memo No 8/24.25

By direct Recruitment to

3a. Clerk Sub Registry Office Rajpur Rs 20/-

4 | 2nd Grade Examiner Clerk

Rs 25/- | 1.6.24 | Vacancy in Subordinate Service, to be filled on Seniority basis was allocated subject to approval

Draft.

Draft. Statement of vacancies & appointments
in the Police Force, showing details
from 1923-24. prepared in accordance
with Govt. directions in letter No 2. 3094/ 202 CAB
~~Vol II~~
Dated 6-1-27

Vol II

18 | Hd Constable | 26-11-25 | by transfer
Nasik Road | | Head Constable Nasik Road
Rs 40/- | | Memo No. 89/25-26
(Congratulations | | dt 30/11/25-26
for good work done
during Riots)

19 | Hd clerk | | by direct recruitment
Dy Asst Commr | | Memo No 94/25-26
Special | | dt 12-1-26
Rs 40/-

20 | Hd clerk | | by promotion
Asst Special | | Memo No 99/25-26
Rs 100/- | |
(Temporary) | |
Sachin Muktha | |
arrangement | |
by Collector) | |

21 | Municipal | March 1926 | by direct recruitment.
Inspector | | Memo No. 120/26-27
Municipal | |
Shivajirao Nana | |
Rs 20/- | |

Servant | | Jumpers & Compositors
22 | Hd Constable | | of daily Officials.
Chaukidar Police | | Khaksar Bapuji, Peon
Special | | Hd Constable Shankarrao Ganpat who was moved to Rs 40/-
(Rs 40/- | | vide Memo No. 120/26-27
Congratulations conferred | |
by Mr Bhagwandas | |

16	Shankar Ramchandra Kolte B 35 to 40		By train for Mr. Khapi medical Officer, by Railway Thikana for Karkun & Engine of Mr Govind Rao & the 6th Hobli. Memo nos 5-7/26-27 & 72/26-27
19	Record Keeper Nagpur Jail d 25-1-30	7-9-26	By Prantic memo No 5-4/26-27

Mr Khapi Medical Officer

Mr

Typewritten dated 2nd July 26.	Mr K. Sprentall Re Sgt Robertson Applicant & Respondent Road	
	Mr Phillips Mr. H. Rowlands. Just 10 months, Rather old. Rather backward in the Shewing of the Pen. Mr Phillips applied himself & this Week finished on 29.3.26	
Particulars in typewritten dated 25th March 26	A. D. Jones (Clerk)	Date noted 6th July on 8th March 26
Typewritten was	applied as the Grounds in Support	

13 Seven Gunnetts
Sand Tubes
Rs 30/

11th July
1926.

Ag Forman Shri & process
to place on Rs 25/-
(Seven Gunnetts, Sand
Tubes) & no. Rs 5
was thrown out of the
survey & not to be allowed
memo No 41/2
& 52/26-27

14 2 Upper Gunnetts
& Shutter for Tubes
Rs 25/-

Ag inter change of specials
& enquiring on gunnetts
bought through contractors
for persons & again
& when name is spelled
& how was spelled as
No. 5 5 3 4 with the
to Receipt was found.
memo No 42/26-27

15 Clerk on Rs 25
now to
do the matter
specials
(work transferred
by agent)

October
1926.

Ag grant Remitt-te.
Sh. Shaw Subhan, Supdt
(Industries) was
appointed. memo No. 43/26-27

16. Clerk on Rs 25
Homeopathic Tubes

Rs 50 was passed
& file it up by
advising Rs (memo No 54)

17 1 Upper Gunnetts
Methodist Tubes
Rs 30.

Rs passed for paying Rs 30
& given to Rs 30 to clean

7	Check on Ps 32/ dish pres	27. 7. 26	By Promissory memo No 9/26-27
8	Check Ps Hopkinson Hobbie 35 +10	February 1926.	Usual Document memo No 26/26-27
9	Person. Hobbie Check Book Cancel Check to new book issue for 6 months Ps Hudson Appeppin		By Promissory Hopkinson A.W. Hobbie Neal Marvin, Hudson, Walker Hobbie memo. 27/26-27
10	L. Check on R 25 Kemp's municipal	September 26.	By Promissory & Hopkinson memo No 32/26-27 memo No 48/26-27
11	Check Thurston Vapor Check R		By Promissory Ps a Thurston by name C. Blume Rec
12	Cremata 25. 1. 30 Usual Sub Check Notify ~~Appointed~~ Cancelled by Gov.		C. Promissory Note on Petrol Ps Feb 1927 Appointed ~~Check~~ Cancelled Check Blume Rec

Continued on next page

1	Deputy Clerk Sh. 2nd grade under Comb Rs 35/-	1st July 1926	By Promotion. memo Nos 2 & 3/26-27
2	Record Keeper Chengam Taluk Rs 25-1-30.		By appointment to post on Retrenchment of Subordinate who on appeal was ordered by the Board to be retained in service in the next vacancy. memo No 4/26-27
3	Dy Clerk Mathematical Taluk Office Rs 40	1-7-26	By direct Recruitment memo No 10/-26-27
4	Ld Clk. Dy Asst Commr's Office Rs 40	April 1926	By direct recruitment memo No 11/26-27 & 25/26-27
5	Inspection Clerk Dy Commr Office Rs 30/-	12-7-26	By direct recruitment memo No 23/26.
6	Clerk Harbour Office 35+10.		By direct recruitment memo No 9/26-27

Mr. Lee

The last place on A/27. was filled by

Confirming one Nanchoddi of Wd. on A/27. who has been appointed on pro. basis by Govt. sanction.

Ad. Asst. in Agricultural Office dy 3-6-26

V. M. Sreenivasa Rao given by Collr. appointed. (C. R. B. Cadre)
reported on 12-7-26.

A. Ranganatha Rao in the first instance subsequently by J. J. Govindarajulu appointed by C. R. B. Collr.
reported to Secretary, Revenue Board. on 17-7-26.

one of the Asst. Collr. was appointed. Intimated to Govt on 14-7-26

B. H. Abdul Hameed Saheb on probation appointed reported to Accountant General. on 30-7-26

7	Ag: Clerk	25	- -	7.8.23	By promotion	Consequent on the reduction of Holalkere Municipality, H. Sprii Clerk on Rs 15/- was thrown out of Continued as Supernumary Offic in the vacancy. Hence it could n
	(Consequent on the posting of the acting incumbent as Probationery Police Sub-Inspector)					
8	Clerk	40	- -	23.1.24		The vacancy does not appear to have been advertised in this Offic
	(Consequent on the transfer of S.O. Pasha to the Electrical Department)					
9	District Sheristeda	100-10-150		10.4.24	By promotion	
10	Deputy Shroff	30		23.5.24	Direct-Recruitment	The place of the Deputy Shroff, District Treasury on Rs. 30/- was advertised on 4.6.24
11	Acting Clerk	25	- -	24.12.24	By direct-Recruitment	A place on Rs 25/- was advertised.
12	Clerk	50	- -	24.3.25	By direct-Recruitment	A place on Rs 40/- was thrown open for direct-recruitment, the vacancy being finally advertised on 1.9.25
	(Consequent on the transfer of Mr. Syed Gouse Mohadeen to Tumkur District)					

Mr. D. Saminasiah, Head Clerk was posted as District Sheristedar (Vide Revenue Commissioner's No. D2 Dis 18/23-24 & 20.7.23)

As Government in their order No. L 5385-7 L.R 255-22-98 & 1.6.23 ordered the reduction of Establishment by 3 hands, the last place was not known open for direct recruitment. S.R. Sanjeevachar, Madhva Brahmin was provided in the vacancy

One B. Rama Rao (Brahmin - known out-Official of the P.W.D. was appointed to the place in persuance of G.O. No. 760-819-G.M. 97-22-14 & 9.7.23)

N. K. Krishna Sastry (Smarth Brahmin) known-official of the P.W.D was appointed to the place in permanence of G.O. No. 760-819/G.M. 97-22-14 & 9.7.23

Mr. R. Aravamudu Iyengar Sub-Bolein Head Clerk of the Bangalore District was appointed to the place vice Mr. G. Santanam Iyengar on Combined leave (till 11-12-23) vide Revenue Commissioner's Memo No. C 278/23-24 & 1.8.23)

Syed Usman alias S.O. Pasha, a known-out-official of the P. W.D. was provided with a place of Rs 40/- in the vacancy in persuance of G.O. No. 760-819 / G.M. 97-22-4 & 9.7.23

1	District Sheristeda	100-10-150	1.7.23			
2	Income Tax Clerk (Newly sanctioned in G.O. No. H. 3526-36 I.T. 10-22-3 & 6.2.23)	30 - -		By promotion	The Vacancy does not appear to have been advertised	
3	Deputy Shroff (Consequent on the retirement of the permanent incumbent)	30 - -	14.7.23	By direct recruitment	— Do —	
4	Head Shroff District Treasury	35 - -	1.8.23	- Do -	— Do —	
5	District Sheristeda	100-10-150	1.8.23			
6	Head Accountant	57-4-77	1.8.23	By direct recruitment	The Vacancy does not appear to have been advertised.	

Establishment in usa Rao, Municipal employment, but- l and he was absorbed be advertised.	Last place on Rs 17/- was given to M. Srinivasa Rao (Smartha Brahmin)
	The vacancy was filled up by promotion. The Sub-Division Office perhaps, might have filled up the last place in accordance with Recruitment- rules.
	One Mr S. Guru Rao, 1st Grade Taluk Sheristedar, Mulabagal Taluk, Kolar District was appointed Head Clerk in the vacancy vice Mr R. Aravamudu Iyengar, vide Revenue Commissioner's Memo No C 2974/23-24 & 19-4-24
Deputy Shroff on Rs 30/- District Treasury.	M. A. Srinivas Iyengar, Srivaishnava Brahmin (the only Candidate who responded to the notice issued from this office) was appointed to the place
Aq: Clerk on Rs 25/- Deputy Commissioners Office. 6-1-25	B. Lekemabasaviah, Lingayat was appointe
Clerk on Rs 40/- Deputy Commissioners Office. 1-9-25	N. Narasimhiah, Sette Banajiga was appointed to the place 24-10-25

13.	Deputy Accountant District Treasury	45	22.4.25	(Consequent on the grant of six months leave to G. Rangappa	The vacancy does not seem to have been advertised	
14	Clerk. Clerk	40	16.9.25	— do —	Yes, a place on Rs 40/- was advertised on 3.11.25.	3r Trea Sept
15	Ag: Clerk	35	23.9.25	— Do —	A place on Rs 25/- was advertised on 2-11-25	le Boar
16	4th Accountant District Treasury — (Consequent on the transfer of N. K. Krishnasastry to the District Board office Chitaldrug)	35	23.9.25	By direct recruitment	A place on Rs 35/- was advertised on 1.9.25	4th Distr
17	Clerk. (Consequent on the transfer of M. P Rama Rao to the Chitaldrug Sub-Division).	50	1.11.25	By promotion	A place on Rs 25/- advertised on 2.11.25	Depu office

		As the leave was applied for by the official in instalments, the vacancy could not be advertised.
Accountant, District on Rs 40/- on 3rd ~ 1925.	Yes on 5.3.26 D. Nanjunda Setty Vaisya	
on Rs 25/-, District Office, Chittaldrug.	Yes on 3.3.26 D. K. Abdul Sattar, Mohamadan	
Accountant, ct Treasury on Rs 35/-	Mr. S. Gopalakrishnaiyar, Madhva Brahmin was in the first instance appointed a recommendation being simultaneously sent for exemption Government having declined to sanction the same, the vacancy was advertised and one J. D. Thippiah, Devanga was appointed on 18.2.26. (Vide memo 74 & 18.2.26)	
Clerk on Rs 25/- & Commissions	One K. Shama Rao was, in the first instance, appointed, a recommendation being simultaneously sent to Government for ~~sanction~~ exemption. But the Government having declines to sanction the exemption the vacancy was advertised and one R. Rama Rao, tailor was appointed to the place (in memo no. 24 & 18.12.26)	
	Yes on 3.3.26	

18	Clerk (Consequent on the transfer of C. Venkataramana (Clerk to Chellakere Taluk)	25	-	23.12.25	By direct recruitment	A place on Rs 25/- in ₹ 4.2.26	Dep
19	Head Shroff. (Consequent on the grant of 3 Months + 20 days privilege leave to H. Chickuvirappa)	35	-	23.2.26		The vacancy does not appear to have been ~~advertised~~ advertised	
20	Clerk (Consequent on the transfer of Mr. C. Bhima Rao to Davangere Municipality in the vacancy caused by the retirement of H.K. Bhimarama Rao Head Gumasta, Jagalur Taluk on Rs 40/-	50	-	16.6.26	By promotion	Yes. A place on Rs 20/- ₹ 13.7.26	
	District Sheristedar (Consequent on the transfer of Mr. M. A Srinivas Iyengar, to Bangalore District in place of Mr. B. Ramanatha Rao on 6 Months Combined leave preparatory to retirement)	100-10-150		20.9.26			

Clerk on Rs 25/-
Dy Commissioners office

K. Siddappa,
Lingayat 19.4.26

As the offical applied for leave in small instalments, the vacancy could not be advertised

Registration Clerk
Harihar on Rs 20/-

H. R. Aswathanarayana
Selly - Vaisya on 4.10.26

Sri. M. S. Shamanna, personal Assistant to the 1st Member of Council was posted as District Sheristedar (vide Revenue Commissioner's No. C 350/26-27 of 31.7.26)

Received charge

31.1.27

for Deputy Commissioner,
Chitaldrug District

D.M. No. 7ER 77 / 4.2.27

Office of the Deputy Commissioner,
Kadur District.

Chikmagalur, Dated 4th Feb 1927.

DN-1527
CRS.

Mr S. Narasimha
for
S

Respected Sir,

I have herewith enclosed the history of services of B. S. Ramaswamy Iyengar, acting Clerk of this office as desired by you while inspecting the Deputy Commissioner's office records of appointment.

I beg to remain,

Respected Sir,

With very high regards,

D Srinivasaiah

District Sheristedar
Deputy Commissioner's office, Kadur Dist.

To

J. Appaji Gowda, Esq.,
Secretary to the Central Recruitment Board
BANGALORE

		Treasury Section						
	V. S. Ramachandra Rao	Treasurer	13.9.1903	14.9.18	Brahmin	Madras Rev Accts Cl (Sr)	—	
2	G. Narasingam	Head Shroff	1.1.1903	23.12.81	do	Ch. S.		
3	* Balabaraya Appa	Do — do —	26.8.1814	9.12.76	do —	—		
4	Ganesasingh	Cash Gumasta	12.8.1915	18.9.90	Rajpoot	S.S and Excise	Gudivada Taluq Excise Asst Inspector	
*	B. Chennaramegowda	Acting	—	—	Vokkaliga	—		
		Treasury Accounts Section						
1	Mr. M. Narasingachar	Head Asst	1.7.1893	28.2.73	Brahmin	Madras Rev Asst (Sr)		
2	Vacant	Do do —						
	M. Thimmappangar.	Acting	Please see No. 3		do —			
3	M. Thimmappangar	2nd Asst	1.6.1905	18.1.85	do —	S.S & Accounts (Sr)	On extra duty as off Asst	
	S. Rama Rao	Acting	Please see No. 14		do —			
4	P. Krishna Rao	IV Asst	6.8.1921	12.6.02	do —	Entrance, Rev (Sr) Asst (Sr) Cl (Sr)		
5	A. Paul	V Asst	12.9.1923	13.8.1897	Christian	S.S. LoC & Excise	On extra duty as off Excise Clerk	
1	K. Venkatachalingam	Acting	6.8.1919	15.1.98	Brahmin	—		
6	R. Lo. Sharan	VI Asst	11.2.1921	6.8.97	Christian	S. S. LoC.		

Dated Chikmagalur
23rd January 1927

To

The Deputy Commissioner,
Kadur District

List of Officials of the Kadur District Office

Sl No	Name of Official	Designation	Date of entry into service	Age	Caste	Qualifications	
1	Sri D Srinivasiah	District Sht	19.4.1901	15.7.23	Brahmin	Bcl. Revenue, Criminal. Accounts Bharaee Excise Regn	
2	" H Ramachandra Rao	Head Clerk	4.1.1902	1.1.80	do	Matriculation Rev(Sts) & Accounts	
3	" B.S Venkataramiah	Head Accd	18.5.94	24.9.74	do	Middle School Rev.(Sts) Crl. Accts Regn & Excise Stand writing & Translation	
4	" N Rama Rao	Head Mohrir	1.12.1905	17.1.83	do	Matriculation Rev.(Sts) Accts (Sts) Crl (Cr) Shanbhogue Training	
5	" H Ramachandra Rao	Head do	17.2.1894	15.2.74	do		On otter duty as Head Clerk Shimoga Dt
	" H. Narasinga Rao	Acting	23.9.1908	27.6.87	do	Matriculation Rev Crl Accts Regn Excise Branch	
6	" B. Narasimhiengar	Clerk	5.11.1900	-	-	Middle School Rev Accounts and D.J.	On otter duty as Bailiff Sht Chikmagalur.
7	" B Venkoba Rao	Acting	12.2.1906	14.1082	do	Matric & Accounts	
8	" B Krishnappiah	Clerk	14.5.1899	7.11.1890	do	Accounts (Rev)	
	" B Venkoba Rao	Clerk	Please see No. 6		do		On otter duty as Clerk on Rs 55/-
9	" H R Narayana Rao	Acting	Not available		do	B Com. D.J & Regn Rev (Sts)	
	" S.N Chandrasekhara Rao	Clerk	- "	-		B Com	On otter duty as Reg D.J Clk
	A.S Venkataramiah	Pro-permanent	Please see No. 11		do	Rev. Accounts Regn	
10	H Chelluriengar	Clerk	11.2.1898	24.11.73	do	Rev. (Rev)	
11	A.S Venkataramiah	Clerk	21.10.1904	6.6.86	do	-	On otter duty as P Peshi or No 30/-
	Sri H Gundanna	P. Peshi	1.5.23	24.4.1897	do	Bcl. Rev (Sts) Crl (Sts)	Head Clerk Spl Magrs Court

	P Narayanaiah	Clerk	27 9 1910	9 5 89		Middle School.		
13	K Narayanaiah	do	17 10 1892	12 2 72	Lingayat			
14	S Rama Rao	Clerk	21 3 1904	8 6 [illegible]	Brahmin	SS.		On election duty as agt clerk
	MS Narayana Rao	Acting	Please see sl No 28		do	SS Accounts		
15	KS Narayana Rao	Clerk	26-4-23	17-6-02	do	SSLC - J.T. Typewriting		
16	Km. Venkataramaiah	Clerk	1 6 1914	2 10 92	do	SS. Rev. & Accounts		On election duty as J. Asst Bailiff
	NS Chelumiah	Acting	Please see No 19		do	SS. Rev. Accounts Hand writing & Dictation Clerkship		
17	GV Jivamalaiah	Clerk	14 6 1920	11 8 01	do	SSLC.		
18	Mohamed Hussain	do	1 9 1923	28 1 96	Mohamedan	do		
19	NS Chelumiah	Clerk	26 10 1914	13 7 97	Brahmin	SS. Rev. Accounts Hand writing & dictation, Clerkship SS and Excise		On election duty as agt Clerk on Rs 35/-
xx	A Venkataramanayana	Acting	8 To 1 - 18	28 1 1896	do			
20	MS Narayana Rao	Clerk	1 12 1914	6 3 91	do	SS. Accounts		On election duty as agt clerk on Rs 30/-
	MS Aprameyangar	Acting	Please see No 23		do	SS. Typewriting		
21	MSuryanarayanashastry	Clerk	Not available		-	-		On election duty
	D Venkata Rao	Acting	"		do	SSLC		
22	A Krishnappa	Clerk	"		do	S.S.L.C		On election duty as agt Shirkdar.
	BS Ramaswamiangar	Acting	"		do	do - Banking & Economic & Comml Correspondence		
23	MS Apramayangar	Clerk	"		do	SSS and Typewriting		On election duty as agt clerk on Rs 30/-
23a	Arjunamodaliar	Acting	"		Modaliar	S.S.L.C.		
24	A Venkataramaiah	Clerk	4 8 1920	4 12 99	Brahmin	SS. Rev & D.J.		On election duty as agt D.J. Clerk.
	AGovindaiah	Acting	12 6 1919	14 9 99	do	SS.		
25	Govinda Rao Surathe	Clerk			Maratha	SS		

, the office of the Deputy Commissioner, Tehri Garhwal Distt

vacancy was filled up recruitment, what-is nation and pay of the ent known open for intment and when vacancy notified in he.	Whether the appointment has been reported to the Secretary, Central Recruit-ment Board and if so when? The name of the Candidate selected together with the particulars regarding his caste to be specified	Remarks.

Statement indicating particulars of vacancies that occurred from 1st July 1923 up to 31st October 1926.

Designation and nature of the appointment		Date of vacancy	Whether the vacancy was filled up by direct recruitment or promotion	If the vacancy was filled up by promotion whether two vacancies in the same grade have already been filled up by direct recruitment and if so, when? What was the place thrown open for direct recruitment and when was it notified in the Gazette?	If by di the de appoi such was the G
Designation	Pay				
2	–	4	5	6	

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

The form of a statement requiring information, to be gathered & kept ready for ~~inspection~~ scrutiny (before inspection time) by several offices, so that up as personally instructed. Any additions to this, the latest schedule of establishment, the office order book, the ~~inspection~~ minute book and an up to date ~~statement~~ statement of official including matches, ~~staff~~ starboard attenders and gollars are kept as well as the acquittance roll, ready, along with the files relating to vacancies and appointments referred to in the form of the statement now proposed to be sent, work of scrutiny and inspection will be facilitate

17.12.26

Please put up clean drafts as revised

A draft is put up for approval. It is proposed to watch the appts made from 1st July 1926 & not from the date of the order of the Miller Committee, as the former will be too long. The Chief Secy gave me instructions to the effect

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

977

G. R. S. 111—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record]

That I may go on inspection work after he returns from leave. Hence it is proposed to begin the tour on 17th January. The headquarter offices will be inspected after completing the inspection of the mofussil places. There are some complaints that appointments in the Karnam Dept have been made in contravention of the rules of recruitment. If approved, this will also be included in the programme.

6943
6/1/27

Chairman C.R.B. through chief Secy.

DS 7/1 [illegible] 5/1 5/1

May the draft issue

Chief Sy DS 6/1

Issue DS 7/1 DS 7/1

To The Deputy Commrs of Kolar, Kadur, Shimoga & Chitaldrug & Hassan dists.

No. E 35-98-602 | C. R. B. 8-1-27.

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

WD 1880—GPB—1,50 000—2-5-24

States that the Secretary, C.R.B

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Kolar. 17th Jany. 27
Kadur 20 — do —
Shimoga 23rd do
Chitaldrug 26 —
Hassan 29 — do

visits their offices on the dates or about noted in the margin and that they should give all facilities during his inspection of their offices

Dep
Com
3.11.27

N.B.—Should routine notes be written on small slips, the notes must be copied or slips pasted on this form.

No 3598-602/C-43
28-1-44

To,

The Deputy Commissioners
of Kolar, Kadur, Shimoga, & Hassan
Chitaldrug Districts.

Sir,

In accordance with the directions contained in G.O.No. 4033-4/G.M.93-25-1 dated 10th December 1925, the Secretary, Central Recruitment Board, has been asked to visit your office and -- submit a report to Government as to how far the rules of recruitment have been given effect to in filling up vacancies in the office. Full information as required in the enclosed form may be collected and kept ready for his reference, besides the Annual Schedule of Establishment of the office for the last 3 years, the Office Order Book, the Inspection Minute book, an up-to-date list of officials in superior service, giving particulars in each case as to the date of entry into service, age, caste, qualifications etc., and the Acquittance roll. He will visit the office on or about xxx. I am to request that you will kindly arrange to give him all facilities during inspection, so that he may complete his work within the short time at his disposal.

I have etc.,

Chief Secretary to Govt.

Kolar 17 January
Kadur 20th Do
Shimoga 23rd Do
Chitaldrug 26th Do
Hassan 29th -do-

No 3603/CMS of 8.1.27

Copy of the foregoing is forwarded with the Compliments to the Rev Commr together with a copy of the enclosed form for information.

B. C

DS

Secy.

S

MS
8/1.

Statement indicating particulars of vacancies that occurred in the office from 1st July 1923 to 31st October 1926.

Serial Number	Designation and pay of the appointment that fell vacant.	Date of Vacancy	Whether the vacancy was filled up by direct recruitment or promotion.	If the vacancy was filled up by promotion, whether two vacancies in the same grade have already been filled up by direct recruitment and if so, when. What was the place thrown open for direct recruitment and when was it notified in the Gazette.	If the vacancy was filled up by direct recruitment, what is the designation & pay of the appointment thrown open for such recruitment and when was the vacancy notified in the Gazette.	Whether the appointment made has been reported to the Secretary, C.R.B. and if so, when. The name of the candidate selected together with particulars regarding his caste to be specified.	Remarks.
1	2	3	4	5	6	7	8

N.B.- (a) Particulars should be furnished in regard to all vacancies exceeding 4 months (3 months from March 1926) which occurred during the period from 1st July 1923 to October 1926, whether continuing at present or not. If the vacancy has ceased, the date of expiry may be noted in the remarks column.

(b) All files connected with the appointments made should be kept ready for reference.

(c) The "C" and "D" statements for the last one year should also be kept ready.

(d) If vacancies have not been filled up in accordance with recruitment rules, a list showing such vacancies with particulars regarding the candidates working against such vacancies should also be prepared and kept ready. Information should also be given in the list as to the age, caste, qualifications and previous service in detail of the candidates so working. Whether exemption from the operation of recruitment rules has been obtained in each case should be specified.

40960

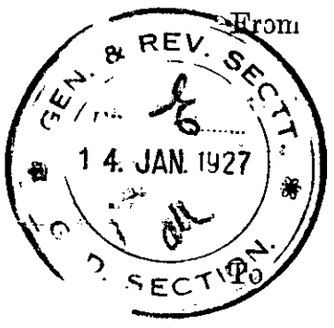
WD 2332—GPB—500—5-8-22

D. C. 5]

No.S.1-3279-26.

Office of the Deputy Commissioner,
Kadur District.

Chikmagalur, dated 13th January 1927.



From

G.B.Heblikar, Esq., B.A., LL.B.,

DEPUTY COMMISSIONER,
KADUR DISTRICT.

P.G.D'Souza, Esq., B.A., B.L.,

CHIEF SECRETARY TO THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE,
BANGALORE.

SIR,

With reference to your No.E.3598-602/C.R.B. dated 8th January 1927 stating that the Secretary, Central Recruitment Board, has been asked to visit my office and submit a report to Government as to how far the rules of recruitment have been given effect to in filling up vacancies in it, I have the honor to state that the officer may be requested to come to visit my office in February after the Dewan Saheb's visit is over.

I have the honor to be,
Sir,
Your most obedient servant,

Treasury Assistant Commissioner,
For Deputy Commissioner,
Kadur District.
(Absent from Head Quarters).

Submitted for orders. The inspection of the Dy Office, Chikmagalur will be ~~held in abeyance~~ postponed for the present On the day on which it was proposed to inspect the office, I will go to the Nelaidangala & inspect the Amildar's office the Municipal Office as ordered by the Chairman at the last meeting of the Board K.L.N.

Chevpy)

15/1

Issue draft put up as be instructed

Chevpy

15/1

W.D. C244—GPB—6,00,000—19-5-16—S.

191

From

The Deputy Commissioner,
Kadur District.

To

The Chief Secretary to
the Government of His Highness
the Maharaja of Mysore,
Bangalore.

Dated

Despatched

Received

General No.

No.

Enclosure No.

SUBJECT.

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

Section

File No.

Serial No.

No. C 3740

To

The D. C.

Kadra Ok

Sir

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

Date of issue 15-1-47

Signed by

With reference to your letter No. S. D. 3270-26. dated 13th January 47 in the circumstances explained requesting that the Secy, C. R. B may be instructed to visit your office in February next, I am directed to state that as during the absence of the Secretary on inspection work, special arrangements have been made to attend to office work at Headquarters as it would be difficult to make such arrangements during the date inconvenient, the inspection work is postponed I am to request that he may be given all facilities over the mile therefore visit the office on the date fixed, unless any particular inconvenience is felt.

List of enclosures.....

Copied by.....

Examined by.....

£ 5004-8/R&S&B/18.

Office

.G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

& R

March 192

Copied

The Dy Comr, Kolar Distt

Chikkaballapur —
Shidlaghatta
Hosakote —
Kadur —

Sir,

Adverting to para 1 of G.O. No. G 4033-4 | G 93-25-1 dt 10th Dec 1925 I am directed to forward herewith ~~for necessary action~~ a copy of the Inspection Notes of your office.

I have &c

for
Secy to G R Dept

4.3.27

APP. . VI. Gl.]

SUBJECT..... .....

.....

.....

Section

File No.

Serial No.

No. 5194-98

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *192*

To

The Dy Comr Kolar Distt

Chikkaballapur —

Chennagiri —

Hassan —

Kadur —

Date of issue 28.3.27

Signed by .....

Sir

I am directed to state that the Secretary C.R.Bd intimates that his note on the recent inspection of your office has been forwarded to you as required in G.O. No. G 4033 I.G.M.93-25-1 R dt 10th Dec 1925.

I am to request you to kindly furnish Govt with your remarks, if any, thereon

Dft. for approval (as per personal instructions)

23/3/27

List of enclosures.....

Copied by.....

Examined by .....

over

within a fortnight from
the date of receipt of this
communication by ~~him~~
you

I have &c
= [illegible]
~~For~~ Chief Secy Govt
[illegible]

5 APR. 1927

D. 1997
C.R.B

S.1 - O.1951/26-27

Office of the Deputy Commissioner,
Shimoga District,
Dated, Shimoga the 1st April 1927.

Dear Sir,

With reference to your letter No.E.5004-8/C.R.B dated 18-3-1927 forwarding a copy of the Inspection Notes of this office I write to request that the draft statement of vacancies and appoint-ments made since the year 1923-24 sent to you in connection with your inspection may be kindly returned to me very early for reference in furnishing Government with remarks on the inspection notes.

Yours sincerely,

For Deputy Commissioner
Shimoga District.

To

J.Appoji Gowda, Esq.,B.A.,
Secretary, Central Recruitment Board,
BANGALORE.

1997

APP. F.VI. Gl.]

UBJECT.....

.....

.....

Section CRB

File No.

Serial No.

Diary No. of letter replied to 1997

D.O No. 5391

Copy one sent to State

General and Revenue Secretariat

(G-R.B.)

the *192*

To

The Deputy Commr

Shimoga Dist.

Date of issue 7.4.27

Dear Sir,

Signed by Mr. A.G.

As requested in your D.O. letter No. S.I.C. 1951/26-; d/ 1st April 1927, I return herewith the draft statement of vacancies and appointments made since the year 1923-24.

Yours Sincerely

[illegible]

List of enclosures.....

Copied by.....

Examined by .....

SGR 8/4

over

APP. F. [FI. Gl.]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat
( )
the 192

Date of issue 8.4.27

Signed by.....

List of enclosures.....

Copied by.....

Examined by.....

Section C R B

File No.

Serial No.

No. S430-33

To

The Deputy Commr.,

Kolar, Shimoga, Chitaldrug and Hassan.

Sir

I am directed to invite reference to this office letter No E. 5194-98/C.R.B. dated 28. in the matter of furnishing Govt with your remarks, if any, on the note of inspection of Govt office by the Secy, C. R. B. and to request that the reply may kindly be expedited.

I have c

for Chief Se

over

APP. F. VI. Gl.]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section

File No.

Serial No

No. S 699

To

The Deputy Comm
Shimoga Dist

General and Revenue Secretariat
(-G-R-B.)
the *192*

Date of issue 30/5/27

Signed by M.G. C.R.R

Sir,

I am directed to i
reference to this offi
Letter No. 5430-33 dt 1
April 1927 in the matt
of furnishing Govt wit
your remarks, if any, on
the notes of inspection o
your office by the Secy,
G.R.B., & to request that
your reply, ~~if any~~ may
Kindly be forwarded expedited
early date I have &c

List of enclosures.....

Copied by.....

Examined by.....

for Chief

WD 01265—GPB—31,000—24-12-25

28/5

Original file
sent to Chief Secy
with D.No. 1666-

Immediate

No. 45-99,
C.R.B. 28-11-27

To,

The Deputy Commissioner,
Shimoga District.

Dear Sir,

In inviting (kind) reference to (his) letter No. 5194-98 dated 28th March 1927 requesting you to furnish Government (within a fortnight) with your remarks, if any, on the notes of inspection of your office by the Secretary, Central Recruitment Board, I am ~~directed~~ (desired) to state that your reply (thereto) has not been received (hitherto) inspite of the marginally noted reminders sent from this office. I am (again) to request the favour of an immediate reply to this office communication dated 28th March 1927 referred to above, as an interpellation bearing on the subject has to be answered at the ensuing session of the Legislative Council.

No. 5430-33/CRB 19-4-1927
" 5699/CRB 30-5-1927
" 1221/CRB 20-10-1927

I have etc.,

28/11/27
for Chief Secretary to Govt.

Draft for approval.

28.11.27

Please

28/11/27

To Mr. B. T. Keshava Iyengar

28/11